

1 **RESOLUTION NO. 2022-51**

2 **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY**  
3 **AMENDING THE CITYWIDE SALARY SCHEDULE AS FOLLOWS: ESTABLISH**  
4 **COMPENSATION FOR BATTALION CHIEF, SENIOR ASSOCIATE ENGINEER,**  
5 **AND PRINCIPAL PLANNER; AMEND COMPENSATION FOR RECREATION**  
6 **SUPERVISOR, POLICE SERGEANT, POLICE COMMANDER, DEPUTY FIRE**  
7 **CHIEF, AND ALL DEPARTMENT DIRECTORS; AND ELIMINATE COMMUNITY**  
8 **DEVELOPMENT DIRECTOR AND ECONOMIC DEVELOPMENT DIRECTOR.**

9 **WHEREAS,** on September 21, 2021, the City Council approved the current Salary  
10 Schedule to increase salaries of Miscellaneous and Fire Safety Employees by 7.5% and to increase  
11 salaries of Police Safety Employees by 5.5% in exchange for Classic CalPERS Members to pay  
12 the full employee contribution along with PEPRA Employees with the adoption of Resolution No.  
13 2021-97; and

14 **WHEREAS,** the City Manager has authorized the creation of the job classifications and  
15 salaries for Senior Associate Engineer with an approximate top step monthly salary of \$10,010,  
16 Principal Planner with an approximate top step monthly salary of \$10,412 and Battalion Chief with  
17 an approximate top step monthly salary of \$10,048; and

18 **WHEREAS,** the City Manager has authorized eliminating the Community Development  
19 Director and Economic Development Director from the City's Classification and Compensation  
20 Plans; and

21 **WHEREAS,** the following equity adjustments are recommended to address compaction  
22 issues resulting from the proposed new classifications and to maintain internal alignment for the  
23 following classifications:

- 24 • 3% to Department Heads
- 25 • 4.86% (approximately) to the Police Chief
- 26 • 2.91% (approximately) to the Fire Chief
- 27 • 7.35% (approximately) to the Police Commanders
- 28 • 15% (approximately) to the Deputy Fire Chief
- 3.5% to the Police Sergeants
- 2% (approximately) to the Recreation Supervisor


29 **NOW, THEREFORE, BE IT RESOLVED,** that the City Council of the City of Suisun  
30 City hereby adopts Resolution No. 2022-\_\_\_\_: Approving the Amended City of Suisun City  
31 Citywide Salary Schedule.

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**PASSED AND ADOPTED** at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 5th day of April 2022, by the following vote:

<b>AYES:</b>	Council Members:	<u>Hernandez, Hudson, Williams, Mayor Wilson</u>
<b>NOES:</b>	Council Members:	<u>None</u>
<b>ABSENT:</b>	Council Members:	<u>Day</u>
<b>ABSTAIN:</b>	Council Members:	<u>None</u>

**WITNESS** my hand and the seal of said City this 5th day of April 2022.

  
\_\_\_\_\_  
Anita Skinner  
City Clerk



Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Account Clerk I	500	\$18.54	\$19.47	\$20.44	\$21.46	\$22.54	\$3,214	\$3,907	10/01/21	SCEA	
Account Clerk II*	501	\$20.40	\$21.42	\$22.49	\$23.61	\$24.80	\$3,536	\$4,298	10/01/21	SCEA	
Account Clerk III	503	\$22.43	\$23.56	\$24.73	\$25.97	\$27.27	\$3,889	\$4,727	10/01/21	SCEA	
Accountant*	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Accounting Services Manager	207	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Accounting Technician	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA	
Administrative Assistant I	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA	
Administrative Assistant II*	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA	
Assistant Engineer	220	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$6,805	\$8,272	10/01/21	SCMPEA	Exempt
Assistant Planner	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Associate Engineer*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Associate Planner*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Background Investigator	955	-	-	-	-	\$49.92	-	-	12/24/21	Temp/PT	
Battalion Chief (2912 annual hours)	232	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$8,267	\$10,048	04/05/22	Unrep	
Building Inspection Services Manager*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Building Inspector I	520	\$28.93	\$30.38	\$31.90	\$33.49	\$35.16	\$5,015	\$6,095	10/01/21	SCEA	
Building Inspector II*	521	\$31.81	\$33.40	\$35.07	\$36.83	\$38.67	\$5,514	\$6,703	10/01/21	SCEA	
Building Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA	
Building Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA	
Chief Building Official*	130	\$48.64	-	-	-	\$65.66	\$8,430	\$11,381	10/01/21	Unrep	Exempt
City Engineer*	267	\$54.01	\$56.71	\$59.55	\$62.53	\$65.65	\$9,362	\$11,380	10/01/21	SCMPEA	Exempt
City Manager**	100	-	-	-	-	\$117.23	-	\$20,321	10/01/21	Unrep	Exempt
Community Services Officer I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA	
Community Services Officer II	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA	
Computer Systems Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Computer Technician*	545	\$33.44	\$35.11	\$36.87	\$38.71	\$40.65	\$5,796	\$7,046	10/01/21	SCEA	
Deputy Fire Chief	237	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA	Exempt
Development Services Director*	140	\$56.18	-	-	-	\$75.84	\$9,738	\$13,146	04/01/22	Unrep	Exempt
Dispatch/Records Supervisor*	223	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$5,535	\$6,727	10/01/21	SCMPEA	Exempt
Economic Development Consultant	956	-	-	-	-	\$65.00	-	-	12/24/21	Temp/PT	
Finance Director*	140	\$56.18	-	-	-	\$75.84	\$9,738	\$13,146	04/01/22	Unrep	Exempt
Financial Services Manager	225	\$45.00	\$47.25	\$49.62	\$52.10	\$54.70	\$7,800	\$9,482	10/01/21	SCMPEA	Exempt
Financial Services Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Fire Captain (2,912 annual hours)	202	\$28.85	\$30.29	\$31.81	\$33.40	\$35.07	\$7,189	\$8,738	10/01/21	IAFF	
Fire Chief*	115	\$63.85	-	-	-	\$86.20	\$11,068	\$14,942	04/01/22	Unrep	Exempt
Fire Engineer (2912 annual hours)	203	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$6,590	\$8,010	10/01/21	IAFF	
Fire Marshal*	237	\$49.38	\$51.84	\$54.44	\$57.16	\$60.02	\$8,558	\$10,403	10/01/21	SCMPEA	Exempt
Firefighter	910	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	-	-	12/24/21	Temp/PT	

(C) Denotes Confidential Class

\* Denotes Benchmark Class

\*\* City Manager's Salary is set by Contract

Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Fleet Mechanic*	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Housing Manager*	230	\$35.99	\$37.79	\$39.68	\$41.67	\$43.75	\$6,239	\$7,583	10/01/21	SCMPEA	Exempt
Housing Specialist I	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA	
Housing Specialist II*	561	\$27.06	\$28.42	\$29.84	\$31.33	\$32.90	\$4,691	\$5,702	10/01/21	SCEA	
Human Resources Administrator*	242	\$45.14	-	-	-	\$60.93	\$7,824	\$10,562	10/01/21	Unrep	Exempt
Human Resources Technician (C)	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	
IT Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA	
Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA	
Management Analyst I	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Management Analyst II*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Marina & Waterfront Events Manager	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Marketing Manager	245	\$34.18	\$35.88	\$37.68	\$39.56	\$41.54	\$5,924	\$7,200	10/01/21	SCMPEA	Exempt
Office Assistant	509	\$20.15	\$21.16	\$22.21	\$23.33	\$24.49	\$3,493	\$4,245	10/01/21	SCEA	
Permit Technician	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	
Planning Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Police Chief*	110	\$63.85	-	-	-	\$86.20	\$11,068	\$14,942	04/01/22	Unrep	Exempt
Police Commander	255	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA	Exempt
Police Evidence and Property Technician I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA	
Police Evidence and Property Technician II	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA	
Police Officer Trainee	906	-	-	-	\$28.63	\$30.06	-	-	12/24/21	Temp/PT	
Police Officer*	400	\$33.22	\$34.88	\$36.62	\$38.46	\$40.38	\$5,758	\$6,999	10/01/21	SCPOA	
Police Sergeant*	450	\$43.64	\$45.83	\$48.12	\$50.52	\$53.05	\$7,565	\$9,195	04/01/22	SCPOA	
Police Support Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Principal Planner	241	\$49.42	\$51.89	\$54.48	\$57.21	\$60.07	\$8,566	\$10,412	04/01/22	SCMPEA	Exempt
Project Manager*	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Public Safety Dispatcher I	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Public Safety Dispatcher II*	526	\$26.39	\$27.71	\$29.09	\$30.55	\$32.08	\$4,574	\$5,560	10/01/21	SCEA	
Public Works & Building Director/City Engineer*	140	\$56.18	-	-	-	\$75.84	\$9,738	\$13,146	04/01/22	Unrep	Exempt
Public Works Inspector*	570	\$32.19	\$33.79	\$35.48	\$37.26	\$39.12	\$5,579	\$6,781	10/01/21	SCEA	
Public Works Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Public Works Superintendent*	265	\$49.01	\$51.46	\$54.04	\$56.74	\$59.58	\$8,496	\$10,326	10/01/21	SCMPEA	Exempt
Public Works Supervisor*	222	\$31.78	\$33.37	\$35.03	\$36.79	\$38.63	\$5,508	\$6,695	10/01/21	SCMPEA	Exempt
Recreation Coordinator	580	\$25.13	\$26.39	\$27.71	\$29.10	\$30.55	\$4,357	\$5,295	10/01/21	SCEA	
Recreation Program Administrative Coordinator	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA	
Recreation Specialist I	935	\$14.55	\$15.28	\$16.05	\$16.85	\$17.69	-	-	12/24/21	Temp/PT	
Recreation Specialist II	936	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	-	-	12/24/21	Temp/PT	
Recreation Specialist III	937	\$17.61	\$18.49	\$19.41	\$20.38	\$21.40	-	-	12/24/21	Temp/PT	
Recreation Specialist Supervisor	939	\$19.37	\$20.34	\$21.36	\$22.43	\$23.55	-	-	12/24/21	Temp/PT	
Recreation Supervisor*	241	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$4,792	\$5,825	04/01/22	SCMPEA	Exempt
Recreation, Parks & Marina Director*	140	\$56.18	-	-	-	\$75.84	\$9,738	\$13,146	04/01/22	Unrep	Exempt
Secretary to City Manager/Deputy City Clerk (C)*	300	\$29.85	\$31.34	\$32.91	\$34.55	\$36.28	\$5,174	\$6,289	10/01/21	SCMPEA	Exempt

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\* Denotes Benchmark Class

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Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Senior Account Clerk	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA	
Senior Accountant	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Associate Engineer	231	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$8,235	\$10,010	04/01/22	SCMPEA	
Senior Building Inspector	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Maintenance Worker	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Senior Management Analyst	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Planner	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Public Safety Dispatcher	530	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$5,031	\$6,116	10/01/21	SCEA	
Youth Services Specialist	590	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	\$5,145	\$6,253	10/01/21	SCEA	

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