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RESOLUTION NO. 2022-124

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE CITYWIDE SALARY SCHEDULE TO ESTABLISH A SALARY FOR CODE ENFORCEMENT OFFICER I/II AND CORRECT THE BARGAINING UNIT DESIGNATION OF THE DISPATCHER CLASSIFICATIONS FROM SCEA TO SCPOA.

WHEREAS, on August 31, 2021, the City of Suisun City, the Suisun City Employees Association (SCEA) and the Suisun City Police Officers' Association (SCPOA) entered into a stipulation and agreement changing the bargaining unit and representation of the Dispatcher classifications, transferring these classifications from the miscellaneous employee bargaining unit exclusively represented by SCEA to the police bargaining unit exclusively represented by SCPOA;

WHEREAS, inadvertently, the bargaining unit designation on the salary schedule was not updated to reflect the bargaining unit change of the Public Safety Dispatcher I, Public Safety Dispatcher II and Senior Public Safety Dispatcher from SCEA to SCPOA;

WHEREAS, on July 19, 2022, the City Council approved the current Salary Schedule with the adoption of Resolution No. 2022-104; and

WHEREAS, the City has established the new job classification and salary of Code Enforcement Officer I/II, setting the top monthly consistent with the Housing Specialist I/II for internal equity; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Suisun City hereby adopts Resolution No. 2022-124: Approving the Amended City of Suisun City Salary Schedule to Establish a Salary for Code Enforcement Officer I/II and correct the bargaining unit designation of the Dispatcher classifications from SCEA to SCPOA.

PASSED AND ADOPTED at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 16th day of August, 2022, by the following vote:

AYES:	Council Members:	<u>Williams, Day, Hudson, Hernandez</u>
NOES:	Council Members:	<u>None</u>
ABSENT:	Council Members:	<u>None</u>
ABSTAIN:	Council Members:	<u>None</u>

WITNESS my hand and the seal of said City this 16th day of August, 2022.



Anita Skinner
City Clerk



Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Account Clerk I	500	\$18.54	\$19.47	\$20.44	\$21.46	\$22.54	\$3,214	\$3,907	10/01/21	SCEA	
Account Clerk II*	501	\$20.40	\$21.42	\$22.49	\$23.61	\$24.80	\$3,536	\$4,298	10/01/21	SCEA	
Account Clerk III	503	\$22.43	\$23.56	\$24.73	\$25.97	\$27.27	\$3,889	\$4,727	10/01/21	SCEA	
Accountant*	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Accounting Services Manager	207	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Accounting Technician	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA	
Administrative Assistant I	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA	
Administrative Assistant II*	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA	
Assistant Engineer	220	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$6,805	\$8,272	10/01/21	SCMPEA	Exempt
Assistant Planner	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Associate Engineer*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Associate Planner*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Background Investigator	955	-	-	-	-	\$49.92	-	-	12/24/21	Temp/PT	
Battalion Chief (2912 annual hours)	232	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$8,267	\$10,048	04/05/22	Unrep	Exempt
Building Inspection Services Manager*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Building Inspector I	520	\$28.93	\$30.38	\$31.90	\$33.49	\$35.16	\$5,015	\$6,095	10/01/21	SCEA	
Building Inspector II*	521	\$31.81	\$33.40	\$35.07	\$36.83	\$38.67	\$5,514	\$6,703	10/01/21	SCEA	
Building Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA	
Building Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA	
Chief Building Official*	267	\$54.02	\$56.72	\$59.56	\$62.53	\$65.66	\$8,430	\$11,381	07/19/22	Unrep	Exempt
City Engineer*	267	\$54.02	\$56.72	\$59.56	\$62.53	\$65.66	\$8,430	\$11,381	07/19/22	SCMPEA	Exempt
City Manager**	100	-	-	-	-	\$126.17	-	\$21,870	07/01/22	Unrep	Exempt
Code Enforcement Officer I	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	07/19/22	SCEA	
Code Enforcement Officer II*	561	\$27.06	\$28.42	\$29.84	\$31.33	\$32.90	\$4,691	\$5,702	07/19/22	SCEA	
Community Services Officer I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA	
Community Services Officer II	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA	
Computer Systems Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Computer Technician*	545	\$33.44	\$35.11	\$36.87	\$38.71	\$40.65	\$5,796	\$7,046	10/01/21	SCEA	
Deputy Fire Chief	255	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA	Exempt
Development Services Director*	140	\$62.40	\$65.52	\$68.79	\$72.23	\$75.84	\$9,738	\$13,146	07/19/22	Unrep	Exempt
Dispatch/Records Supervisor*	223	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$5,535	\$6,727	10/01/21	SCMPEA	Exempt
Division Fire Chief	237	\$49.38	\$51.84	\$54.44	\$57.16	\$60.02	\$8,558	\$10,403	07/19/22	SCMPEA	Exempt
Economic Development Consultant	956	-	-	-	-	\$65.00	-	-	12/24/21	Temp/PT	
Finance Director*	140	\$62.40	\$65.52	\$68.79	\$72.23	\$75.84	\$9,738	\$13,146	07/19/22	Unrep	Exempt
Financial Services Manager	225	\$45.00	\$47.25	\$49.62	\$52.10	\$54.70	\$7,800	\$9,482	10/01/21	SCMPEA	Exempt
Financial Services Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Fire Captain (2,912 annual hours)	202	\$28.85	\$30.29	\$31.81	\$33.40	\$35.07	\$7,189	\$8,738	10/01/21	IAFF	
Fire Chief*	110	\$70.92	\$74.47	\$78.19	\$82.10	\$86.20	\$11,068	\$14,942	07/19/22	Unrep	Exempt

(C) Denotes Confidential Class

* Denotes Benchmark Class

** City Manager's Salary is set by Contract

Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Fire Engineer (2912 annual hours)	203	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$6,590	\$8,010	10/01/21	IAFF	
Fire Marshal*	237	\$49.38	\$51.84	\$54.44	\$57.16	\$60.02	\$8,558	\$10,403	10/01/21	SCMPEA	Exempt
Firefighter	910	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	-	-	12/24/21	Temp/PT	
Fleet Mechanic*	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Housing Manager*	230	\$35.99	\$37.79	\$39.68	\$41.67	\$43.75	\$6,239	\$7,583	10/01/21	SCMPEA	Exempt
Housing Specialist I	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA	
Housing Specialist II*	561	\$27.06	\$28.42	\$29.84	\$31.33	\$32.90	\$4,691	\$5,702	10/01/21	SCEA	
Human Resources Administrator*	242	\$50.13	\$52.64	\$55.27	\$58.03	\$60.93	\$7,824	\$10,562	07/19/22	Unrep	Exempt
Human Resources Technician (C)	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	
IT Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA	
Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA	
Management Analyst I	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt
Management Analyst II*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Marina & Waterfront Events Manager	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt
Marketing Manager	245	\$34.18	\$35.88	\$37.68	\$39.56	\$41.54	\$5,924	\$7,200	10/01/21	SCMPEA	Exempt
Office Assistant	509	\$20.15	\$21.16	\$22.21	\$23.33	\$24.49	\$3,493	\$4,245	10/01/21	SCEA	
Permit Technician	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	
Planning Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Police Chief*	110	\$70.92	\$74.47	\$78.19	\$82.10	\$86.20	\$11,068	\$14,942	07/19/22	Unrep	Exempt
Police Commander	255	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA	Exempt
Police Evidence and Property Technician I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA	
Police Evidence and Property Technician II	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA	
Police Officer Trainee	906	-	-	-	\$28.63	\$30.06	-	-	12/24/21	Temp/PT	
Police Officer*	400	\$33.22	\$34.88	\$36.62	\$38.46	\$40.38	\$5,758	\$6,999	10/01/21	SCPOA	
Police Sergeant*	450	\$43.64	\$45.83	\$48.12	\$50.52	\$53.05	\$7,565	\$9,195	04/01/22	SCPOA	
Police Support Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt
Principal Planner	266	\$49.42	\$51.89	\$54.48	\$57.21	\$60.07	\$8,566	\$10,412	04/01/22	SCMPEA	Exempt
Project Manager*	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Public Safety Dispatcher I	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCPOA	
Public Safety Dispatcher II*	526	\$26.39	\$27.71	\$29.09	\$30.55	\$32.08	\$4,574	\$5,560	10/01/21	SCPOA	
Public Works & Building Director/City Engineer*	140	\$62.40	\$65.52	\$68.79	\$72.23	\$75.84	\$9,738	\$13,146	07/19/22	Unrep	Exempt
Public Works Inspector*	570	\$32.19	\$33.79	\$35.48	\$37.26	\$39.12	\$5,579	\$6,781	10/01/21	SCEA	
Public Works Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	
Public Works Superintendent*	265	\$49.01	\$51.46	\$54.04	\$56.74	\$59.58	\$8,496	\$10,326	10/01/21	SCMPEA	Exempt
Public Works Supervisor*	222	\$31.78	\$33.37	\$35.03	\$36.79	\$38.63	\$5,508	\$6,695	10/01/21	SCMPEA	Exempt
Recreation Coordinator	580	\$25.13	\$26.39	\$27.71	\$29.10	\$30.55	\$4,357	\$5,295	10/01/21	SCEA	
Recreation Program Administrative Coordinator	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA	
Recreation Specialist I	935	-	\$15.28	\$16.05	\$16.85	\$17.69	-	-	12/24/21	Temp/PT	
Recreation Specialist II	936	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	-	-	12/24/21	Temp/PT	
Recreation Specialist III	937	\$17.61	\$18.49	\$19.41	\$20.38	\$21.40	-	-	12/24/21	Temp/PT	
Recreation Specialist Supervisor	939	\$19.37	\$20.34	\$21.36	\$22.43	\$23.55	-	-	12/24/21	Temp/PT	

(C) Denotes Confidential Class

* Denotes Benchmark Class

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Job Class	Range	Hourly					Monthly		Effective Date	B.U.	FLSA
		Step A	Step B	Step C	Step D	Step E	Starting	Ending			
Recreation Supervisor*	241	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$4,792	\$5,825	04/01/22	SCMPEA	Exempt
Recreation, Parks & Marina Director*	140	\$62.40	\$65.52	\$68.79	\$72.23	\$75.84	\$9,738	\$13,146	07/19/22	Unrep	Exempt
Secretary to City Manager/Deputy City Clerk (C)*	300	\$29.85	\$31.34	\$32.91	\$34.55	\$36.28	\$5,174	\$6,289	10/01/21	SCMPEA	Exempt
Senior Account Clerk	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA	
Senior Accountant	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Associate Engineer	231	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$8,235	\$10,010	04/01/22	SCMPEA	Exempt
Senior Building Inspector	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Maintenance Worker	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Senior Management Analyst	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Planner	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Public Safety Dispatcher	530	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$5,031	\$6,116	10/01/21	SCPOA	
Youth Services Specialist	590	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	\$5,145	\$6,253	10/01/21	SCEA	

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