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RESOLUTION NO. 2021-97

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE CITYWIDE SALARY SCHEDULE TO INCREASE SALARIES OF
MISCELLANEOUS AND FIRE SAFETY EMPLOYEES BY 7.5% AND TO INCREASE
SALARIES OF POLICE SAFETY EMPLOYEES BY 5.5% IN EXCHANGE FOR
CLASSIC CALPERS MEMBERS TO PAY THE FULL EMPLOYEE
CONTRIBUTION ALONG WITH PEPRA EMPLOYEES.**

WHEREAS, on August 13, 2021, the City, SCMPEA and the Suisun City Professional Firefighters' Association (SCPFA), International Association of Fire Fighters (IAFF, Local 1186) entered into a Stipulation Agreement regarding creation of a new employee bargaining "Fire Unit" comprised of the classifications of Fire Captain and Fire Engineer, recognition of IAFF Local 1186 as the sole, exclusive and majority representative for the new Fire Unit, and that the classification of Fire Captain was severed from the SCMPEA bargaining unit; and

WHEREAS, on August 17, 2021, City Council approved the successor Memorandum of Understandings (MOUs) between the City and the SCPOA (resolution 2021-83), SCEA (resolution 2021-82) and SCMPEA (resolution 2021-81) for the period from July 1, 2021 through June 30, 2023 in which the parties agreed Miscellaneous and Fire Safety employees will receive an increase to their base hourly rate of 7.5% and Police Safety Employees will receive an increase to their base hourly rate of 5.5% in exchange for CalPERS Classic members paying the full employee contribution along with PEPRA employees; and

WHEREAS, on September 15, 2021 the City entered into a Tentative Agreement (TA) between the City and the SCPFA IAFF, Local 1186 ratifying the Fire Engineers' benefits which have been informally tied to the benefits provided to the Fire Captains under the SCMPEA MOU since the adoption of resolution 2019-93, and approving that Fire Engineer benefits would continue to be tied to the benefits provided to the Fire Captains under the SCMPEA MOU 2021-23 retroactive to July 1, 2021; and

WHEREAS, on September 21, 2021 City Council approved the TA between the City and SCPFA IAFF, Local 1186, including the increase to their base hourly rate of 7.5% as Fire Safety Employees in exchange for CalPERS Classic members paying the full employee contribution along with PEPRA employees; and

WHEREAS, Council has authorized adjusting the salaries of part-time classifications to be consistent with their full-time equivalent classifications as a result of the impact of the employer paid member contribution (EPMC) change; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Suisun City hereby adopts Resolution No. 2021-97: Approving the Amended Citywide City of Suisun City Salary Schedule.



City of Suisun City
Salary Schedule
Resolution Date: 9/21/2021

| Job Class | Range | Hourly | | | | | | Monthly | | Effective Date B.U. | FLSA |
|--|-------|---------|---------|---------|---------|----------|----------|----------|----------|---------------------|------|
| | | Step A | Step B | Step C | Step D | Step E | Starting | Ending | | | |
| Account Clerk I/II-I | 500 | \$18.54 | \$19.47 | \$20.44 | \$21.46 | \$22.54 | \$3,214 | \$3,907 | 10/01/21 | SCEA | |
| Account Clerk I/II-II* | 501 | \$20.40 | \$21.42 | \$22.49 | \$23.61 | \$24.80 | \$3,536 | \$4,298 | 10/01/21 | SCEA | |
| Account Clerk III | 503 | \$22.43 | \$23.56 | \$24.73 | \$25.97 | \$27.27 | \$3,889 | \$4,727 | 10/01/21 | SCEA | |
| Accountant* | 235 | \$34.03 | \$35.73 | \$37.52 | \$39.40 | \$41.37 | \$5,899 | \$7,170 | 10/01/21 | SCMPEA | |
| Accounting Services Manager | 207 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$7,486 | \$9,100 | 10/01/21 | SCMPEA | |
| Accounting Technician | 508 | \$25.04 | \$26.29 | \$27.60 | \$28.98 | \$30.43 | \$4,340 | \$5,275 | 10/01/21 | SCEA | |
| Administrative Assistant I/II-I | 510 | \$24.08 | \$25.29 | \$26.55 | \$27.88 | \$29.27 | \$4,174 | \$5,074 | 10/01/21 | SCEA | |
| Administrative Assistant II/II-II* | 560 | \$25.78 | \$27.07 | \$28.42 | \$29.85 | \$31.34 | \$4,469 | \$5,432 | 10/01/21 | SCEA | |
| Assistant/Associate Engineer- Associate* | 270 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$7,486 | \$9,100 | 10/01/21 | SCMPEA | |
| Assistant/Associate Engineer-Assistant | 220 | \$39.26 | \$41.23 | \$43.29 | \$45.45 | \$47.72 | \$6,805 | \$8,272 | 10/01/21 | SCMPEA | |
| Assistant/Associate Planner-Assistant | 235 | \$34.03 | \$35.73 | \$37.52 | \$39.40 | \$41.37 | \$5,899 | \$7,170 | 10/01/21 | SCMPEA | |
| Assistant/Associate Planner-Associate* | 236 | \$37.44 | \$39.31 | \$41.28 | \$43.34 | \$45.51 | \$6,490 | \$7,888 | 10/01/21 | SCMPEA | |
| Background Investigator | 955 | - | - | - | - | \$49.92 | - | - | 12/25/20 | Temp/PT | |
| Background Investigator | 955 | - | - | - | - | \$49.92 | - | - | 12/24/21 | Temp/PT | |
| Building Inspection Services Manager* | 270 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$7,486 | \$9,100 | 10/01/21 | SCMPEA | |
| Building Inspector I/II-I | 520 | \$28.93 | \$30.38 | \$31.90 | \$33.49 | \$35.16 | \$5,015 | \$6,095 | 10/01/21 | SCEA | |
| Building Inspector I/II-II* | 521 | \$31.81 | \$33.40 | \$35.07 | \$36.83 | \$38.67 | \$5,514 | \$6,703 | 10/01/21 | SCEA | |
| Building Maintenance Worker I/II-I | 565 | \$21.35 | \$22.42 | \$23.54 | \$24.71 | \$25.95 | \$3,700 | \$4,498 | 10/01/21 | SCEA | |
| Building Maintenance Worker I/II-II* | 566 | \$23.48 | \$24.66 | \$25.89 | \$27.18 | \$28.54 | \$4,070 | \$4,947 | 10/01/21 | SCEA | |
| Chief Building Official* | 130 | \$48.64 | - | - | - | \$65.66 | \$8,430 | \$11,381 | 10/01/21 | Unrep | |
| City Engineer* | 267 | \$54.01 | \$56.71 | \$59.55 | \$62.53 | \$65.65 | \$9,362 | \$11,380 | 10/01/21 | SCMPEA | |
| City Manager** | 100 | - | - | - | - | \$117.23 | - | \$20,321 | 10/01/21 | Unrep | |
| Community Development Director* | 130 | \$48.64 | - | - | - | \$65.66 | \$8,430 | \$11,381 | 10/01/21 | Unrep | |
| Community Services Officer I/II-I | 535 | \$21.12 | \$22.18 | \$23.29 | \$24.45 | \$25.68 | \$3,661 | \$4,451 | 10/01/21 | SCEA | |
| Community Services Officer I/II-II | 536 | \$23.25 | \$24.41 | \$25.63 | \$26.91 | \$28.26 | \$4,029 | \$4,898 | 10/01/21 | SCEA | |
| Computer Systems Specialist | 917 | \$18.34 | \$19.25 | \$20.22 | \$21.23 | \$22.29 | - | - | 12/25/20 | Temp/PT | |
| Computer Systems Specialist | 917 | \$19.07 | \$20.02 | \$21.02 | \$22.08 | \$23.18 | - | - | 12/24/21 | Temp/PT | |
| Computer Technician* | 545 | \$33.44 | \$35.11 | \$36.87 | \$38.71 | \$40.65 | \$5,796 | \$7,046 | 10/01/21 | SCEA | |
| Development Services Director* | 140 | \$54.54 | - | - | - | \$73.64 | \$9,454 | \$12,763 | 10/01/21 | Unrep | |
| Dispatch/Records Supervisor* | 223 | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$38.81 | \$5,535 | \$6,727 | 10/01/21 | SCMPEA | |
| Economic Development Consultant | 956 | - | - | - | - | \$65.00 | - | - | 12/25/20 | Temp/PT | |
| Economic Development Consultant | 956 | - | - | - | - | \$65.00 | - | - | 12/24/21 | Temp/PT | |
| Economic Development Director* | 130 | \$48.64 | - | - | - | \$65.66 | \$8,430 | \$11,381 | 10/01/21 | Unrep | |
| Finance Director* | 140 | \$54.54 | - | - | - | \$73.64 | \$9,454 | \$12,763 | 10/01/21 | Unrep | |
| Financial Services Manager | 225 | \$45.00 | \$47.25 | \$49.62 | \$52.10 | \$54.70 | \$7,800 | \$9,482 | 10/01/21 | SCMPEA | |
| Financial Services Specialist | 917 | \$18.34 | \$19.25 | \$20.22 | \$21.23 | \$22.29 | - | - | 12/25/20 | Temp/PT | |
| Financial Services Specialist | 917 | \$19.07 | \$20.02 | \$21.02 | \$22.08 | \$23.18 | - | - | 12/24/21 | Temp/PT | |
| Fire Captain (2,912 annual hours) | 202 | \$28.85 | \$30.29 | \$31.81 | \$33.40 | \$35.07 | \$7,189 | \$8,738 | 10/01/21 | IAFF | |

(C) Denotes Confidential Class

* Denotes Benchmark Class

** City Manager's Salary is set by Contract

| Job Class | Range | Hourly | | | | | Monthly | | Effective Date B.U. | FLSA | |
|---|-------|---------|---------|---------|---------|---------|----------|----------|---------------------|---------|--------|
| | | Step A | Step B | Step C | Step D | Step E | Starting | Ending | | | |
| Fire Chief* | 115 | \$62.05 | - | - | - | \$83.77 | \$10,756 | \$14,520 | 10/01/21 | Unrep | Exempt |
| Fire Division Chief* | 237 | \$49.38 | \$51.84 | \$54.44 | \$57.16 | \$60.02 | \$8,558 | \$10,403 | 10/01/21 | SCMPEA | Exempt |
| Fire Engineer (2912 annual hours) | 203 | \$26.45 | \$27.77 | \$29.16 | \$30.62 | \$32.15 | \$6,590 | \$8,010 | 10/01/21 | IAFF | Exempt |
| Fire Marshal* | 237 | \$49.38 | \$51.84 | \$54.44 | \$57.16 | \$60.02 | \$8,558 | \$10,403 | 10/01/21 | SCMPEA | Exempt |
| Fleet Mechanic* | 525 | \$24.65 | \$25.88 | \$27.18 | \$28.53 | \$29.96 | \$4,273 | \$5,193 | 10/01/21 | SCEA | Exempt |
| Housing Manager* | 230 | \$35.99 | \$37.79 | \$39.68 | \$41.67 | \$43.75 | \$6,239 | \$7,583 | 10/01/21 | SCMPEA | Exempt |
| Housing Specialist I/II* | 560 | \$25.78 | \$27.07 | \$28.42 | \$29.85 | \$31.34 | \$4,469 | \$5,432 | 10/01/21 | SCEA | Exempt |
| Housing Specialist I/II* | 561 | \$27.06 | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$4,691 | \$5,702 | 10/01/21 | SCEA | Exempt |
| Human Resources Administrator* | 242 | \$45.14 | - | - | - | \$60.93 | \$7,824 | \$10,562 | 10/01/21 | Unrep | Exempt |
| Human Resources Technician (C) | 519 | \$28.36 | \$29.78 | \$31.27 | \$32.83 | \$34.48 | \$4,916 | \$5,976 | 10/01/21 | SCEA | Exempt |
| IT Services Manager | 270 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$7,486 | \$9,100 | 10/01/21 | SCMPEA | Exempt |
| Maintenance Worker I/II* | 565 | \$21.35 | \$22.42 | \$23.54 | \$24.71 | \$25.95 | \$3,700 | \$4,498 | 10/01/21 | SCEA | Exempt |
| Maintenance Worker I/II* | 566 | \$23.48 | \$24.66 | \$25.89 | \$27.18 | \$28.54 | \$4,070 | \$4,947 | 10/01/21 | SCEA | Exempt |
| Management Analyst I/II* | 235 | \$34.03 | \$35.73 | \$37.52 | \$39.40 | \$41.37 | \$5,899 | \$7,170 | 10/01/21 | SCMPEA | Exempt |
| Management Analyst I/II* | 236 | \$37.44 | \$39.31 | \$41.28 | \$43.34 | \$45.51 | \$6,490 | \$7,888 | 10/01/21 | SCMPEA | Exempt |
| Marina & Waterfront Events Manager | 236 | \$34.18 | \$35.88 | \$37.68 | \$39.56 | \$41.54 | \$5,924 | \$7,200 | 10/01/21 | SCMPEA | Exempt |
| Marketing Manager | 245 | \$20.15 | \$21.16 | \$22.21 | \$23.33 | \$24.49 | \$3,493 | \$4,245 | 10/01/21 | SCEA | Exempt |
| Office Assistant | 509 | \$28.36 | \$29.78 | \$31.27 | \$32.83 | \$34.48 | \$4,916 | \$5,976 | 10/01/21 | SCEA | Exempt |
| Permit Technician | 519 | \$18.34 | \$19.25 | \$20.22 | \$21.23 | \$22.29 | - | - | 12/25/20 | Temp/PT | Exempt |
| Planning Specialist | 917 | \$19.07 | \$20.02 | \$21.02 | \$22.08 | \$23.18 | - | - | 12/24/21 | Temp/PT | Exempt |
| Police Chief* | 110 | \$60.90 | - | - | - | \$82.21 | \$10,555 | \$14,250 | 10/01/21 | Unrep | Exempt |
| Police Commander | 255 | \$52.85 | \$55.50 | \$58.27 | \$61.18 | \$64.24 | \$9,161 | \$11,136 | 10/01/21 | SCMPEA | Exempt |
| Police Evidence and Property Technician I/II - I | 535 | \$21.12 | \$22.18 | \$23.29 | \$24.45 | \$25.68 | \$3,661 | \$4,451 | 10/01/21 | SCEA | Exempt |
| Police Evidence and Property Technician I/II - II | 536 | \$23.25 | \$24.41 | \$25.63 | \$26.91 | \$28.26 | \$4,029 | \$4,898 | 10/01/21 | SCEA | Exempt |
| Police Officer Trainee | 906 | - | - | - | \$28.63 | \$30.06 | - | - | 12/25/20 | Temp/PT | Exempt |
| Police Officer Trainee | 906 | - | - | - | \$28.63 | \$30.06 | - | - | 12/24/21 | Temp/PT | Exempt |
| Police Officer* | 400 | \$33.22 | \$34.88 | \$36.62 | \$38.46 | \$40.38 | \$5,758 | \$6,999 | 10/01/21 | SCPOA | Exempt |
| Police Sergeant* | 450 | \$42.17 | \$44.28 | \$46.49 | \$48.81 | \$51.25 | \$7,309 | \$8,884 | 10/01/21 | SCPOA | Exempt |
| Police Support Services Manager | 270 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$7,486 | \$9,100 | 10/01/21 | SCMPEA | Exempt |
| Project Manager* | 220 | \$39.31 | \$41.27 | \$43.34 | \$45.50 | \$47.78 | \$6,813 | \$8,282 | 10/01/21 | SCMPEA | Exempt |
| Public Safety Dispatcher I/II* | 525 | \$24.65 | \$25.88 | \$27.18 | \$28.53 | \$29.96 | \$4,273 | \$5,193 | 10/01/21 | SCEA | Exempt |
| Public Safety Dispatcher I/II* | 526 | \$26.39 | \$27.71 | \$29.09 | \$30.55 | \$32.08 | \$4,574 | \$5,560 | 10/01/21 | SCEA | Exempt |
| Public Works & Building Director/City Engineer** | 140 | \$54.54 | - | - | - | \$73.64 | \$9,454 | \$12,763 | 10/01/21 | Unrep | Exempt |
| Public Works Inspector* | 570 | \$32.19 | \$33.79 | \$35.48 | \$37.26 | \$39.12 | \$5,579 | \$6,781 | 10/01/21 | SCEA | Exempt |
| Public Works Specialist | 917 | \$18.34 | \$19.25 | \$20.22 | \$21.23 | \$22.29 | - | - | 12/25/20 | Temp/PT | Exempt |
| Public Works Specialist | 917 | \$19.07 | \$20.02 | \$21.02 | \$22.08 | \$23.18 | - | - | 12/24/21 | Temp/PT | Exempt |
| Public Works Superintendent* | 265 | \$49.01 | \$51.46 | \$54.04 | \$56.74 | \$59.58 | \$8,496 | \$10,326 | 10/01/21 | SCMPEA | Exempt |
| Public Works Supervisor* | 222 | \$31.78 | \$33.37 | \$35.03 | \$36.79 | \$38.63 | \$5,508 | \$6,695 | 10/01/21 | SCMPEA | Exempt |
| Recreation Coordinator | 580 | \$25.13 | \$26.39 | \$27.71 | \$29.10 | \$30.55 | \$4,357 | \$5,295 | 10/01/21 | SCEA | Exempt |
| Recreation Program Administrative Coordinator | 510 | \$24.08 | \$25.29 | \$26.55 | \$27.88 | \$29.27 | \$4,174 | \$5,074 | 10/01/21 | SCEA | Exempt |
| Recreation Specialist I | 935 | \$13.60 | \$14.28 | \$14.99 | \$15.74 | \$16.53 | - | - | 12/25/20 | Temp/PT | Exempt |

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* Denotes Benchmark Class

** City Manager's Salary is set by Contract

| Job Class | Range | Hourly | | | | | | Monthly | | Effective Date B.U. | FLSA |
|--|-------|---------|---------|---------|---------|---------|----------|----------|----------|---------------------|------|
| | | Step A | Step B | Step C | Step D | Step E | Starting | Ending | | | |
| Recreation Specialist I | 935 | \$14.55 | \$15.28 | \$16.05 | \$16.85 | \$17.69 | - | - | 12/24/21 | Temp/PT | |
| Recreation Specialist II | 936 | \$14.96 | \$15.71 | \$16.50 | \$17.32 | \$18.19 | - | - | 12/25/20 | Temp/PT | |
| Recreation Specialist II | 936 | \$16.01 | \$16.81 | \$17.65 | \$18.53 | \$19.46 | - | - | 12/24/21 | Temp/PT | |
| Recreation Specialist III | 937 | \$16.45 | \$17.28 | \$18.14 | \$19.05 | \$20.00 | - | - | 12/25/20 | Temp/PT | |
| Recreation Specialist III | 937 | \$17.61 | \$18.49 | \$19.41 | \$20.38 | \$21.40 | - | - | 12/24/21 | Temp/PT | |
| Recreation Specialist Supervisor | 939 | \$18.10 | \$19.00 | \$19.95 | \$20.95 | \$22.00 | - | - | 12/25/20 | Temp/PT | |
| Recreation Specialist Supervisor | 939 | \$19.37 | \$20.34 | \$21.36 | \$22.43 | \$23.55 | - | - | 12/24/21 | Temp/PT | |
| Recreation Supervisor* | 241 | \$27.16 | \$28.52 | \$29.95 | \$31.45 | \$33.02 | \$4,709 | \$5,723 | 10/01/21 | SCMPEA Exempt | |
| Recreation, Parks & Marina Director* | 140 | \$54.54 | - | - | - | \$73.64 | \$9,454 | \$12,763 | 10/01/21 | Unrep Exempt | |
| Secretary to City Manager/Deputy City Clerk (C)* | 300 | \$29.85 | \$31.34 | \$32.91 | \$34.55 | \$36.28 | \$5,174 | \$6,289 | 10/01/21 | SCMPEA Exempt | |
| Senior Account Clerk | 508 | \$25.04 | \$26.29 | \$27.60 | \$28.98 | \$30.43 | \$4,340 | \$5,275 | 10/01/21 | SCMPEA Exempt | |
| Senior Accountant | 220 | \$39.31 | \$41.27 | \$43.34 | \$45.50 | \$47.78 | \$6,813 | \$8,282 | 10/01/21 | SCEA Exempt | |
| Senior Building Inspector | 220 | \$39.31 | \$41.27 | \$43.34 | \$45.50 | \$47.78 | \$6,813 | \$8,282 | 10/01/21 | SCMPEA Exempt | |
| Senior Maintenance Worker | 525 | \$24.65 | \$25.88 | \$27.18 | \$28.53 | \$29.96 | \$4,273 | \$5,193 | 10/01/21 | SCEA Exempt | |
| Senior Management Analyst | 238 | \$41.18 | \$43.24 | \$45.40 | \$47.67 | \$50.06 | \$7,138 | \$8,676 | 10/01/21 | SCMPEA Exempt | |
| Senior Planner | 238 | \$41.18 | \$43.24 | \$45.40 | \$47.67 | \$50.06 | \$7,138 | \$8,676 | 10/01/21 | SCMPEA Exempt | |
| Senior Public Safety Dispatcher | 530 | \$29.03 | \$30.48 | \$32.00 | \$33.60 | \$35.28 | \$5,031 | \$6,116 | 10/01/21 | SCEA Exempt | |
| Youth Services Specialist | 590 | \$29.68 | \$31.16 | \$32.72 | \$34.36 | \$36.08 | \$5,145 | \$6,253 | 10/01/21 | SCEA Exempt | |

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