

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

RESOLUTION NO. 2021-71

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE CITY OF SUISUN CITY SALARY SCHEDULE TO
INCORPORATE THE NEGOTIATED ITEMS FROM THE LABOR AGREEMENTS
AND ESTABLISH A SALARY FOR POLICE EVIDENCE AND PROPERTY
TECHNICIAN I/II.**

WHEREAS, on July 6, 2021, the City Council approved the current Salary Schedule with the adoption of Resolution No. 2021-63; and

WHEREAS, the City has completed Negotiations with all three bargaining units, that includes provisions for updating the Citywide Salary Schedule to 1) establish a 5-step pay scale for all employees represented by Suisun City Management and Professional Employees' Association (SCMPEA), and 2) provide a salary adjustment of 10% to the Building Maintenance Worker I/II classification series represented by Suisun City Employees' Association (SCEA); and


WHEREAS, the City has established the new job classification and salary of Police Evidence and Property Technician I/II, setting the top monthly consistent with the Community Service Officer I/II for internal equity; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Suisun City hereby adopts Resolution No. 2021-70: Approving the Amended City of Suisun City Salary Schedule to incorporate the Negotiated Items From the Labor Agreements and Establish a Salary for Police Evidence and Property Technician I/II.

PASSED AND ADOPTED at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 20th day of July, 2021, by the following vote:

AYES:	Council Members:	<u>Day, Hernandez, Williams, Mayor Wilson</u>
NOES:	Council Members:	<u>None</u>
ABSENT:	Council Members:	<u>Hudson</u>
ABSTAIN:	Council Members:	<u>None</u>

WITNESS my hand and the seal of said City this 20th day of July, 2021.



Anita Skinner
City Clerk

Section No. 1: Executive Management Salary Schedule

Job Class	Effective Date	Range	Starting		Ending	
			Monthly	Hourly	Ending	Hourly
Chief Building Official*	12/27/19	135	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
City Manager* (1)	04/01/21	100	\$ 13,161	\$ 75.93	\$ 17,767	\$ 102.50
Community Development Director*	12/27/19	130	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
Development Services Director*	12/27/19	128	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Economic Development Director*	12/27/19	125	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
Finance Director*	03/04/20	108	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Fire Chief*	12/27/19	115	\$ 11,112	\$ 64.11	\$ 13,507	\$ 77.93
Police Chief*	12/27/19	110	\$ 11,112	\$ 64.11	\$ 13,507	\$ 77.93
Pub. Wks. & Bldg. Director/City Engineer*	12/27/19	123	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Recreation, Parks & Marina Director*	12/27/19	140	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50

***FLSA Exempt**

(1) City Manager salary adjustments are set by contract.

Monthly amounts rounded to the nearest dollar

Section No. 2: Professional/Technical Salary Schedule

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant*	07/01/21	200	\$ 5,487	\$ 31.66	\$ 5,762	\$ 33.24	\$ 6,050	\$ 34.90	\$ 6,352	\$ 36.65	\$ 6,670	\$ 38.48
Accounting Services Manager*	07/01/21	207	\$ 6,964	\$ 40.18	\$ 7,312	\$ 42.19	\$ 7,678	\$ 44.30	\$ 8,062	\$ 46.51	\$ 8,465	\$ 48.84
Assistant/Associate Engineer- Associate*	07/01/21	221	\$ 6,964	\$ 40.18	\$ 7,312	\$ 42.19	\$ 7,678	\$ 44.30	\$ 8,062	\$ 46.51	\$ 8,465	\$ 48.84
Assistant/Associate Engineer-Assistant*	07/01/21	220	\$ 6,331	\$ 36.52	\$ 6,647	\$ 38.35	\$ 6,980	\$ 40.27	\$ 7,329	\$ 42.28	\$ 7,695	\$ 44.39
Assistant/Associate Planner-Assistant*	07/01/21	250	\$ 5,487	\$ 31.66	\$ 5,762	\$ 33.24	\$ 6,050	\$ 34.90	\$ 6,352	\$ 36.65	\$ 6,670	\$ 38.48
Assistant/Associate Planner-Associate*	07/01/21	251	\$ 6,037	\$ 34.83	\$ 6,339	\$ 36.57	\$ 6,656	\$ 38.40	\$ 6,989	\$ 40.32	\$ 7,338	\$ 42.33
Building Inspection Services Manager*	07/01/21	216	\$ 6,964	\$ 40.18	\$ 7,312	\$ 42.19	\$ 7,678	\$ 44.30	\$ 8,062	\$ 46.51	\$ 8,465	\$ 48.84
City Engineer*	07/01/21	267	\$ 8,709	\$ 50.24	\$ 9,145	\$ 52.76	\$ 9,602	\$ 55.40	\$ 10,082	\$ 58.16	\$ 10,586	\$ 61.07
Dispatch/Records Supervisor*	07/01/21	223	\$ 5,148	\$ 29.70	\$ 5,406	\$ 31.19	\$ 5,676	\$ 32.75	\$ 5,960	\$ 34.38	\$ 6,258	\$ 36.10
Financial Services Manager*	07/01/21	225	\$ 7,256	\$ 41.86	\$ 7,619	\$ 43.96	\$ 8,000	\$ 46.15	\$ 8,400	\$ 48.46	\$ 8,820	\$ 50.88
Fire Captain (2,912 annual hours)	07/01/21	202	\$ 6,687	\$ 26.84	\$ 7,021	\$ 28.18	\$ 7,372	\$ 29.59	\$ 7,741	\$ 31.07	\$ 8,128	\$ 32.62
Fire Division Chief*	07/01/21	237	\$ 7,961	\$ 45.93	\$ 8,359	\$ 48.23	\$ 8,777	\$ 50.64	\$ 9,216	\$ 53.17	\$ 9,677	\$ 55.83
Housing Manager*	07/01/21	230	\$ 5,803	\$ 33.48	\$ 6,094	\$ 35.15	\$ 6,398	\$ 36.91	\$ 6,718	\$ 38.76	\$ 7,054	\$ 40.70
IT Services Manager*	07/01/21	276	\$ 6,964	\$ 40.18	\$ 7,312	\$ 42.19	\$ 7,678	\$ 44.30	\$ 8,062	\$ 46.51	\$ 8,465	\$ 48.84
Management Analyst I/II-I*	07/01/21	235	\$ 5,487	\$ 31.66	\$ 5,762	\$ 33.24	\$ 6,050	\$ 34.90	\$ 6,352	\$ 36.65	\$ 6,670	\$ 38.48
Management Analyst I/II-II*	07/01/21	236	\$ 6,037	\$ 34.83	\$ 6,339	\$ 36.57	\$ 6,656	\$ 38.40	\$ 6,989	\$ 40.32	\$ 7,338	\$ 42.33
Marina & Waterfront Events Manager*	07/01/21	240	\$ 6,037	\$ 34.83	\$ 6,339	\$ 36.57	\$ 6,656	\$ 38.40	\$ 6,989	\$ 40.32	\$ 7,338	\$ 42.33
Marketing Manager*	07/01/21	245	\$ 5,510	\$ 31.79	\$ 5,786	\$ 33.38	\$ 6,075	\$ 35.05	\$ 6,379	\$ 36.80	\$ 6,698	\$ 38.64
Police Commander*	07/01/21	255	\$ 8,684	\$ 50.10	\$ 9,118	\$ 52.60	\$ 9,574	\$ 55.23	\$ 10,052	\$ 57.99	\$ 10,555	\$ 60.89
Police Support Services Manager*	07/01/21	270	\$ 6,964	\$ 40.18	\$ 7,312	\$ 42.19	\$ 7,678	\$ 44.30	\$ 8,062	\$ 46.51	\$ 8,465	\$ 48.84
Project Manager*	07/01/21	260	\$ 6,338	\$ 36.57	\$ 6,655	\$ 38.39	\$ 6,988	\$ 40.31	\$ 7,337	\$ 42.33	\$ 7,704	\$ 44.45
Public Works Superintendent*	07/01/21	265	\$ 7,903	\$ 45.59	\$ 8,298	\$ 47.87	\$ 8,713	\$ 50.27	\$ 9,149	\$ 52.78	\$ 9,606	\$ 55.42
Public Works Supervisor*	07/01/21	222	\$ 5,124	\$ 29.56	\$ 5,380	\$ 31.04	\$ 5,649	\$ 32.59	\$ 5,931	\$ 34.22	\$ 6,228	\$ 35.93
Recreation Supervisor*	07/01/21	241	\$ 4,380	\$ 25.27	\$ 4,599	\$ 26.53	\$ 4,829	\$ 27.86	\$ 5,070	\$ 29.25	\$ 5,324	\$ 30.72
Secretary to City Manager/Deputy City Clerk*	07/01/21	300	\$ 4,813	\$ 27.77	\$ 5,053	\$ 29.15	\$ 5,306	\$ 30.61	\$ 5,571	\$ 32.14	\$ 5,850	\$ 33.75
Senior Accountant*	07/01/21	205	\$ 6,338	\$ 36.57	\$ 6,655	\$ 38.39	\$ 6,988	\$ 40.31	\$ 7,337	\$ 42.33	\$ 7,704	\$ 44.45
Senior Building Inspector*	07/01/21	215	\$ 6,338	\$ 36.57	\$ 6,655	\$ 38.39	\$ 6,988	\$ 40.31	\$ 7,337	\$ 42.33	\$ 7,704	\$ 44.45
Senior Management Analyst*	07/01/21	238	\$ 6,640	\$ 38.31	\$ 6,972	\$ 40.22	\$ 7,321	\$ 42.23	\$ 7,687	\$ 44.35	\$ 8,071	\$ 46.56
Senior Planner*	07/01/21	239	\$ 6,640	\$ 38.31	\$ 6,972	\$ 40.22	\$ 7,321	\$ 42.23	\$ 7,687	\$ 44.35	\$ 8,071	\$ 46.56

*FLSA Exempt

Bold denotes benchmark class

Monthly amounts rounded to the nearest dollar

Section No. 3: Police Non-Management Salary Schedule

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	12/27/19	400	\$ 5,458	\$31.49	\$ 5,731	\$33.06	\$ 6,017	\$34.71	\$ 6,318	\$36.45	\$ 6,634	\$38.27
Police Sergeant	12/27/19	450	\$ 6,928	\$39.97	\$ 7,274	\$41.97	\$ 7,638	\$44.07	\$ 8,020	\$46.27	\$ 8,421	\$48.58

Bold denotes benchmark class

Monthly amounts rounded to the nearest dollar

Section No. 4: General City Service

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Account Clerk I/II-I	12/27/19	500	\$ 2,990	\$17.25	\$ 3,139	\$18.11	\$ 3,296	\$19.02	\$ 3,461	\$19.97	\$ 3,634	\$ 20.97
Account Clerk I/II-II	12/27/19	501	\$ 3,289	\$18.98	\$ 3,454	\$19.92	\$ 3,626	\$20.92	\$ 3,808	\$21.97	\$ 3,998	\$ 23.07
Account Clerk III	12/27/19	503	\$ 3,617	\$20.87	\$ 3,798	\$21.91	\$ 3,988	\$23.01	\$ 4,188	\$24.16	\$ 4,397	\$ 25.37
Accounting Technician	12/27/19	508	\$ 4,037	\$23.29	\$ 4,239	\$24.45	\$ 4,451	\$25.68	\$ 4,673	\$26.96	\$ 4,907	\$ 28.31
Administrative Assistant I	12/27/19	510	\$ 3,883	\$22.40	\$ 4,077	\$23.52	\$ 4,281	\$24.70	\$ 4,495	\$25.93	\$ 4,720	\$ 27.23
Administrative Assistant II	12/27/19	511	\$ 4,157	\$23.98	\$ 4,365	\$25.18	\$ 4,583	\$26.44	\$ 4,812	\$27.76	\$ 5,053	\$ 29.15
Building Maintenance Worker I/II-I	07/01/21	565	\$ 3,442	\$19.86	\$ 3,614	\$20.85	\$ 3,795	\$21.89	\$ 3,985	\$22.99	\$ 4,184	\$ 24.14
Building Maintenance Worker I/II-II	07/01/21	566	\$ 3,786	\$21.84	\$ 3,975	\$22.93	\$ 4,174	\$24.08	\$ 4,383	\$25.29	\$ 4,602	\$ 26.55
Building Inspector I/II-I	12/27/19	520	\$ 4,665	\$26.91	\$ 4,898	\$28.26	\$ 5,143	\$29.67	\$ 5,400	\$31.15	\$ 5,670	\$ 32.71
Building Inspector I/II-II	12/27/19	521	\$ 5,130	\$29.59	\$ 5,386	\$31.07	\$ 5,655	\$32.63	\$ 5,938	\$34.26	\$ 6,235	\$ 35.97
Community Services Officer I/II-I	12/27/19	535	\$ 3,406	\$19.65	\$ 3,576	\$20.63	\$ 3,755	\$21.66	\$ 3,943	\$22.75	\$ 4,140	\$ 23.88
Community Services Officer I/II-II	12/27/19	536	\$ 3,748	\$21.62	\$ 3,936	\$22.71	\$ 4,132	\$23.84	\$ 4,339	\$25.03	\$ 4,556	\$ 26.28
Computer Technician	12/27/19	545	\$ 5,392	\$31.11	\$ 5,662	\$32.66	\$ 5,945	\$34.30	\$ 6,242	\$36.01	\$ 6,554	\$ 37.81
Fleet Mechanic	12/27/19	555	\$ 3,974	\$22.93	\$ 4,173	\$24.08	\$ 4,382	\$25.28	\$ 4,601	\$26.54	\$ 4,831	\$ 27.87
Housing Specialist I/II-I	12/27/19	560	\$ 4,157	\$23.98	\$ 4,365	\$25.18	\$ 4,583	\$26.44	\$ 4,812	\$27.76	\$ 5,053	\$ 29.15
Housing Specialist I/II-II	12/27/19	561	\$ 4,364	\$25.17	\$ 4,582	\$26.43	\$ 4,811	\$27.76	\$ 5,051	\$29.14	\$ 5,304	\$ 30.60
Human Resources Technician (C)	12/27/19	519	\$ 4,573	\$26.39	\$ 4,802	\$27.70	\$ 5,042	\$29.09	\$ 5,294	\$30.54	\$ 5,559	\$ 32.07
Maintenance Worker I/II-I	12/27/19	565	\$ 3,442	\$19.86	\$ 3,614	\$20.85	\$ 3,795	\$21.89	\$ 3,985	\$22.99	\$ 4,184	\$ 24.14
Maintenance Worker I/II-II	12/27/19	566	\$ 3,786	\$21.84	\$ 3,975	\$22.93	\$ 4,174	\$24.08	\$ 4,383	\$25.29	\$ 4,602	\$ 26.55
Office Assistant	12/27/19	509	\$ 3,249	\$18.74	\$ 3,411	\$19.68	\$ 3,582	\$20.66	\$ 3,761	\$21.70	\$ 3,949	\$ 22.78
Permit Technician	12/27/19	518	\$ 4,573	\$26.39	\$ 4,802	\$27.70	\$ 5,042	\$29.09	\$ 5,294	\$30.54	\$ 5,559	\$ 32.07
Police Evidence and Property Technician I/II - I	07/20/21	535	\$ 3,406	\$19.65	\$ 3,576	\$20.63	\$ 3,755	\$21.66	\$ 3,943	\$22.75	\$ 4,140	\$ 23.88
Police Evidence and Property Technician I/II - II	07/20/21	536	\$ 3,748	\$21.62	\$ 3,936	\$22.71	\$ 4,132	\$23.84	\$ 4,339	\$25.03	\$ 4,556	\$ 26.28
Public Safety Dispatcher I/II-I	12/27/19	525	\$ 3,974	\$22.93	\$ 4,173	\$24.08	\$ 4,382	\$25.28	\$ 4,601	\$26.54	\$ 4,831	\$ 27.87
Public Safety Dispatcher I/II-II	12/27/19	526	\$ 4,255	\$24.55	\$ 4,468	\$25.78	\$ 4,691	\$27.06	\$ 4,926	\$28.42	\$ 5,172	\$ 29.84
Public Works Inspector	12/27/19	570	\$ 5,190	\$29.94	\$ 5,449	\$31.44	\$ 5,722	\$33.01	\$ 6,008	\$34.66	\$ 6,308	\$ 36.39
Rec. Prog. & Admin. Coordinator	12/27/19	581	\$ 3,883	\$22.40	\$ 4,077	\$23.52	\$ 4,281	\$24.70	\$ 4,495	\$25.93	\$ 4,720	\$ 27.23
Recreation Coordinator	12/27/19	580	\$ 4,053	\$23.38	\$ 4,255	\$24.55	\$ 4,468	\$25.78	\$ 4,691	\$27.07	\$ 4,926	\$ 28.42
Senior Account Clerk	12/27/19	505	\$ 4,037	\$23.29	\$ 4,239	\$24.45	\$ 4,451	\$25.68	\$ 4,673	\$26.96	\$ 4,907	\$ 28.31
Senior Maintenance Worker	12/27/19	568	\$ 3,974	\$22.93	\$ 4,173	\$24.08	\$ 4,382	\$25.28	\$ 4,601	\$26.54	\$ 4,831	\$ 27.87
Senior Public Safety Dispatcher	12/27/19	530	\$ 4,680	\$27.00	\$ 4,914	\$28.35	\$ 5,160	\$29.77	\$ 5,418	\$31.26	\$ 5,689	\$ 32.82
Youth Services Specialist	12/27/19	590	\$ 4,786	\$27.61	\$ 5,025	\$28.99	\$ 5,276	\$30.44	\$ 5,540	\$31.96	\$ 5,817	\$ 33.56

***FLSA Exempt**

Bold denotes benchmark class

(C) denotes a confidential class

Monthly amounts rounded to the nearest dollar

Section No. 5: Unrepresented Salary Schedule

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Fire Engineer (2912 annual hours)	12/27/19	203	\$ 6,130	\$ 24.60	\$ 6,436	\$ 25.83	\$ 6,758	\$ 27.12	\$ 7,096	\$ 28.48	\$ 7,451	\$ 29.90

Job Class	Effective Date	Range	Starting		Ending	
			Monthly	Hourly	Ending	Hourly
Human Resources Administrator*	01/19/21	242	\$ 7,278	\$ 41.99	\$ 9,825	\$ 56.68

*FLSA Exempt

Bold denotes benchmark class

Monthly amounts rounded to the nearest dollar

Section No. 6: Temporary/Hourly Employees**Effective: December 25, 2020****Minimum \$ 14.00**

Job Class	Range	A	B	C	D	E
Administrative Assistant I - Temp	925	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84
Background Investigator	955	\$49.92				
Building Maintenance Worker I/II-I - Temp	914	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42
Communications & Records Tech I - Temp	920	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Community Services Officer I/II-I - Temp	930	\$17.23	\$18.09	\$18.99	\$19.94	\$20.94
Computer Systems Specialist	917	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Economic Development Consultant	956	\$65.00				
Engineering Technician - Temp	900	\$22.17	\$23.28	\$24.44	\$25.67	\$26.95
Financial Services Specialist	918	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Firefighter - Temp	910	\$18.95	\$19.89	\$20.89	\$21.93	\$23.03
Maintenance Worker I - Temp	915	\$17.81	\$18.70	\$19.64	\$20.62	\$21.65
Maintenance Worker II - Temp	916	\$19.60	\$20.58	\$21.61	\$22.69	\$23.82
Office Assistant - Temp	926	\$16.45	\$17.28	\$18.14	\$19.05	\$20.00
Planning Specialist	919	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Police Officer - Temp	905	\$18.95	\$19.89	\$20.89	\$21.93	\$23.03
Police Officer Trainee	906	\$28.63	\$30.06			
Public Works Specialist	921	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Recreation Specialist I	935		\$14.28	\$14.99	\$15.74	\$16.53
Recreation Specialist II	936	\$14.96	\$15.71	\$16.50	\$17.32	\$18.19
Recreation Specialist III	937	\$16.45	\$17.28	\$18.14	\$19.05	\$20.00
Recreation Specialist Supervisor	939	\$18.10	\$19.00	\$19.95	\$20.95	\$22.00
Traffic Engineer - Temp	959	\$85.00				

Section No. 6: Temporary/Hourly Employees**Effective: December 24, 2021****Minimum \$ 15.00**

Job Class	Range	A	B	C	D	E
Administrative Assistant I - Temp	925	\$18.69	\$19.63	\$20.61	\$21.64	\$22.72
Background Investigator	955	\$49.92				
Building Maintenance Worker I/II-I - Temp	914	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44
Communications & Records Tech I - Temp	920	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Community Services Officer I/II-I - Temp	930	\$17.91	\$18.81	\$19.75	\$20.73	\$21.77
Computer Systems Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Economic Development Consultant	956	\$65.00				
Engineering Technician - Temp	900	\$23.06	\$24.21	\$25.42	\$26.70	\$28.03
Financial Services Specialist	918	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Firefighter - Temp	910	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95
Maintenance Worker I - Temp	915	\$18.70	\$19.64	\$20.62	\$21.65	\$22.73
Maintenance Worker II - Temp	916	\$20.58	\$21.60	\$22.68	\$23.82	\$25.01
Office Assistant - Temp	926	\$17.61	\$18.49	\$19.41	\$20.38	\$21.40
Planning Specialist	919	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Police Officer - Temp	905	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95
Police Officer Trainee	906	\$28.63	\$30.06			
Public Works Specialist	921	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Recreation Specialist I	935		\$15.28	\$16.05	\$16.85	\$17.69
Recreation Specialist II	936	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46
Recreation Specialist III	937	\$17.61	\$18.49	\$19.41	\$20.38	\$21.40
Recreation Specialist Supervisor	939	\$19.37	\$20.34	\$21.36	\$22.43	\$23.55
Traffic Engineer - Temp	959	\$85.00				