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**RESOLUTION NO. 2021-64**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY  
AMENDING THE CITY OF SUISUN CITY SALARY SCHEDULE TO  
INCORPORATE THE UPDATED SALARY OF THE CITY MANAGER AS  
AUTHORIZED BY RESOLUTION NO. 2021-54.**

**WHEREAS**, on January 19, 2021, the City Council approved the current Salary Schedule with the adoption of Resolution No. 2021-07; and


**WHEREAS**, on June 22, 2021, the City Council approved the First Amendment to the 2019 Three Year City Manager Employment Agreement Between the City of Suisun City and Gregory Folsom with the adoption of Resolution No. 2021-54, to increase the annual maximum salary of the City Manager position by 2.5%; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Suisun City hereby adopts Resolution No. 2021-64: Approving the Amended City of Suisun City Salary Schedule to incorporate the updated salary of the City Manager as Authorized by Resolution No. 2021-54.

**PASSED AND ADOPTED** at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 6th day of July, 2021, by the following vote:

<b>AYES:</b>	Council Members:	<u>Day, Hernandez, Hudson, Williams, Mayor Wilson</u>
<b>NOES:</b>	Council Members:	<u>None</u>
<b>ABSENT:</b>	Council Members:	<u>None</u>
<b>ABSTAIN:</b>	Council Members:	<u>None</u>

**WITNESS** my hand and the seal of said City this 6th day of July, 2021.

  
\_\_\_\_\_  
Anita Skinner  
City Clerk

**Section No. 1: Executive Management Salary Schedule**

Job Class	Effective Date	Range	Starting		Ending	
			Monthly	Hourly	Ending	Hourly
Chief Building Official*	12/27/19	135	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
City Manager* (1)	04/01/21	100	\$ 13,161	\$ 75.93	\$ 17,767	\$ 102.50
Community Development Director*	12/27/19	130	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
Development Services Director*	12/27/19	128	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Economic Development Director*	12/27/19	125	\$ 7,842	\$ 45.24	\$ 10,587	\$ 61.08
Finance Director*	03/04/20	108	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Fire Chief*	12/27/19	115	\$ 11,112	\$ 64.11	\$ 13,507	\$ 77.93
Police Chief*	12/27/19	110	\$ 11,112	\$ 64.11	\$ 13,507	\$ 77.93
Pub. Wks. & Bldg. Director/City Engineer*	12/27/19	123	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50
Recreation, Parks & Marina Director*	12/27/19	140	\$ 8,795	\$ 50.74	\$ 11,873	\$ 68.50

\*FLSA Exempt

**Section No. 3: Professional/Technical Salary Schedule**

Job Class	Effective Date	Range	Starting		Ending	
			Monthly	Hourly	Ending	Hourly
<b>Accountant*</b>	12/27/19	200	\$ 4,941	\$ 28.50	\$ 6,670	\$ 38.48
Accounting Services Manager*	12/27/19	207	\$ 6,271	\$ 36.18	\$ 8,465	\$ 48.84
<b>Assistant/Associate Engineer- Associate*</b>	12/27/19	221	\$ 6,271	\$ 36.18	\$ 8,465	\$ 48.84
Assistant/Associate Engineer-Assistant*	12/27/19	220	\$ 5,700	\$ 32.89	\$ 7,695	\$ 44.39
Assistant/Associate Planner-Assistant*	12/27/19	250	\$ 4,941	\$ 28.50	\$ 6,670	\$ 38.48
<b>Assistant/Associate Planner-Associate*</b>	12/27/19	251	\$ 5,435	\$ 31.36	\$ 7,338	\$ 42.33
Building Inspection Services Manager*	12/27/19	216	\$ 6,271	\$ 36.18	\$ 8,465	\$ 48.84
<b>City Engineer*</b>	12/27/19	267	\$ 7,842	\$ 45.24	\$ 10,586	\$ 61.07
<b>Dispatch/Records Supervisor*</b>	12/27/19	223	\$ 4,636	\$ 26.74	\$ 6,258	\$ 36.11
Financial Services Manager*	12/27/19	225	\$ 6,534	\$ 37.69	\$ 8,820	\$ 50.89
<b>Fire Captain (2,912 annual hours)</b>	12/27/19	202	\$ 6,021	\$ 24.16	\$ 8,128	\$ 32.62
<b>Fire Division Chief*</b>	12/27/19	237	\$ 7,168	\$ 41.35	\$ 9,677	\$ 55.83
<b>Housing Manager*</b>	12/27/19	230	\$ 5,225	\$ 30.15	\$ 7,054	\$ 40.70
IT Services Manager*	12/27/19	276	\$ 6,271	\$ 36.18	\$ 8,465	\$ 48.84
Management Analyst I/II-I*	12/27/19	235	\$ 4,941	\$ 28.50	\$ 6,670	\$ 38.48
<b>Management Analyst I/II-II*</b>	12/27/19	236	\$ 5,435	\$ 31.36	\$ 7,338	\$ 42.33
Marina & Waterfront Events Manager*	12/27/19	240	\$ 5,435	\$ 31.36	\$ 7,338	\$ 42.33
Marketing Manager*	12/27/19	245	\$ 4,961	\$ 28.62	\$ 6,698	\$ 38.64
Police Commander*	12/27/19	255	\$ 7,819	\$ 45.11	\$ 10,555	\$ 60.90
Police Support Services Manager*	12/27/19	270	\$ 6,271	\$ 36.18	\$ 8,465	\$ 48.84
<b>Project Manager*</b>	12/27/19	260	\$ 5,707	\$ 32.92	\$ 7,704	\$ 44.45
<b>Public Works Superintendent*</b>	12/27/19	265	\$ 7,116	\$ 41.05	\$ 9,606	\$ 55.42
<b>Public Works Supervisor*</b>	12/27/19	222	\$ 4,613	\$ 26.62	\$ 6,228	\$ 35.93
<b>Recreation Supervisor*</b>	12/27/19	241	\$ 3,944	\$ 22.75	\$ 5,324	\$ 30.72
<b>Sec to City Mgr/Dep City Clerk*</b>	12/27/19	300	\$ 4,333	\$ 25.00	\$ 5,850	\$ 33.75
Senior Accountant*	12/27/19	205	\$ 5,707	\$ 32.92	\$ 7,704	\$ 44.45
Senior Building Inspector*	12/27/19	215	\$ 5,707	\$ 32.92	\$ 7,704	\$ 44.45
Senior Management Analyst*	12/27/19	238	\$ 5,979	\$ 34.49	\$ 8,071	\$ 46.57
Senior Planner*	12/27/19	239	\$ 5,979	\$ 34.49	\$ 8,071	\$ 46.57

**Bold** denotes benchmark class

\*FLSA Exempt

**Section No. 3: Police Non-Management Salary Schedule**

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Police Officer</b>	12/27/19	400	\$ 5,458	\$ 31.49	\$ 5,731	\$ 33.06	\$6,017	\$ 34.72	\$ 6,318	\$ 36.45	\$ 6,634	\$ 38.27
<b>Police Sergeant</b>	12/27/19	450	\$ 6,928	\$ 39.97	\$ 7,274	\$ 41.97	\$7,638	\$ 44.07	\$ 8,020	\$ 46.27	\$ 8,421	\$ 48.58

**Bold** denotes benchmark class

Section No. 4: General City Service

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Account Clerk I/II-I	12/27/19	500	\$2,989	\$ 17.25	\$ 3,139	\$18.11	\$3,296	\$19.01	\$3,461	\$19.97	\$3,634	\$ 20.96
<b>Account Clerk I/II-II</b>	12/27/19	501	\$3,289	\$ 18.97	\$ 3,453	\$19.92	\$3,626	\$20.92	\$3,807	\$21.96	\$3,998	\$ 23.06
Account Clerk III	12/27/19	503	\$3,617	\$ 20.87	\$ 3,798	\$21.91	\$3,988	\$23.01	\$4,187	\$24.16	\$4,397	\$ 25.37
Accounting Technician	12/27/19	508	\$4,037	\$ 23.29	\$ 4,239	\$24.45	\$4,451	\$25.68	\$4,673	\$26.96	\$4,907	\$ 28.31
Administrative Assistant I	12/27/19	510	\$3,883	\$ 22.40	\$ 4,077	\$23.52	\$4,281	\$24.70	\$4,495	\$25.93	\$4,720	\$ 27.23
<b>Administrative Assistant II</b>	12/27/19	511	\$4,157	\$ 23.98	\$ 4,365	\$25.18	\$4,583	\$26.44	\$4,812	\$27.76	\$5,053	\$ 29.15
Bldg Maintenance Worker I/II-I	12/27/19	515	\$3,129	\$ 18.05	\$ 3,285	\$18.95	\$3,449	\$19.90	\$3,622	\$20.89	\$3,803	\$ 21.94
<b>Bldg Maintenance Worker I/II-II</b>	12/27/19	516	\$3,442	\$ 19.86	\$ 3,615	\$20.85	\$3,795	\$21.90	\$3,985	\$22.99	\$4,184	\$ 24.14
Building Inspector I/II-I	12/27/19	520	\$4,664	\$ 26.91	\$ 4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.15	\$5,670	\$ 32.71
<b>Building Inspector I/II-II</b>	12/27/19	521	\$5,130	\$ 29.59	\$ 5,386	\$31.07	\$5,656	\$32.63	\$5,938	\$34.26	\$6,235	\$ 35.97
Community Services Officer I/II-I	12/27/19	535	\$3,406	\$ 19.65	\$ 3,576	\$20.63	\$3,755	\$21.66	\$3,943	\$22.75	\$4,140	\$ 23.88
Community Services Officer I/II-II	12/27/19	536	\$3,749	\$ 21.63	\$ 3,936	\$22.71	\$4,133	\$23.84	\$4,339	\$25.03	\$4,556	\$ 26.29
<b>Computer Technician</b>	12/27/19	545	\$5,392	\$ 31.11	\$ 5,662	\$32.67	\$5,945	\$34.30	\$6,242	\$36.01	\$6,554	\$ 37.81
<b>Fleet Mechanic</b>	12/27/19	555	\$3,974	\$ 22.93	\$ 4,173	\$24.08	\$4,382	\$25.28	\$4,601	\$26.54	\$4,831	\$ 27.87
Housing Specialist I/II-I	12/27/19	560	\$4,157	\$ 23.98	\$ 4,365	\$25.18	\$4,583	\$26.44	\$4,812	\$27.76	\$5,053	\$ 29.15
<b>Housing Specialist I/II-II</b>	12/27/19	561	\$4,364	\$ 25.18	\$ 4,582	\$26.44	\$4,811	\$27.76	\$5,052	\$29.15	\$5,304	\$ 30.60
Human Resources Technician	12/27/19	519	\$4,573	\$ 26.38	\$ 4,802	\$27.70	\$5,042	\$29.09	\$5,294	\$30.54	\$5,559	\$ 32.07
<b>Maintenance Worker I/II-I</b>	12/27/19	565	\$3,442	\$ 19.86	\$ 3,615	\$20.85	\$3,795	\$21.90	\$3,985	\$22.99	\$4,184	\$ 24.14
Maintenance Worker I/II-II	12/27/19	566	\$3,786	\$ 21.84	\$ 3,976	\$22.94	\$4,174	\$24.08	\$4,383	\$25.29	\$4,602	\$ 26.55
Office Assistant	12/27/19	509	\$3,249	\$ 18.74	\$ 3,411	\$19.68	\$3,582	\$20.66	\$3,761	\$21.70	\$3,949	\$ 22.78
Permit Technician	12/27/19	518	\$4,573	\$ 26.38	\$ 4,802	\$27.70	\$5,042	\$29.09	\$5,294	\$30.54	\$5,559	\$ 32.07
Public Safety Dispatcher I/II-I	12/27/19	525	\$3,974	\$ 22.93	\$ 4,173	\$24.08	\$4,382	\$25.28	\$4,601	\$26.54	\$4,831	\$ 27.87
<b>Public Safety Dispatcher I/II-II</b>	12/27/19	526	\$4,255	\$ 24.55	\$ 4,468	\$25.77	\$4,691	\$27.06	\$4,926	\$28.42	\$5,172	\$ 29.84
<b>Public Works Inspector</b>	12/27/19	570	\$5,189	\$ 29.94	\$ 5,449	\$31.44	\$5,721	\$33.01	\$6,007	\$34.66	\$6,308	\$ 36.39
Rec. Prog. & Admin. Coordinator	12/27/19	581	\$3,883	\$ 22.40	\$ 4,077	\$23.52	\$4,281	\$24.70	\$4,495	\$25.93	\$4,720	\$ 27.23
Recreation Coordinator	12/27/19	580	\$4,052	\$ 23.38	\$ 4,255	\$24.55	\$4,468	\$25.78	\$4,691	\$27.06	\$4,926	\$ 28.42
Senior Account Clerk	12/27/19	505	\$4,037	\$ 23.29	\$ 4,239	\$24.45	\$4,451	\$25.68	\$4,673	\$26.96	\$4,907	\$ 28.31
Senior Maintenance Worker	12/27/19	568	\$3,974	\$ 22.93	\$ 4,173	\$24.08	\$4,382	\$25.28	\$4,601	\$26.54	\$4,831	\$ 27.87
Senior Public Safety Dispatcher	12/27/19	530	\$4,680	\$ 27.00	\$ 4,914	\$28.35	\$5,160	\$29.77	\$5,418	\$31.26	\$5,689	\$ 32.82
Youth Services Specialist	12/27/19	590	\$4,786	\$ 27.61	\$ 5,025	\$28.99	\$5,276	\$30.44	\$5,540	\$31.96	\$5,817	\$ 33.56

**Bold** denotes benchmark class

\*FLSA Exempt

**Section No. 5: Unrepresented Salary Schedule**

General Service

Job Class	Effective Date	Range	A Step		B Step		C Step		D Step		E Step	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Fire Engineer (2912 annual hours)	12/27/19	203	\$6,130	\$ 25.26	\$ 6,436	\$26.52	\$6,758	\$27.85	\$ 7,096	\$29.25	\$7,451	\$ 30.70

Job Class	Effective Date	Range	Starting		Ending	
			Monthly	Hourly	Ending	Hourly
<b>Human Resources Administrator*</b>	01/19/21	242	\$7,278	\$ 41.99	\$ 9,825	\$56.68

**Bold** denotes benchmark class

\*FLSA Exempt

## Section No. 6: Temporary/Hourly Employees

Effective: December 25, 2020

Minimum \$ 14.00

Job Class	Range	A	B	C	D	E
Administrative Assistant I - Temp	925	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84
Background Investigator	955	\$49.92				
Building Maintenance Worker I/II-I - Temp	914	\$16.80	\$17.64	\$18.52	\$19.44	\$20.42
Communications & Records Tech I - Temp	920	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Community Services Officer I/II-I - Temp	930	\$17.22	\$18.09	\$18.99	\$19.94	\$20.94
Computer Systems Specialist	917	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Economic Development Consultant	956	\$65.00				
Engineering Technician - Temp	900	\$22.18	\$23.28	\$24.45	\$25.67	\$26.95
Financial Services Specialist	918	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Firefighter - Temp	910	\$18.95	\$19.90	\$20.89	\$21.93	\$23.03
Maintenance Worker I - Temp	915	\$17.81	\$18.70	\$19.64	\$20.62	\$21.65
Maintenance Worker II - Temp	916	\$19.59	\$20.57	\$21.60	\$22.68	\$23.82
Office Assistant - Temp	926	\$16.46	\$17.28	\$18.14	\$19.05	\$20.00
Planning Specialist	919	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Police Officer - Temp	905	\$18.95	\$19.90	\$20.89	\$21.93	\$23.03
Police Officer Trainee	906	\$28.63	\$30.06			
Public Works Specialist	921	\$18.34	\$19.25	\$20.22	\$21.23	\$22.29
Recreation Specialist I	935		\$14.28	\$15.00	\$15.75	\$16.53
Recreation Specialist II	936	\$14.96	\$15.71	\$16.50	\$17.32	\$18.19
Recreation Specialist III	937	\$16.46	\$17.28	\$18.14	\$19.05	\$20.00
Recreation Specialist Supervisor	939	\$18.10	\$19.01	\$19.96	\$20.96	\$22.00
Traffic Engineer - Temp	959	\$85.00				

## Section No. 6: Temporary/Hourly Employees

Effective: December 24, 2021

Minimum \$ 15.00

Job Class	Range	A	B	C	D	E
Administrative Assistant I - Temp	925	\$18.69	\$19.62	\$20.60	\$21.63	\$22.72
Background Investigator	955	\$49.92				
Building Maintenance Worker I/II-I - Temp	914	\$17.64	\$18.52	\$19.44	\$20.42	\$21.44
Communications & Records Tech I - Temp	920	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Community Services Officer I/II-I - Temp	930	\$17.91	\$18.81	\$19.75	\$20.74	\$21.77
Computer Systems Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Economic Development Consultant	956	\$65.00				
Engineering Technician - Temp	900	\$23.06	\$24.22	\$25.43	\$26.70	\$28.03
Financial Services Specialist	918	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Firefighter - Temp	910	\$19.71	\$20.69	\$21.73	\$22.81	\$23.95
Maintenance Worker I - Temp	915	\$18.70	\$19.64	\$20.62	\$21.65	\$22.73
Maintenance Worker II - Temp	916	\$20.57	\$21.60	\$22.68	\$23.82	\$25.01
Office Assistant - Temp	926	\$17.61	\$18.49	\$19.41	\$20.39	\$21.40
Planning Specialist	919	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Police Officer - Temp	905	\$19.71	\$20.69	\$21.73	\$22.81	\$23.95
Police Officer Trainee	906	\$28.63	\$30.06			
Public Works Specialist	921	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
Recreation Specialist I	935		\$15.28	\$16.05	\$16.85	\$17.69
Recreation Specialist II	936	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46
Recreation Specialist III	937	\$17.61	\$18.49	\$19.41	\$20.39	\$21.40
Recreation Specialist Supervisor	939	\$19.37	\$20.34	\$21.36	\$22.42	\$23.55
Traffic Engineer - Temp	959	\$85.00				