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RESOLUTION NO. 2017-118

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE SALARY RESOLUTION NO. 2017-115 TO REFLECT THE
AMOUNTS SET FORTH IN THE APPROVED MEMORANDUM OF
UNDERSTANDING WITH THE SUISUN CITY POLICE OFFICERS'
ASSOCIATION**

WHEREAS, on December 19, 2017, the City Council approved a 12-month MOU with the Suisun City Employees' Association that provides for certain adjustments effective December 29, 2017; and

WHEREAS, on December 19, 2017, the City Council approved a 12-month MOU with the Suisun City Police Officers' Association that provides for certain adjustments effective December 29, 2017; and

WHEREAS, on December 19, 2017, the City Council approved a 12-month MOU with the Suisun City Management & Professional Employees' Association that provides for certain adjustments effective December 29, 2017; and

WHEREAS, state law requires that all City employees be compensated at an hourly rate of at least \$11.00 must be adjusted for the first time since July 1, 2010; and

WHEREAS, on December 19, 2017, the City Council adopted Resolution No. 2017-118, which provides that the City Manager is authorized to adjust the compensation of unrepresented Executive Management and Confidential employees by the same factors contained in the MOUs with the City's other bargaining groups; and

WHEREAS, the attached revised Exhibit A would implement those adjustments for described in the associated MOUs; and

WHEREAS, these adjustments have been agreed to by the applicable Recognized Employee Organizations regarding Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and, and shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.


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BE IT FURTHER RESOLVED that the amounts indicated as monthly compensation are for comparison purposes only. The hourly compensation amounts indicated shall be the basis for compensation for all job classes listed in Exhibit A. Temporary employees may be compensated at the hourly rate for any applicable job class listed in Exhibit A.

PASSED AND ADOPTED at a Special Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 19th day of December 2017, by the following vote:

AYES:	Councilmembers:	<u>Day, Hudson, Segala, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>Wilson</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 19th day of December 2017.



Donna Pock, CMC
Deputy City Clerk

EXHIBIT A

Section No. 1: Executive Management Salary Schedule

Effective: December 29, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
City Manager*	100	\$ 11,052	\$ 63.76	\$ 14,920	\$ 86.07
Assistant City Manager/Admin. Services*	105	\$ 9,236	\$ 53.28	\$ 12,468	\$ 71.93
Police Chief*	110	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Community Development Director*	130	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Development Services Director*	128	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Economic Development Director*	125	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Chief Building Official*	135	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Recreation & Community Services Director*	140	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Fire Chief*	115	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52

*Exempt

EXHIBIT A

Section No. 2: Police Management Salary Schedule

Effective: December 29, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Police Commander*	255	\$ 7,236	\$ 41.75	\$ 9,768	\$ 56.36

*Exempt

EXHIBIT A

Section No. 3: Professional/Technical Salary Schedule

Effective: December 29, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Commander*	255	\$ 7,236	\$ 41.75	\$ 9,769	\$ 56.36
Assistant City Engineer*	210	\$ 6,963	\$ 40.17	\$ 9,400	\$ 54.23
Financial Services Manager*	225	\$ 6,046	\$ 34.88	\$ 8,163	\$ 47.09
Accounting Services Manager*	207	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Building Inspection Services Manager*	216	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Police Support Services Manager*	270	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Assistant/Associate Engineer-Associate*	221	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Fire Division Chief*	237	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Public Works Superintendent*	265	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Senior Management Analyst*	238	\$ 5,533	\$ 31.92	\$ 7,470	\$ 43.09
Senior Planner*	239	\$ 5,533	\$ 31.92	\$ 7,470	\$ 43.09
IT Manager*	234	\$ 5,319	\$ 30.68	\$ 7,180	\$ 41.42
Project Manager*	260	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Senior Accountant*	205	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Senior Building Inspector*	215	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Assistant/Associate Engineer-Assistant*	220	\$ 5,275	\$ 30.43	\$ 7,121	\$ 41.09
Assistant/Associate Planner-Associate*	251	\$ 5,030	\$ 29.02	\$ 6,791	\$ 39.18
Management Analyst I/II-II*	236	\$ 5,030	\$ 26.28	\$ 6,791	\$ 39.18
Housing Manager*	230	\$ 4,836	\$ 27.90	\$ 6,528	\$ 37.66
Information Technology Manager*	275	\$ 4,836	\$ 27.90	\$ 6,528	\$ 37.66
Marketing Manager*	245	\$ 4,592	\$ 26.49	\$ 6,199	\$ 35.76
Accountant*	200	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Assistant/Associate Planner-Assistant*	250	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Management Analyst I/II-I*	235	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Marina Supervisor*	240	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Dispatch/Records Supervisor*	223	\$ 4,290	\$ 24.75	\$ 5,792	\$ 33.41
Public Works Supervisor*	222	\$ 4,270	\$ 24.63	\$ 5,764	\$ 33.25
Administrative Fire Captain*	201	\$ 4,067	\$ 23.46	\$ 5,490	\$ 31.67
Sec to City Mgr/Dep City Clerk*	300	\$ 4,010	\$ 23.14	\$ 5,414	\$ 31.23
Marina/Waterfront Rec. Supervisor*	242	\$ 3,650	\$ 21.06	\$ 4,928	\$ 28.43
Recreation Supervisor*	241	\$ 3,650	\$ 21.06	\$ 4,928	\$ 28.43

Bold denotes benchmark class

*Exempt

EXHIBIT A

Section No. 4: Police Non-Management Salary Schedule

Effective: December 29, 2017

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$5,051	\$29.14	\$5,304	\$30.60	\$5,569	\$32.13	\$5,847	\$33.73	\$6,140	\$35.42	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$5,303	\$30.60	\$5,569	\$32.13	\$5,847	\$33.73	\$6,139	\$35.42	\$6,446	\$37.19	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$5,569	\$32.13	\$5,848	\$33.74	\$6,140	\$35.42	\$6,447	\$37.19	\$6,769	\$39.05	N/A	N/A	N/A	N/A
Police Corporal	415	N/A	N/A	N/A	N/A	\$5,569	\$32.13	\$5,847	\$33.73	\$6,140	\$35.42	\$6,447	\$37.19	N/A	N/A
Police Corporal w/ POST Int. Cert.	416	N/A	N/A	N/A	N/A	\$5,847	\$33.73	\$6,139	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	N/A	N/A
Police Corporal w/ POST Int. & Adv.	417	N/A	N/A	N/A	N/A	\$6,140	\$35.42	\$6,447	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01	N/A	N/A
Police Sergeant	450	\$6,290	\$36.29	\$6,605	\$38.10	\$6,935	\$40.01	\$7,282	\$42.01	\$7,646	\$44.11	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$6,605	\$38.11	\$6,936	\$40.01	\$7,282	\$42.01	\$7,647	\$44.11	\$8,029	\$46.32	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$6,935	\$40.01	\$7,282	\$42.01	\$7,646	\$44.11	\$8,028	\$46.32	\$8,430	\$48.63	N/A	N/A	N/A	N/A

Bold denotes benchmark class

EXHIBIT A

Section No. 5: General City Service

Effective: December 29, 2017

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,990	\$28.79	\$5,240	\$30.23	\$5,502	\$31.74	\$5,777	\$33.33	\$6,066	\$35.00
Building Inspector I/II-II	521	\$4,747	\$27.39	\$4,985	\$28.76	\$5,234	\$30.20	\$5,496	\$31.71	\$5,770	\$33.29
Public Works Inspector	570	\$4,747	\$27.39	\$4,985	\$28.76	\$5,234	\$30.20	\$5,496	\$31.71	\$5,770	\$33.29
Youth Services Specialist	590	\$4,429	\$25.55	\$4,650	\$26.83	\$4,883	\$28.17	\$5,127	\$29.58	\$5,383	\$31.06
Senior Public Safety Dispatcher	530	\$4,331	\$24.99	\$4,548	\$26.24	\$4,775	\$27.55	\$5,014	\$28.93	\$5,265	\$30.37
Building Inspector I/II-I	520	\$4,317	\$24.90	\$4,533	\$26.15	\$4,759	\$27.46	\$4,997	\$28.83	\$5,247	\$30.27
Housing Specialist I/II-II	561	\$4,039	\$23.30	\$4,241	\$24.46	\$4,453	\$25.69	\$4,675	\$26.97	\$4,909	\$28.32
Public Safety Dispatcher I/II-II	526	\$3,938	\$22.72	\$4,135	\$23.85	\$4,341	\$25.05	\$4,558	\$26.30	\$4,786	\$27.61
Housing Specialist I/II-I	560	\$3,847	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47	\$4,453	\$25.69	\$4,676	\$26.98
Administrative Assistant II	511	\$3,847	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47	\$4,453	\$25.69	\$4,676	\$26.98
Recreation Coordinator	580	\$3,750	\$21.64	\$3,938	\$22.72	\$4,135	\$23.85	\$4,341	\$25.05	\$4,558	\$26.30
Accounting Technician	508	\$3,736	\$21.55	\$3,923	\$22.63	\$4,119	\$23.76	\$4,325	\$24.95	\$4,541	\$26.20
Senior Account Clerk	505	\$3,736	\$21.55	\$3,923	\$22.63	\$4,119	\$23.76	\$4,325	\$24.95	\$4,541	\$26.20
Senior Maintenance Worker	568	\$3,678	\$21.23	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
Fleet Mechanic	555	\$3,678	\$21.22	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
Public Safety Dispatcher I/II-I	525	\$3,678	\$21.22	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
Administrative Assistant I	510	\$3,594	\$20.73	\$3,773	\$21.77	\$3,962	\$22.86	\$4,160	\$24.00	\$4,368	\$25.20
Rec. Prog. & Admin. Coordinator	581	\$3,594	\$20.73	\$3,773	\$21.77	\$3,962	\$22.86	\$4,160	\$24.00	\$4,368	\$25.20
Maintenance Worker I/II-II	566	\$3,504	\$20.22	\$3,679	\$21.23	\$3,863	\$22.29	\$4,056	\$23.40	\$4,259	\$24.57
Community Services Officer I/II-II	536	\$3,469	\$20.01	\$3,642	\$21.01	\$3,825	\$22.07	\$4,016	\$23.17	\$4,217	\$24.33
Account Clerk III	503	\$3,348	\$19.31	\$3,515	\$20.28	\$3,691	\$21.29	\$3,875	\$22.36	\$4,069	\$23.47
Maintenance Worker I/II-I	565	\$3,186	\$18.38	\$3,345	\$19.30	\$3,512	\$20.26	\$3,688	\$21.28	\$3,872	\$22.34
Bldg Maintenance Worker I/II-II	516	\$3,186	\$18.38	\$3,345	\$19.30	\$3,512	\$20.26	\$3,688	\$21.28	\$3,872	\$22.34
Community Services Officer I/II-I	535	\$3,152	\$18.18	\$3,309	\$19.09	\$3,475	\$20.05	\$3,649	\$21.05	\$3,831	\$22.10
Account Clerk I/II-II	501	\$3,044	\$17.56	\$3,196	\$18.44	\$3,356	\$19.36	\$3,523	\$20.33	\$3,700	\$21.34
Office Assistant	509	\$3,007	\$17.35	\$3,157	\$18.21	\$3,315	\$19.12	\$3,480	\$20.08	\$3,655	\$21.08
Bldg Maintenance Worker I/II-I	515	\$2,895	\$16.70	\$3,040	\$17.54	\$3,192	\$18.42	\$3,352	\$19.34	\$3,519	\$20.30
Account Clerk I/II-I	500	\$2,767	\$15.96	\$2,905	\$16.76	\$3,050	\$17.60	\$3,203	\$18.48	\$3,363	\$19.40

Bold denotes benchmark class

*Exempt

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EXHIBIT A**Section No. 6: Temporary/Hourly Employees**

Effective: December 29, 2017

Minimum \$ 11.00

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Engineering Technician - Temp	900	\$19.71	\$20.70	\$21.73	\$22.82	\$23.96
Maintenance Worker II - Temp	916	\$16.93	\$17.77	\$18.66	\$19.59	\$20.57
Police Officer - Temp	905	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47
Firefighter - Temp	910	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47
Computer Systems Specialist	917	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Financial Services Specialist	918	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Planning Specialist	919	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Public Works Specialist	914	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Communications & Records Tech I - Temp	920	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Administrative Assistant I - Temp	925	\$15.98	\$16.77	\$17.61	\$18.49	\$19.42
Community Services Officer I/II-I - Temp	930	\$15.31	\$16.08	\$16.88	\$17.73	\$18.61
Maintenance Worker I - Temp	915	\$15.39	\$16.16	\$16.96	\$17.81	\$18.70
Building Maintenance Worker I/II-I - Temp	914	\$14.51	\$15.23	\$16.00	\$16.80	\$17.64
Office Assistant - Temp	926	\$13.31	\$13.98	\$14.67	\$15.41	\$16.18
Financial Services Intern	951	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Planning Intern	945	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Public Works Intern	949	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Computer Systems Intern	950	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Recreation Specialist Supervisor	939	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80
Recreation Specialist III	937	\$13.31	\$13.98	\$14.67	\$15.41	\$16.18
Recreation Specialist II	936	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Recreation Specialist I	935	\$11.00	\$11.55	\$12.13	\$12.73	\$13.37