





## EXHIBIT A

### Section No. 1: Executive Management Salary Schedule

Effective: December 29, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
City Manager*	100	\$ 11,052	\$ 63.76	\$ 14,920	\$ 86.07
Assistant City Manager/Admin. Services*	105	\$ 9,236	\$ 53.28	\$ 12,468	\$ 71.93
Police Chief*	110	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Community Development Director*	130	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Development Services Director*	128	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Economic Development Director*	125	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Chief Building Official*	135	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Recreation & Community Services Director*	140	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Fire Chief*	115	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52

\*Exempt

**EXHIBIT A**

**Section No. 2: Police Management Salary Schedule**

**Effective: December 29, 2017**

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Police Commander*	255	\$ 7,236	\$ 41.75	\$ 9,768	\$ 56.36

**\*Exempt**

**EXHIBIT A**

**Section No. 3: Professional/Technical Salary Schedule**

**Effective: December 29, 2017**

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Commander*	255	\$ 7,236	\$ 41.75	\$ 9,769	\$ 56.36
Assistant City Engineer*	210	\$ 6,963	\$ 40.17	\$ 9,400	\$ 54.23
Financial Services Manager*	225	\$ 6,046	\$ 34.88	\$ 8,163	\$ 47.09
Accounting Services Manager*	207	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Building Inspection Services Manager*	216	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Police Support Services Manager*	270	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
<b>Assistant/Associate Engineer-Associate*</b>	221	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
<b>Fire Division Chief*</b>	237	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
<b>Public Works Superintendent*</b>	265	\$ 5,803	\$ 33.48	\$ 7,834	\$ 45.20
Senior Management Analyst*	238	\$ 5,533	\$ 31.92	\$ 7,470	\$ 43.09
Senior Planner*	239	\$ 5,533	\$ 31.92	\$ 7,470	\$ 43.09
IT Manager*	234	\$ 5,319	\$ 30.68	\$ 7,180	\$ 41.42
<b>Project Manager*</b>	260	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Senior Accountant*	205	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Senior Building Inspector*	215	\$ 5,281	\$ 30.47	\$ 7,130	\$ 41.13
Assistant/Associate Engineer-Assistant*	220	\$ 5,275	\$ 30.43	\$ 7,121	\$ 41.09
<b>Assistant/Associate Planner-Associate*</b>	251	\$ 5,030	\$ 29.02	\$ 6,791	\$ 39.18
<b>Management Analyst I/II-II*</b>	236	\$ 5,030	\$ 26.28	\$ 6,791	\$ 39.18
<b>Housing Manager*</b>	230	\$ 4,836	\$ 27.90	\$ 6,528	\$ 37.66
Information Technology Manager*	275	\$ 4,836	\$ 27.90	\$ 6,528	\$ 37.66
Marketing Manager*	245	\$ 4,592	\$ 26.49	\$ 6,199	\$ 35.76
<b>Accountant*</b>	200	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Assistant/Associate Planner-Assistant*	250	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Management Analyst I/II-I*	235	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
Marina Supervisor*	240	\$ 4,572	\$ 26.38	\$ 6,173	\$ 35.61
<b>Dispatch/Records Supervisor*</b>	223	\$ 4,290	\$ 24.75	\$ 5,792	\$ 33.41
<b>Public Works Supervisor*</b>	222	\$ 4,270	\$ 24.63	\$ 5,764	\$ 33.25
<b>Administrative Fire Captain*</b>	201	\$ 4,067	\$ 23.46	\$ 5,490	\$ 31.67
<b>Sec to City Mgr/Dep City Clerk*</b>	300	\$ 4,010	\$ 23.14	\$ 5,414	\$ 31.23
<b>Marina/Waterfront Rec. Supervisor*</b>	242	\$ 3,650	\$ 21.06	\$ 4,928	\$ 28.43
<b>Recreation Supervisor*</b>	241	\$ 3,650	\$ 21.06	\$ 4,928	\$ 28.43

Bold denotes benchmark class

\*Exempt

**Exhibit A: Suisun City Police Officers' Association Salary Schedule**

Effective: June 30, 2017

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Police Officer</b>	400	\$ 4,904	\$ 28.29	\$ 5,149	\$ 29.71	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92
Police Officer w/ POST Int. Certificate	401	\$ 5,149	\$ 29.71	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81	\$ 7,246	\$ 41.80
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81	\$ 7,246	\$ 41.80
Master Police Officer	420	N/A	N/A	N/A	N/A	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81	\$ 7,246	\$ 41.80
<b>Police Sergeant</b>	450	\$ 6,107	\$ 35.24	\$ 6,413	\$ 37.00	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	\$ 7,795	\$ 44.97	\$ 8,185	\$ 47.22
Police Sergeant w/ POST Int. Certificate	451	\$ 6,413	\$ 37.00	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	\$ 7,795	\$ 44.97	\$ 8,185	\$ 47.22	\$ 8,576	\$ 49.47
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	\$ 7,795	\$ 44.97	\$ 8,185	\$ 47.22	\$ 8,576	\$ 49.47	\$ 8,967	\$ 51.72
Master Police Sergeant	460	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**Bold** denotes benchmark class

**EXHIBIT A**

**Section No. 5: General City Service**

**Effective: December 29, 2017**

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Computer Technician</b>	545	\$4,990	\$28.79	\$5,240	\$30.23	\$5,502	\$31.74	\$5,777	\$33.33	\$6,066	\$35.00
<b>Building Inspector I/II-II</b>	521	\$4,747	\$27.39	\$4,985	\$28.76	\$5,234	\$30.20	\$5,496	\$31.71	\$5,770	\$33.29
<b>Public Works Inspector</b>	570	\$4,747	\$27.39	\$4,985	\$28.76	\$5,234	\$30.20	\$5,496	\$31.71	\$5,770	\$33.29
Youth Services Specialist	590	\$4,429	\$25.55	\$4,650	\$26.83	\$4,883	\$28.17	\$5,127	\$29.58	\$5,383	\$31.06
Senior Public Safety Dispatcher	530	\$4,331	\$24.99	\$4,548	\$26.24	\$4,775	\$27.55	\$5,014	\$28.93	\$5,265	\$30.37
Building Inspector I/II-I	520	\$4,317	\$24.90	\$4,533	\$26.15	\$4,759	\$27.46	\$4,997	\$28.83	\$5,247	\$30.27
<b>Housing Specialist I/II-II</b>	561	\$4,039	\$23.30	\$4,241	\$24.46	\$4,453	\$25.69	\$4,675	\$26.97	\$4,909	\$28.32
<b>Public Safety Dispatcher I/II-II</b>	526	\$3,938	\$22.72	\$4,135	\$23.85	\$4,341	\$25.05	\$4,558	\$26.30	\$4,786	\$27.61
Housing Specialist I/II-I	560	\$3,847	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47	\$4,453	\$25.69	\$4,676	\$26.98
<b>Administrative Assistant II</b>	511	\$3,847	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47	\$4,453	\$25.69	\$4,676	\$26.98
Recreation Coordinator	580	\$3,750	\$21.64	\$3,938	\$22.72	\$4,135	\$23.85	\$4,341	\$25.05	\$4,558	\$26.30
Accounting Technician	508	\$3,736	\$21.55	\$3,923	\$22.63	\$4,119	\$23.76	\$4,325	\$24.95	\$4,541	\$26.20
Senior Account Clerk	505	\$3,736	\$21.55	\$3,923	\$22.63	\$4,119	\$23.76	\$4,325	\$24.95	\$4,541	\$26.20
Senior Maintenance Worker	568	\$3,678	\$21.23	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
<b>Fleet Mechanic</b>	555	\$3,678	\$21.22	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
Public Safety Dispatcher I/II-I	525	\$3,678	\$21.22	\$3,862	\$22.28	\$4,055	\$23.40	\$4,258	\$24.56	\$4,471	\$25.79
Administrative Assistant I	510	\$3,594	\$20.73	\$3,773	\$21.77	\$3,962	\$22.86	\$4,160	\$24.00	\$4,368	\$25.20
Rec. Prog. & Admin. Coordinator	581	\$3,594	\$20.73	\$3,773	\$21.77	\$3,962	\$22.86	\$4,160	\$24.00	\$4,368	\$25.20
Maintenance Worker I/II-II	566	\$3,504	\$20.22	\$3,679	\$21.23	\$3,863	\$22.29	\$4,056	\$23.40	\$4,259	\$24.57
Community Services Officer I/II-II	536	\$3,469	\$20.01	\$3,642	\$21.01	\$3,825	\$22.07	\$4,016	\$23.17	\$4,217	\$24.33
Account Clerk III	503	\$3,348	\$19.31	\$3,515	\$20.28	\$3,691	\$21.29	\$3,875	\$22.36	\$4,069	\$23.47
<b>Maintenance Worker I/II-I</b>	565	\$3,186	\$18.38	\$3,345	\$19.30	\$3,512	\$20.26	\$3,688	\$21.28	\$3,872	\$22.34
<b>Bldg Maintenance Worker I/II-II</b>	516	\$3,186	\$18.38	\$3,345	\$19.30	\$3,512	\$20.26	\$3,688	\$21.28	\$3,872	\$22.34
Community Services Officer I/II-I	535	\$3,152	\$18.18	\$3,309	\$19.09	\$3,475	\$20.05	\$3,649	\$21.05	\$3,831	\$22.10
<b>Account Clerk I/II-II</b>	501	\$3,044	\$17.56	\$3,196	\$18.44	\$3,356	\$19.36	\$3,523	\$20.33	\$3,700	\$21.34
Office Assistant	509	\$3,007	\$17.35	\$3,157	\$18.21	\$3,315	\$19.12	\$3,480	\$20.08	\$3,655	\$21.08
Bldg Maintenance Worker I/II-I	515	\$2,895	\$16.70	\$3,040	\$17.54	\$3,192	\$18.42	\$3,352	\$19.34	\$3,519	\$20.30
Account Clerk I/II-I	500	\$2,767	\$15.96	\$2,905	\$16.76	\$3,050	\$17.60	\$3,203	\$18.48	\$3,363	\$19.40

**Bold** denotes benchmark class

**\*Exempt**

**EXHIBIT A**

**Section No. 6: Temporary/Hourly Employees**

**Effective: December 29, 2017**

**Minimum \$ 11.00**

<b>Job Class</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Engineering Technician - Temp	900	\$19.71	\$20.70	\$21.73	\$22.82	\$23.96
Maintenance Worker II - Temp	916	\$16.93	\$17.77	\$18.66	\$19.59	\$20.57
Police Officer - Temp	905	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47
Firefighter - Temp	910	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47
Computer Systems Specialist	917	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Financial Services Specialist	918	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Planning Specialist	919	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Public Works Specialist	914	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Communications & Records Tech I - Temp	920	\$16.30	\$17.12	\$17.97	\$18.87	\$19.81
Administrative Assistant I - Temp	925	\$15.98	\$16.77	\$17.61	\$18.49	\$19.42
Community Services Officer I/II-I - Temp	930	\$15.31	\$16.08	\$16.88	\$17.73	\$18.61
Maintenance Worker I - Temp	915	\$15.39	\$16.16	\$16.96	\$17.81	\$18.70
Building Maintenance Worker I/II-I - Temp	914	\$14.51	\$15.23	\$16.00	\$16.80	\$17.64
Office Assistant - Temp	926	\$13.31	\$13.98	\$14.67	\$15.41	\$16.18
Financial Services Intern	951	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Planning Intern	945	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Public Works Intern	949	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Computer Systems Intern	950	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Recreation Specialist Supervisor	939	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80
Recreation Specialist III	937	\$13.31	\$13.98	\$14.67	\$15.41	\$16.18
Recreation Specialist II	936	\$12.10	\$12.71	\$13.34	\$14.01	\$14.71
Recreation Specialist I	935	\$11.00	\$11.55	\$12.13	\$12.73	\$13.37