

RESOLUTION NO. 2016-07

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE SALARY RESOLUTION NO. 2015-114 TO REFLECT
APPROVED MEMORANDUMS OF UNDERSTANDING, AND AGREEMENTS
FOR UNREPRESENTED EMPLOYEES**

WHEREAS, on February 2, 2016, the City Council approved a 24-month MOU with the Suisun City Employees' Association that provides for certain adjustments effective July 1, 2016, January 1, 2017, and July 1, 2017; and

WHEREAS, on February 2, 2016, the City Council approved a 24-month MOU with the Suisun City Police Officers' Association that provides for certain adjustments effective July 1, 2016, January 1, 2017, and July 1, 2017; and

WHEREAS, on February 2, 2016, the City Council approved an 24-month MOU with the Suisun City Management & Professional Employees' Association that provides for certain adjustments effective July 1, 2016, January 1, 2017 and July 1, 2017; and

WHEREAS, on February 2, 2016, the City Council adopted Resolution No. 2016-06, which provides that the City Manager is authorized to adjust the compensation of unrepresented Executive Management and Confidential employees by the same factors contained in the MOUs with the City's other bargaining groups; and

WHEREAS, the attached revised Exhibit A would implement those adjustments for described in the associated MOUs; and

WHEREAS, these adjustments have been agreed to by the applicable Recognized Employee Organizations regarding Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and, and shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.

1 **BE IT FURTHER RESOLVED** that the amounts indicated as monthly
2 compensation are for comparison purposes only. The hourly compensation amounts
3 indicated shall be the basis for compensation for all job classes listed in Exhibit A.
4 Temporary employees may be compensated at the hourly rate for any applicable job class
5 listed in Exhibit A.

6 **PASSED AND ADOPTED** by the City Council of the City of Suisun City at a
7 regular meeting thereof held on the 2nd day of February, 2016 by the following vote:

8	AYES:	Councilmembers:	<u>Day, Hudson, Segala, Sanchez</u>
9	NOES:	Councilmembers:	<u>None</u>
	ABSENT:	Councilmembers:	<u>Wilson</u>
10	ABSTAIN:	Councilmembers:	<u>None</u>

11 **WITNESS** my hand and the seal of said City this 2nd day of February 2016.

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14 Donna Pock, CMC
15 Deputy City Clerk
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Exhibit A: Executive Management Salary Schedule

Effective: July 3, 2015

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,210	\$ 58.91	\$ 13,784	\$ 79.52
Assistant City Manager/Admin. Services*	105	\$ 8,533	\$ 49.23	\$ 11,519	\$ 66.46
Police Chief*	110	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Community Development Director*	130	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Development Services Director*	128	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Economic Development Director*	125	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Chief Building Official*	135	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Recreation & Community Services Director*	140	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Fire Chief*	115	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22

*Exempt

Exhibit A: Executive Management Salary Schedule

Effective: July 1, 2016

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,415	\$ 60.08	\$ 14,060	\$ 81.11
Assistant City Manager/Admin. Services*	105	\$ 8,703	\$ 50.21	\$ 11,749	\$ 67.78
Police Chief*	110	\$ 7,670	\$ 44.25	\$ 10,355	\$ 59.74
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 7,670	\$ 44.25	\$ 10,355	\$ 59.74
Community Development Director*	130	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27
Development Services Director*	128	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27
Economic Development Director*	125	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27
Chief Building Official*	135	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27
Recreation & Community Services Director*	140	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27
Fire Chief*	115	\$ 6,839	\$ 39.46	\$ 9,233	\$ 53.27

*Exempt

Exhibit A: Executive Management Salary Schedule

Effective: January 1, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,571	\$ 60.99	\$ 14,271	\$ 82.33
Assistant City Manager/Admin. Services*	105	\$ 8,834	\$ 50.96	\$ 11,926	\$ 68.80
Police Chief*	110	\$ 7,785	\$ 44.92	\$ 10,510	\$ 60.64
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 7,785	\$ 44.92	\$ 10,510	\$ 60.64
Community Development Director*	130	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07
Development Services Director*	128	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07
Economic Development Director*	125	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07
Chief Building Official*	135	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07
Recreation & Community Services Director*	140	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07
Fire Chief*	115	\$ 6,942	\$ 40.05	\$ 9,372	\$ 54.07

*Exempt

Exhibit A: Executive Management Salary Schedule

Effective: January 1, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,729	\$ 61.90	\$ 14,485	\$ 83.57
Assistant City Manager/Admin. Services*	105	\$ 8,966	\$ 51.73	\$ 12,105	\$ 69.83
Police Chief*	110	\$ 7,902	\$ 45.59	\$ 10,668	\$ 61.55
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 7,902	\$ 45.59	\$ 10,668	\$ 61.55
Community Development Director*	130	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Development Services Director*	128	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Economic Development Director*	125	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Chief Building Official*	135	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Recreation & Community Services Director*	140	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Fire Chief*	115	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88

*Exempt

EXHIBIT A: Suisun City Management & Professional Employees' Association Salary Schedule

Effective: July 3, 2015

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Commander*	255	\$ 6,685	\$ 38.57	\$ 9,025	\$ 52.07
Assistant City Engineer*	210	\$ 6,433	\$ 37.12	\$ 8,685	\$ 50.11
Financial Services Manager*	225	\$ 5,587	\$ 32.23	\$ 7,542	\$ 43.51
Accounting Services Manager*	207	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Building Inspection Services Manager*	216	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Police Support Services Manager*	270	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Assistant/Associate Engineer- Associate*	221	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Fire Division Chief*	237	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Public Works Superintendent*	265	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Project Manager*	260	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Accountant*	205	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Building Inspector*	215	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Assistant/Associate Engineer-Assistant*	220	\$ 4,874	\$ 28.12	\$ 6,580	\$ 37.96
Assistant/Associate Planner-Associate*	251	\$ 4,647	\$ 26.81	\$ 6,274	\$ 36.20
Management Analyst I/II-II*	236	\$ 4,647	\$ 26.28	\$ 6,274	\$ 36.20
Housing Manager*	230	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Information Technology System Administrator*	275	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Marketing Manager*	245	\$ 4,242	\$ 24.47	\$ 5,727	\$ 33.04
Accountant*	200	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Assistant/Associate Planner-Assistant*	250	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Management Analyst I/II-I*	235	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Marina Supervisor*	240	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Administrative Fire Captain*	201	\$ 3,757	\$ 17.52	\$ 5,072	\$ 23.65
Public Works Supervisor*	222	\$ 3,757	\$ 21.68	\$ 5,072	\$ 29.26
Sec to City Mgr/Dep City Clerk*	300	\$ 3,705	\$ 21.38	\$ 5,002	\$ 28.86
Marina/Waterfront Rec. Supervisor*	242	\$ 3,373	\$ 19.46	\$ 4,553	\$ 26.27
Recreation Supervisor*	241	\$ 3,373	\$ 19.46	\$ 4,553	\$ 26.27

Bold denotes benchmark class

*Exempt

EXHIBIT A: Suisun City Management & Professional Employees' Association Salary Schedule

Effective: July 1, 2016

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Commander*	255	\$ 6,819	\$ 39.34	\$ 9,206	\$ 53.11
Assistant City Engineer*	210	\$ 6,562	\$ 37.86	\$ 8,859	\$ 51.11
Financial Services Manager*	225	\$ 5,698	\$ 32.88	\$ 7,693	\$ 44.38
Accounting Services Manager*	207	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Building Inspection Services Manager*	216	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Police Support Services Manager*	270	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Assistant/Associate Engineer- Associate*	221	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Fire Division Chief*	237	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Public Works Superintendent*	265	\$ 5,469	\$ 31.55	\$ 7,383	\$ 42.59
Project Manager*	260	\$ 4,977	\$ 28.71	\$ 6,719	\$ 38.76
Senior Accountant*	205	\$ 4,977	\$ 28.71	\$ 6,719	\$ 38.76
Senior Building Inspector*	215	\$ 4,977	\$ 28.71	\$ 6,719	\$ 38.76
Assistant/Associate Engineer-Assistant*	220	\$ 4,972	\$ 28.68	\$ 6,712	\$ 38.72
Assistant/Associate Planner-Associate*	251	\$ 4,740	\$ 27.35	\$ 6,399	\$ 36.92
Management Analyst I/II-II*	236	\$ 4,740	\$ 26.28	\$ 6,399	\$ 36.92
Housing Manager*	230	\$ 4,557	\$ 26.29	\$ 6,152	\$ 35.49
Information Technology System Administrator*	275	\$ 4,557	\$ 26.29	\$ 6,152	\$ 35.49
Marketing Manager*	245	\$ 4,327	\$ 24.96	\$ 5,842	\$ 33.70
Accountant*	200	\$ 4,309	\$ 24.86	\$ 5,817	\$ 33.56
Assistant/Associate Planner-Assistant*	250	\$ 4,309	\$ 24.86	\$ 5,817	\$ 33.56
Management Analyst I/II-I*	235	\$ 4,309	\$ 24.86	\$ 5,817	\$ 33.56
Marina Supervisor*	240	\$ 4,309	\$ 24.86	\$ 5,817	\$ 33.56
Administrative Fire Captain*	201	\$ 3,832	\$ 17.87	\$ 5,173	\$ 24.12
Public Works Supervisor*	222	\$ 3,832	\$ 22.11	\$ 5,173	\$ 29.85
Sec to City Mgr/Dep City Clerk*	300	\$ 3,779	\$ 21.80	\$ 5,102	\$ 29.43
Marina/Waterfront Rec. Supervisor*	242	\$ 3,440	\$ 19.85	\$ 4,644	\$ 26.79
Recreation Supervisor*	241	\$ 3,440	\$ 19.85	\$ 4,644	\$ 26.79

Bold denotes benchmark class

*Exempt

EXHIBIT A: Suisun City Management & Professional Employees' Association Salary Schedule

Effective: December 30, 2016

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Commander*	255	\$ 6,921	\$ 39.93	\$ 9,344	\$ 53.91
Assistant City Engineer*	210	\$ 6,660	\$ 38.43	\$ 8,992	\$ 51.87
Financial Services Manager*	225	\$ 5,784	\$ 33.37	\$ 7,808	\$ 45.05
Accounting Services Manager*	207	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Building Inspection Services Manager*	216	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Police Support Services Manager*	270	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Assistant/Associate Engineer- Associate*	221	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Fire Division Chief*	237	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Public Works Superintendent*	265	\$ 5,551	\$ 32.02	\$ 7,494	\$ 43.23
Project Manager*	260	\$ 5,051	\$ 29.14	\$ 6,820	\$ 39.34
Senior Accountant*	205	\$ 5,051	\$ 29.14	\$ 6,820	\$ 39.34
Senior Building Inspector*	215	\$ 5,051	\$ 29.14	\$ 6,820	\$ 39.34
Assistant/Associate Engineer-Assistant*	220	\$ 5,046	\$ 29.11	\$ 6,812	\$ 39.30
Assistant/Associate Planner-Associate*	251	\$ 4,811	\$ 27.76	\$ 6,495	\$ 37.47
Management Analyst I/II-II*	236	\$ 4,811	\$ 26.28	\$ 6,495	\$ 37.47
Housing Manager*	230	\$ 4,625	\$ 26.68	\$ 6,244	\$ 36.02
Information Technology System Administrator*	275	\$ 4,625	\$ 26.68	\$ 6,244	\$ 36.02
Marketing Manager*	245	\$ 4,392	\$ 25.34	\$ 5,929	\$ 34.21
Accountant*	200	\$ 4,374	\$ 25.23	\$ 5,904	\$ 34.06
Assistant/Associate Planner-Assistant*	250	\$ 4,374	\$ 25.23	\$ 5,904	\$ 34.06
Management Analyst I/II-I*	235	\$ 4,374	\$ 25.23	\$ 5,904	\$ 34.06
Marina Supervisor*	240	\$ 4,374	\$ 25.23	\$ 5,904	\$ 34.06
Administrative Fire Captain*	201	\$ 3,890	\$ 18.13	\$ 5,251	\$ 24.48
Public Works Supervisor*	222	\$ 3,890	\$ 22.44	\$ 5,251	\$ 30.29
Sec to City Mgr/Dep City Clerk*	300	\$ 3,836	\$ 22.13	\$ 5,179	\$ 29.88
Marina/Waterfront Rec. Supervisor*	242	\$ 3,492	\$ 20.14	\$ 4,714	\$ 27.19
Recreation Supervisor*	241	\$ 3,492	\$ 20.14	\$ 4,714	\$ 27.19

Bold denotes benchmark class

***Exempt**

EXHIBIT A: Suisun City Management & Professional Employees' Association Salary Schedule

Effective: June 30, 2017

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Commander*	255	\$ 7,025	\$ 40.53	\$ 9,484	\$ 54.71
Assistant City Engineer*	210	\$ 6,760	\$ 39.00	\$ 9,126	\$ 52.65
Financial Services Manager*	225	\$ 5,871	\$ 33.87	\$ 7,925	\$ 45.72
Accounting Services Manager*	207	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Building Inspection Services Manager*	216	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Police Support Services Manager*	270	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Assistant/Associate Engineer- Associate*	221	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Fire Division Chief*	237	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Public Works Superintendent*	265	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Project Manager*	260	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Senior Accountant*	205	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Senior Building Inspector*	215	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Assistant/Associate Engineer-Assistant*	220	\$ 5,122	\$ 29.55	\$ 6,914	\$ 39.89
Assistant/Associate Planner-Associate*	251	\$ 4,884	\$ 28.17	\$ 6,593	\$ 38.04
Management Analyst I/II-II*	236	\$ 4,884	\$ 26.28	\$ 6,593	\$ 38.04
Housing Manager*	230	\$ 4,694	\$ 27.08	\$ 6,338	\$ 36.56
Information Technology System Administrator*	275	\$ 4,694	\$ 27.08	\$ 6,338	\$ 36.56
Marketing Manager*	245	\$ 4,458	\$ 25.72	\$ 6,018	\$ 34.72
Accountant*	200	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Assistant/Associate Planner-Assistant*	250	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Management Analyst I/II-I*	235	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Marina Supervisor*	240	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Administrative Fire Captain*	201	\$ 3,948	\$ 18.41	\$ 5,330	\$ 24.85
Public Works Supervisor*	222	\$ 3,948	\$ 22.78	\$ 5,330	\$ 30.75
Sec to City Mgr/Dep City Clerk*	300	\$ 3,894	\$ 22.46	\$ 5,256	\$ 30.32
Marina/Waterfront Rec. Supervisor*	242	\$ 3,544	\$ 20.45	\$ 4,784	\$ 27.60
Recreation Supervisor*	241	\$ 3,544	\$ 20.45	\$ 4,784	\$ 27.60

Bold denotes benchmark class

*Exempt

Exhibit A: Suismun City Police Officers' Association Salary Schedule

Effective: July 1, 2014

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,667	\$ 26.93	\$4,900	\$28.27	\$5,145	\$29.68	\$5,403	\$ 31.17	\$5,673	\$ 32.73	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$4,900	\$ 28.27	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$ 32.73	\$5,956	\$ 34.36	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,145	\$ 29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$ 34.36	\$6,254	\$ 36.08	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,403	\$ 31.17	\$5,673	\$ 32.73	\$ 5,956	\$34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,403	\$31.17	\$5,673	\$ 32.73	\$5,956	\$ 34.36	\$ 6,254	\$36.08	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$5,673	\$32.73	\$5,956	\$ 34.36	\$6,254	\$ 36.08	\$ 6,567	\$37.89	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,403	\$ 31.17	\$5,673	\$ 32.73	\$ 5,956	\$34.36	\$6,254	\$36.08
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,403	\$31.17	\$5,673	\$ 32.73	\$5,956	\$ 34.36	\$ 6,254	\$36.08	\$6,567	\$37.89
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$5,673	\$32.73	\$5,956	\$ 34.36	\$6,254	\$ 36.08	\$ 6,567	\$37.89	\$6,895	\$39.78
Police Sergeant	450	\$ 5,812	\$ 33.53	\$6,103	\$35.21	\$6,408	\$36.97	\$6,728	\$ 38.82	\$7,065	\$ 40.76	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,103	\$ 35.21	\$6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$ 40.76	\$7,418	\$ 42.79	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,408	\$ 36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$ 42.79	\$7,789	\$ 44.93	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	7,065	\$40.76	\$7,418	\$ 42.79	\$7,789	\$ 44.93	\$ 8,178	\$47.18	\$8,587	\$49.54

Bold denotes benchmark class

Exhibit A: Suisun City Police Officers' Association Salary Schedule

Effective: July 1, 2016

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,760	\$ 27.46	\$4,998	\$ 28.84	\$5,248	\$30.28	\$5,511	\$ 31.79	\$5,786	\$ 33.38	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 4,998	\$ 28.84	\$5,248	\$ 30.28	\$5,511	\$31.79	\$5,786	\$ 33.38	\$6,076	\$ 35.05	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,248	\$ 30.28	\$5,511	\$ 31.79	\$5,786	\$33.38	\$6,076	\$ 35.05	\$6,379	\$ 36.80	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,248	\$30.28	\$5,511	\$ 31.79	\$5,786	\$ 33.38	\$6,076	\$35.05	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,511	\$31.79	\$5,786	\$ 33.38	\$6,076	\$ 35.05	\$6,379	\$36.80	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$5,786	\$33.38	\$6,076	\$ 35.05	\$6,379	\$ 36.80	\$6,698	\$38.64	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,248	\$30.28	\$5,511	\$ 31.79	\$5,786	\$ 33.38	\$6,076	\$35.05	\$6,379	\$36.80
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,511	\$31.79	\$5,786	\$ 33.38	\$6,076	\$ 35.05	\$6,379	\$36.80	\$6,698	\$38.64
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$5,786	\$33.38	\$6,076	\$ 35.05	\$6,379	\$ 36.80	\$6,698	\$38.64	\$7,033	\$40.58
Police Sergeant	450	\$ 5,928	\$ 34.20	\$6,225	\$ 35.91	\$6,536	\$37.71	\$6,863	\$ 39.59	\$7,206	\$ 41.57	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,225	\$ 35.91	\$6,536	\$ 37.71	\$6,863	\$39.59	\$7,206	\$ 41.57	\$7,566	\$ 43.65	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,536	\$ 37.71	\$6,863	\$ 39.59	\$7,206	\$41.57	\$7,566	\$ 43.65	\$7,944	\$ 45.83	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Bold denotes benchmark class

Exhibit A: Suisun City Police Officers' Association Salary Schedule

Effective: December 30, 2016

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,832	\$ 27.88	\$5,073	\$29.27	\$5,327	\$30.73	\$5,593	\$ 32.27	\$5,873	\$ 33.88	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 5,073	\$ 29.27	\$5,327	\$30.73	\$5,593	\$32.27	\$5,873	\$ 33.88	\$6,167	\$ 35.58	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,327	\$ 30.73	\$5,593	\$32.27	\$5,873	\$33.88	\$6,167	\$ 35.58	\$6,475	\$ 37.36	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,327	\$30.73	\$5,593	\$ 32.27	\$5,873	\$ 33.88	\$ 6,167	\$35.58	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,593	\$32.27	\$5,873	\$ 33.88	\$6,167	\$ 35.58	\$6,475	\$37.36	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$5,873	\$33.88	\$6,167	\$ 35.58	\$6,475	\$ 37.36	\$ 6,799	\$39.22	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,327	\$30.73	\$5,593	\$ 32.27	\$5,873	\$ 33.88	\$ 6,167	\$35.58	\$6,475	\$37.36
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,593	\$32.27	\$5,873	\$ 33.88	\$6,167	\$ 35.58	\$ 6,475	\$37.36	\$6,799	\$39.22
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$5,873	\$33.88	\$6,167	\$ 35.58	\$6,475	\$ 37.36	\$ 6,799	\$39.22	\$7,139	\$41.18
Police Sergeant	450	\$ 6,017	\$ 34.71	\$6,318	\$36.45	\$6,634	\$38.27	\$6,966	\$ 40.19	\$7,314	\$ 42.20	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,318	\$ 36.45	\$6,634	\$38.27	\$6,966	\$40.19	\$7,314	\$ 42.20	\$7,680	\$44.31	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,634	\$ 38.27	\$6,966	\$40.19	\$7,314	\$42.20	\$7,680	\$ 44.31	\$8,064	\$ 46.52	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Bold denotes benchmark class

Exhibit A: Suisun City Police Officers' Association Salary Schedule

Effective: June 30, 2017

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,904	\$ 28.29	\$5,149	\$ 29.71	\$5,407	\$31.19	\$5,677	\$ 32.75	\$5,961	\$ 34.39	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 5,149	\$ 29.71	\$5,407	\$31.19	\$5,677	\$32.75	\$5,961	\$ 34.39	\$6,259	\$ 36.11	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,407	\$ 31.19	\$5,677	N/A	\$5,961	\$31.19	\$6,259	\$ 32.75	\$6,572	\$ 34.39	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,407	\$31.19	\$5,677	\$ 32.75	\$5,961	\$ 34.39	\$ 6,259	\$36.11	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,677	\$32.75	\$5,961	\$ 34.39	\$6,259	\$ 36.11	\$ 6,572	\$37.92	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$5,961	\$34.39	\$6,259	\$ 36.11	\$6,572	\$ 37.92	\$ 6,901	\$39.81	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,407	\$31.19	\$5,677	\$ 32.75	\$5,961	\$ 34.39	\$ 6,259	\$36.11	\$6,572	\$37.92
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,677	\$32.75	\$5,961	\$ 34.39	\$6,259	\$ 36.11	\$ 6,572	\$37.92	\$6,901	\$39.81
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$5,961	\$34.39	\$6,259	\$ 36.11	\$6,572	\$ 37.92	\$ 6,901	\$39.81	\$7,246	\$41.80
Police Sergeant	450	\$ 6,107	\$ 35.24	\$6,413	\$37.00	\$6,733	\$38.85	\$7,070	\$ 40.79	\$7,424	\$ 42.83	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,413	\$ 37.00	\$6,733	\$38.85	\$7,070	\$40.79	\$7,424	\$ 42.83	\$7,795	\$ 44.97	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,733	\$ 38.85	\$7,070	\$40.79	\$7,424	\$42.83	\$7,795	\$ 44.97	\$8,185	\$ 47.22	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Bold denotes benchmark class

Exhibit B: Suisun City Employees' Association Salary Schedule

Effective: July 3, 2015

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,611	\$26.60	\$4,842	\$27.93	\$5,084	\$29.33	\$5,338	\$30.80	\$5,605	\$ 32.33
Building Inspector I/II-II	521	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
Public Works Inspector	570	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
Youth Services Specialist	590	\$4,092	\$23.61	\$4,297	\$24.79	\$4,511	\$26.03	\$4,737	\$27.33	\$4,974	\$ 28.70
Senior Public Safety Dispatcher	530	\$4,002	\$23.09	\$4,202	\$24.24	\$4,412	\$25.46	\$4,633	\$26.73	\$4,864	\$ 28.06
Building Inspector I/II-I	520	\$3,988	\$23.01	\$4,187	\$24.16	\$4,397	\$25.37	\$4,617	\$26.63	\$4,847	\$ 27.97
Housing Specialist I/II-II	561	\$3,731	\$21.53	\$3,918	\$22.60	\$4,113	\$23.73	\$4,319	\$24.92	\$4,535	\$ 26.16
Public Safety Dispatcher I/II-II	526	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.30	\$4,422	\$ 25.51
Housing Specialist I/II-I	560	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
Administrative Assistant II	511	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
Recreation Coordinator	580	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Accounting Technician	508	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Account Clerk	505	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Maintenance Worker	568	\$3,398	\$19.61	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Fleet Mechanic	555	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Public Safety Dispatcher I/II-I	525	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Administrative Assistant I	510	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Rec. Prog. & Admin. Coordinator	581	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Maintenance Worker I/II-II	566	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Community Services Officer I/II-II	536	\$3,205	\$18.49	\$3,365	\$19.41	\$3,534	\$20.39	\$3,710	\$21.40	\$3,896	\$ 22.48
Account Clerk III	503	\$3,093	\$17.84	\$3,248	\$18.74	\$3,410	\$19.67	\$3,581	\$20.66	\$3,760	\$ 21.69
Maintenance Worker I/II-I	565	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
Bldg Maintenance Worker I/II-II	516	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
Community Services Officer I/II-I	535	\$2,912	\$16.80	\$3,058	\$17.64	\$3,210	\$18.52	\$3,371	\$19.45	\$3,540	\$ 20.42
Account Clerk I/II-II	501	\$2,812	\$16.22	\$2,953	\$17.03	\$3,100	\$17.89	\$3,255	\$18.78	\$3,418	\$ 19.72
Office Assistant	509	\$2,778	\$16.03	\$2,917	\$16.83	\$3,063	\$17.67	\$3,216	\$18.55	\$3,377	\$ 19.48
Bldg Maintenance Worker I/II-I	515	\$2,675	\$15.43	\$2,809	\$16.20	\$2,949	\$17.01	\$3,097	\$17.87	\$3,251	\$ 18.76
Account Clerk I/II-I	500	\$2,556	\$14.75	\$2,684	\$15.48	\$2,818	\$16.26	\$2,959	\$17.07	\$3,107	\$ 17.92

Bold denotes benchmark class

***Exempt**

Exhibit B: Suisun City Employees' Association Salary Schedule

Effective: July 1, 2016

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,703	\$27.13	\$4,938	\$28.49	\$5,185	\$29.92	\$5,445	\$31.41	\$5,717	\$ 32.98
Building Inspector I/II-II	521	\$4,474	\$25.81	\$4,697	\$27.10	\$4,932	\$28.46	\$5,179	\$29.88	\$5,438	\$ 31.37
Public Works Inspector	570	\$4,474	\$25.81	\$4,697	\$27.10	\$4,932	\$28.46	\$5,179	\$29.88	\$5,438	\$ 31.37
Youth Services Specialist	590	\$4,174	\$24.08	\$4,383	\$25.28	\$4,602	\$26.55	\$4,832	\$27.88	\$5,073	\$ 29.27
Senior Public Safety Dispatcher	530	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$27.26	\$4,962	\$ 28.63
Building Inspector I/II-I	520	\$4,068	\$23.47	\$4,271	\$24.64	\$4,485	\$25.87	\$4,709	\$27.17	\$4,944	\$ 28.53
Housing Specialist I/II-II	561	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$24.21	\$4,405	\$25.42	\$4,626	\$ 26.69
Public Safety Dispatcher I/II-II	526	\$3,711	\$21.41	\$3,896	\$22.48	\$4,091	\$23.60	\$4,296	\$24.78	\$4,510	\$ 26.02
Housing Specialist I/II-I	560	\$3,625	\$20.91	\$3,806	\$21.96	\$3,997	\$23.06	\$4,196	\$24.21	\$4,406	\$ 25.42
Administrative Assistant II	511	\$3,625	\$20.91	\$3,806	\$21.96	\$3,997	\$23.06	\$4,196	\$24.21	\$4,406	\$ 25.42
Recreation Coordinator	580	\$3,534	\$20.39	\$3,711	\$21.41	\$3,897	\$22.48	\$4,091	\$23.60	\$4,296	\$ 24.78
Accounting Technician	508	\$3,521	\$20.31	\$3,697	\$21.33	\$3,882	\$22.40	\$4,076	\$23.52	\$4,280	\$ 24.69
Senior Account Clerk	505	\$3,521	\$20.31	\$3,697	\$21.33	\$3,882	\$22.40	\$4,076	\$23.52	\$4,280	\$ 24.69
Senior Maintenance Worker	568	\$3,466	\$20.00	\$3,639	\$21.00	\$3,821	\$22.05	\$4,012	\$23.15	\$4,213	\$ 24.31
Fleet Mechanic	555	\$3,466	\$20.00	\$3,639	\$21.00	\$3,821	\$22.05	\$4,012	\$23.15	\$4,213	\$ 24.31
Public Safety Dispatcher I/II-I	525	\$3,466	\$20.00	\$3,639	\$21.00	\$3,821	\$22.05	\$4,012	\$23.15	\$4,213	\$ 24.31
Administrative Assistant I	510	\$3,386	\$19.54	\$3,556	\$20.51	\$3,734	\$21.54	\$3,920	\$22.62	\$4,116	\$ 23.75
Rec. Prog. & Admin. Coordinator	581	\$3,386	\$19.54	\$3,556	\$20.51	\$3,734	\$21.54	\$3,920	\$22.62	\$4,116	\$ 23.75
Maintenance Worker I/II-II	566	\$3,302	\$19.05	\$3,467	\$20.00	\$3,640	\$21.00	\$3,822	\$22.05	\$4,013	\$ 23.15
Community Services Officer I/II-II	536	\$3,269	\$18.86	\$3,433	\$19.80	\$3,604	\$20.79	\$3,784	\$21.83	\$3,974	\$ 22.92
Account Clerk III	503	\$3,155	\$18.20	\$3,313	\$19.11	\$3,478	\$20.07	\$3,652	\$21.07	\$3,835	\$ 22.12
Maintenance Worker I/II-I	565	\$3,002	\$17.32	\$3,152	\$18.18	\$3,310	\$19.09	\$3,475	\$20.05	\$3,649	\$ 21.05
Bldg Maintenance Worker I/II-II	516	\$3,002	\$17.32	\$3,152	\$18.18	\$3,310	\$19.09	\$3,475	\$20.05	\$3,649	\$ 21.05
Community Services Officer I/II-I	535	\$2,970	\$17.14	\$3,119	\$17.99	\$3,275	\$18.89	\$3,438	\$19.84	\$3,610	\$ 20.83
Account Clerk I/II-II	501	\$2,868	\$16.55	\$3,012	\$17.37	\$3,162	\$18.24	\$3,320	\$19.16	\$3,486	\$ 20.11
Office Assistant	509	\$2,834	\$16.35	\$2,975	\$17.16	\$3,124	\$18.02	\$3,280	\$18.92	\$3,444	\$ 19.87
Bldg Maintenance Worker I/II-I	515	\$2,729	\$15.74	\$2,865	\$16.53	\$3,008	\$17.35	\$3,159	\$18.22	\$3,317	\$ 19.13
Account Clerk I/II-I	500	\$2,607	\$15.04	\$2,737	\$15.79	\$2,874	\$16.58	\$3,018	\$17.41	\$3,169	\$ 18.28

Bold denotes benchmark class

***Exempt**

Exhibit B: Suisun City Employees' Association Salary Schedule

Effective: December 30, 2016

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,774	\$27.54	\$5,012	\$28.92	\$5,263	\$30.36	\$5,526	\$31.88	\$5,803	\$ 33.48
Building Inspector I/II-II	521	\$4,541	\$26.20	\$4,768	\$27.51	\$5,006	\$28.88	\$5,257	\$30.33	\$5,519	\$ 31.84
Public Works Inspector	570	\$4,541	\$26.20	\$4,768	\$27.51	\$5,006	\$28.88	\$5,257	\$30.33	\$5,519	\$ 31.84
Youth Services Specialist	590	\$4,236	\$24.44	\$4,448	\$25.66	\$4,671	\$26.95	\$4,904	\$28.29	\$5,149	\$ 29.71
Senior Public Safety Dispatcher	530	\$4,143	\$23.90	\$4,350	\$25.10	\$4,568	\$26.35	\$4,796	\$27.67	\$5,036	\$ 29.05
Building Inspector I/II-I	520	\$4,129	\$23.82	\$4,335	\$25.01	\$4,552	\$26.26	\$4,780	\$27.57	\$5,019	\$ 28.95
Housing Specialist I/II-II	561	\$3,863	\$22.28	\$4,056	\$23.40	\$4,259	\$24.57	\$4,472	\$25.80	\$4,695	\$ 27.09
Public Safety Dispatcher I/II-II	526	\$3,766	\$21.73	\$3,955	\$22.82	\$4,152	\$23.96	\$4,360	\$25.15	\$4,578	\$ 26.41
Housing Specialist I/II-I	560	\$3,679	\$21.23	\$3,863	\$22.29	\$4,057	\$23.40	\$4,259	\$24.57	\$4,472	\$ 25.80
Administrative Assistant II	511	\$3,679	\$21.23	\$3,863	\$22.29	\$4,057	\$23.40	\$4,259	\$24.57	\$4,472	\$ 25.80
Recreation Coordinator	580	\$3,587	\$20.70	\$3,767	\$21.73	\$3,955	\$22.82	\$4,153	\$23.96	\$4,360	\$ 25.16
Accounting Technician	508	\$3,574	\$20.62	\$3,753	\$21.65	\$3,940	\$22.73	\$4,137	\$23.87	\$4,344	\$ 25.06
Senior Account Clerk	505	\$3,574	\$20.62	\$3,753	\$21.65	\$3,940	\$22.73	\$4,137	\$23.87	\$4,344	\$ 25.06
Senior Maintenance Worker	568	\$3,518	\$20.30	\$3,694	\$21.31	\$3,879	\$22.38	\$4,072	\$23.49	\$4,276	\$ 24.67
Fleet Mechanic	555	\$3,518	\$20.30	\$3,694	\$21.31	\$3,879	\$22.38	\$4,072	\$23.49	\$4,276	\$ 24.67
Public Safety Dispatcher I/II-I	525	\$3,518	\$20.30	\$3,694	\$21.31	\$3,879	\$22.38	\$4,072	\$23.49	\$4,276	\$ 24.67
Administrative Assistant I	510	\$3,437	\$19.83	\$3,609	\$20.82	\$3,790	\$21.86	\$3,979	\$22.96	\$4,178	\$ 24.10
Rec. Prog. & Admin. Coordinator	581	\$3,437	\$19.83	\$3,609	\$20.82	\$3,790	\$21.86	\$3,979	\$22.96	\$4,178	\$ 24.10
Maintenance Worker I/II-II	566	\$3,351	\$19.33	\$3,519	\$20.30	\$3,695	\$21.32	\$3,880	\$22.38	\$4,073	\$ 23.50
Community Services Officer I/II-II	536	\$3,318	\$19.14	\$3,484	\$20.10	\$3,658	\$21.11	\$3,841	\$22.16	\$4,033	\$ 23.27
Account Clerk III	503	\$3,202	\$18.47	\$3,362	\$19.40	\$3,530	\$20.37	\$3,707	\$21.39	\$3,892	\$ 22.46
Maintenance Worker I/II-I	565	\$3,047	\$17.58	\$3,199	\$18.46	\$3,359	\$19.38	\$3,527	\$20.35	\$3,704	\$ 21.37
Bldg Maintenance Worker I/II-II	516	\$3,047	\$17.58	\$3,199	\$18.46	\$3,359	\$19.38	\$3,527	\$20.35	\$3,704	\$ 21.37
Community Services Officer I/II-I	535	\$3,015	\$17.39	\$3,166	\$18.26	\$3,324	\$19.18	\$3,490	\$20.13	\$3,665	\$ 21.14
Account Clerk I/II-II	501	\$2,911	\$16.80	\$3,057	\$17.64	\$3,210	\$18.52	\$3,370	\$19.44	\$3,539	\$ 20.42
Office Assistant	509	\$2,876	\$16.59	\$3,020	\$17.42	\$3,171	\$18.29	\$3,329	\$19.21	\$3,496	\$ 20.17
Bldg Maintenance Worker I/II-I	515	\$2,769	\$15.98	\$2,908	\$16.78	\$3,053	\$17.62	\$3,206	\$18.50	\$3,366	\$ 19.42
Account Clerk I/II-I	500	\$2,646	\$15.27	\$2,779	\$16.03	\$2,917	\$16.83	\$3,063	\$17.67	\$3,217	\$ 18.56

Bold denotes benchmark class

*Exempt

Exhibit B: Suisun City Employees' Association Salary Schedule

Effective: June 30, 2017

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,845	\$27.95	\$5,088	\$29.35	\$5,342	\$30.82	\$5,609	\$32.36	\$5,890	\$ 33.98
Building Inspector I/II-II	521	\$4,609	\$26.59	\$4,839	\$27.92	\$5,081	\$29.32	\$5,335	\$30.78	\$5,602	\$ 32.32
Public Works Inspector	570	\$4,609	\$26.59	\$4,839	\$27.92	\$5,081	\$29.32	\$5,335	\$30.78	\$5,602	\$ 32.32
Youth Services Specialist	590	\$4,300	\$24.81	\$4,515	\$26.05	\$4,741	\$27.35	\$4,978	\$28.72	\$5,227	\$ 30.15
Senior Public Safety Dispatcher	530	\$4,205	\$24.26	\$4,416	\$25.48	\$4,636	\$26.75	\$4,868	\$28.09	\$5,112	\$ 29.49
Building Inspector I/II-I	520	\$4,191	\$24.18	\$4,400	\$25.39	\$4,620	\$26.66	\$4,851	\$27.99	\$5,094	\$ 29.39
Housing Specialist I/II-II	561	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$26.18	\$4,766	\$ 27.49
Public Safety Dispatcher I/II-II	526	\$3,823	\$22.06	\$4,014	\$23.16	\$4,215	\$24.32	\$4,426	\$25.53	\$4,647	\$ 26.81
Housing Specialist I/II-I	560	\$3,735	\$21.55	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$ 26.19
Administrative Assistant II	511	\$3,735	\$21.55	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$ 26.19
Recreation Coordinator	580	\$3,641	\$21.01	\$3,823	\$22.06	\$4,014	\$23.16	\$4,215	\$24.32	\$4,426	\$ 25.53
Accounting Technician	508	\$3,627	\$20.93	\$3,809	\$21.97	\$3,999	\$23.07	\$4,199	\$24.23	\$4,409	\$ 25.44
Senior Account Clerk	505	\$3,627	\$20.93	\$3,809	\$21.97	\$3,999	\$23.07	\$4,199	\$24.23	\$4,409	\$ 25.44
Senior Maintenance Worker	568	\$3,571	\$20.61	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$ 25.04
Fleet Mechanic	555	\$3,571	\$20.60	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$ 25.04
Public Safety Dispatcher I/II-I	525	\$3,571	\$20.60	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$ 25.04
Administrative Assistant I	510	\$3,489	\$20.13	\$3,663	\$21.13	\$3,846	\$22.19	\$4,039	\$23.30	\$4,241	\$ 24.47
Rec. Prog. & Admin. Coordinator	581	\$3,489	\$20.13	\$3,663	\$21.13	\$3,846	\$22.19	\$4,039	\$23.30	\$4,241	\$ 24.47
Maintenance Worker I/II-II	566	\$3,402	\$19.62	\$3,572	\$20.61	\$3,750	\$21.64	\$3,938	\$22.72	\$4,135	\$ 23.85
Community Services Officer I/II-II	536	\$3,368	\$19.43	\$3,536	\$20.40	\$3,713	\$21.42	\$3,899	\$22.49	\$4,094	\$ 23.62
Account Clerk III	503	\$3,250	\$18.75	\$3,413	\$19.69	\$3,583	\$20.67	\$3,763	\$21.71	\$3,951	\$ 22.79
Maintenance Worker I/II-I	565	\$3,093	\$17.84	\$3,247	\$18.73	\$3,410	\$19.67	\$3,580	\$20.65	\$3,759	\$ 21.69
Bldg Maintenance Worker I/II-II	516	\$3,093	\$17.84	\$3,247	\$18.73	\$3,410	\$19.67	\$3,580	\$20.65	\$3,759	\$ 21.69
Community Services Officer I/II-I	535	\$3,060	\$17.65	\$3,213	\$18.54	\$3,374	\$19.46	\$3,542	\$20.44	\$3,719	\$ 21.46
Account Clerk I/II-II	501	\$2,955	\$17.05	\$3,103	\$17.90	\$3,258	\$18.80	\$3,421	\$19.73	\$3,592	\$ 20.72
Office Assistant	509	\$2,919	\$16.84	\$3,065	\$17.68	\$3,218	\$18.57	\$3,379	\$19.50	\$3,548	\$ 20.47
Bldg Maintenance Worker I/II-I	515	\$2,811	\$16.22	\$2,952	\$17.03	\$3,099	\$17.88	\$3,254	\$18.77	\$3,417	\$ 19.71
Account Clerk I/II-I	500	\$2,686	\$15.50	\$2,820	\$16.27	\$2,961	\$17.08	\$3,109	\$17.94	\$3,265	\$ 18.84

Bold denotes benchmark class

***Exempt**

Exhibit A: Temporary/Hourly Employees

Effective: July 1, 2010

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Computer Systems Specialist	917	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Financial Services Specialist	918	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Planning Specialist	919	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Public Works Specialist	914	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Public Works Intern	949	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70