

RESOLUTION NO. 2015-114

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE SALARY RESOLUTION NO. 2015-91 TO ESTABLISH THE JOB CLASS OF BUILDING INSPECTION SERVICES MANAGER TO SUPPORT THE REORGANIZATION OF THE BUILDING AND SAFETY SERVICES DIVISION

WHEREAS, with the adoption of the FY 2010-11 Annual Budget, the Public Works Department was merged with the Building Department to form the Building & Public Works Department as a cost-savings measure; and

WHEREAS, the department head, Dan Kasperson, was a certified Building Official, but he was not a licensed engineer, so the City hired a contract City Engineer to sign plans and perform other duties as needed; and

WHEREAS, in July of this year, Mr. Kasperson retired; he was replaced by Tim McSorley, who is a licensed engineer, but not a certified building official; and

WHEREAS, Accordingly, the department needs an employee who can manage the Building and Safety Services Division of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and it shall take effect upon adoption, and it shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.

BE IT FURTHER RESOLVED that the amounts indicated as monthly compensation are for comparison purposes only. The hourly compensation amounts indicated shall be the basis for compensation for all job classes listed in Exhibit A. Temporary employees may be compensated at the hourly rate for any applicable job class listed in Exhibit A.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Suisun City, duly held on the 3rd day of November 2015 by the following vote:

1	PASSI	ED AND ADOPTED by	y a Regular Meeting of said City Council of the City of	
2	Suisun City du	ly held on Tuesday, the 3	ard day of November 2015, by the following vote:	
3	AYES: NOES: ABSENT:	Councilmembers: Councilmembers:	Day, Hudson, Segala, Sanchez None Wilson	
5	ABSTAIN:	Councilmembers:	None	
6	WITN	ESS my hand and the sea	al of said City this 3 rd day of November 2015.	
7			Conna Fach	
8			Donna Pock, CMC Deputy City Clerk	
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Exhibit A

Effective: July 3, 2015

Section 1 - Executive Management

			Star	ting	5		End	ing	
Job Class	Range	N	Ionthly	H	lourly	F	Ending	Н	lourly
City Manager*	100	\$	10,210	\$	58.91	\$	13,784	\$	79.52
Assistant City Manager/Admin. Services*	105	\$	8,533	\$	49.23	\$	11,519	\$	66.46
Building & Public Works Director*	123	\$	7,520	\$	43.38	\$	10,152	\$	58.57
Public Works Director/City Engineer*	120	\$	7,520	\$	43.38	\$	10,152	\$	58.57
Community Development Director*	130	\$	6,705	\$	38.68	\$	9,052	\$	52.22
Development Services Director*	128	\$	6,705	\$	38.68	\$	9,052	\$	52.22
Economic Development Director*	125	\$	6,705	\$	38.68	\$	9,052	\$	52.22
Chief Building Official*	135	\$	6,705	\$	38.68	\$	9,052	\$	52.22
Recreation & Community Services Director	140	\$	6,705	\$	38.68	\$	9,052	\$	52.22
Fire Chief*	115	\$	6,705	\$	38.68	\$	9,052	\$	52.22

^{*}Exempt

Exhibit A

Effective: July 3, 2015

Section 2 – Police Management

		Star	ting	End	ing
Job Class	Range	Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 7.520	\$ 43.38	\$ 10,152	\$ 58.57
Police Commander*	255	\$ 6,685	\$ 38.57		\$ 52.07

^{*}Exempt

Exhibit A

Effective: November 3, 2015

Section 3 - Professional/Technical

			Sta	rtin	g		En	ding	5
Job Class	Range	M	onthly	I	Iourly	E	nding	Н	lourly
Assistant City Engineer*	210	\$	6,433	\$	37.12	\$	8,685	\$	50.11
Financial Services Manager*	225	\$	5,587	\$	32.23	\$	7,542	\$	43.51
Accounting Services Manager*	207	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Building Inspection Services Manager*	216	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Police Support Services Manager*	270	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Assistant/Associate Engineer- Associate*	221	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Fire Division Chief*	237	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Public Works Superintendent*	265	\$	5,361	\$	30.93	\$	7,238	\$	41.76
Project Manager*	260	\$	4,879	\$	28.15	\$	6,587	\$	38.00
Senior Accountant*	205	\$	4,879	\$	28.15	\$	6,587	\$	38.00
Senior Building Inspector*	215	\$	4,879	\$	28.15	\$	6,587	\$	38.00
Assistant/Associate Engineer-Assistant*	220	\$	4,874	\$	28.12	\$	6,580	\$	37.96
Assistant/Associate Planner-Associate*	251	\$	4,647	\$	26.81	\$	6,274	\$	36.20
Management Analyst I/II-II*	236	\$	4,647	\$	26.28	\$	6,274	\$	36.20
Housing Manager*	230	\$	4,467	\$	25.77	\$	6,031	\$	34.79
Info. Technology Systems Administrator*	275	\$	4,467	\$	25.77	\$	6,031	\$	34.79
Marketing Manager*	245	\$	4,242	\$	24.47	\$	5,727	\$	33.04
Accountant*	200	\$	4,224	\$	24.37	\$	5,703	\$	32.90
Assistant/Associate Planner-Assistant*	250	\$	4,224	\$	24.37	\$	5,703	\$	32.90
Management Analyst I/II-I*	235	\$	4,224	\$	24.37	\$	5,703	\$	32.90
Marina Supervisor*	240	\$	4,224	\$	24.37	\$	5,703	\$	32.90
Administrative Fire Captain*	201	\$	3,757	\$	17.52	\$	5,072	\$	23.65
Public Works Supervisor*	222	\$	3,757	\$	21.68	\$	5,072	\$	29.26
Sec to City Mgr/Dep City Clerk*	300	\$	3,705	\$	21.38	\$	5,002	\$	28.86
Marina/Waterfront Rec. Supervisor*	242	\$	3,373	\$	19.46	\$	4,553	\$	26.27
Recreation Supervisor*	241	\$	3,373	\$	19.46	\$	4,553	\$	26.27

Bold denotes benchmark class

^{*}Exempt

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 4 - Police Non-Management

		AS	A Step	BS	B Step	C Step	tep	D Step	tep	E Step	tep	F Step	tep	G Step	tep
Job Class w/ Incentive &/or Assignment P Range Monthly Hourly	Range	Monthly	-	Monthly	Monthly Hourly	Monthly	Hourly	Monthly Hourly Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,667	\$26.93	\$4,900	\$28.27	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$ 32.73	N/A	N/A	N/A	N/N
Police Officer w/ POST Int. Certificate	401	\$ 4,900	\$28.27	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$ 34.36	N/A	N/A	N/A	K X
Police Officer w/ POST Int. & Adv Certs	402	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$ 36.08	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$ 32.73	\$5,956	\$34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$ 34.36	\$6,254	\$36.08	N/A	N/A
Senior Police Officer w/ POST Int. & Adv 412	412	N/A	N/A	N/A	N/A	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$ 36.08	\$6,567	\$37.89	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,402	\$31.17	\$5,672	\$ 32.73	\$5,956	\$34.36	\$6,254	\$36.08
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,402	\$31.17	\$5,672	\$32.73	\$5,956	\$ 34.36	\$6,254	\$36.08	\$6,566	\$37.88
Master Police Officer w/ POST Int. & Ad	422	N/A	N/A	N/A	N/A	\$5,672	\$32.73	\$5,956	\$34.36	\$6,254	\$ 36.08	\$6,566	\$37.88	\$6,895	\$39.78
Police Sergeant	450	\$ 5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$ 40.76	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,103	\$35.21	\$6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$ 42.79	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$ 44.93	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$ 44.93	\$8,178	\$47.18	\$8,587	\$49.54

Bold denotes benchmark class

Exhibit A

Effective: July 3, 2015

Section 5 - General City Service

		AS	tep	BS	tep	CS	tep	DS			Step
Job Class	Range	Monthly	Hourly								
Computer Technician	545	\$4,611	\$26.60	\$4,842	\$27.93	\$5,084	\$29.33	\$5,338	\$30.80	\$5,605	\$ 32.33
Building Inspector I/II-II	521	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
Public Works Inspector	570	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
Youth Services Specialist	590	\$4,092	\$23.61	\$4,297	\$24.79	\$4,511	\$26.03	\$4,737	\$27.33	\$4,974	\$ 28.70
Senior Com. & Rec. Technician	530	\$4,002	\$23.09	\$4,202	\$24.24	\$4,412	\$25.46	\$4,633	\$26.73	\$4,864	\$ 28.06
Building Inspector I/II-I	520	\$3,988	\$23.01	\$4,187	\$24.16	\$4,397	\$25.37	\$4,617	\$26.63	\$4,847	\$ 27.97
Housing Specialist I/II-II	561	\$3,731	\$21.53	\$3,918	\$22.60	\$4,113	\$23.73	\$4,319	\$24.92	\$4,535	\$ 26.16
Com. & Rec. Technician I/II-II	526	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.30	\$4,422	\$ 25.51
Housing Specialist I/II-I	560	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
Administrative Assistant II	511	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
Recreation Coordinator	580	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Accounting Technician	508	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Account Clerk	505	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Maintenance Worker	568	\$3,398	\$19.61	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Fleet Mechanic	555	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Com. & Rec. Technician I/II-I	525	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Administrative Assistant I	510	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Rec. Prog. & Admin. Coordinator	581	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Maintenance Worker I/II-II	566	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Community Services Officer I/II-II	536	\$3,205	\$18.49	\$3,365	\$19.41	\$3,534	\$20.39	\$3,710	\$21.40	\$3,896	\$ 22.48
Account Clerk III	503	\$3,093	\$17.84	\$3,248	\$18.74	\$3,410	\$19.67	\$3,581	\$20.66	\$3,760	\$ 21.69
Maintenance Worker I/II-I	565	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
Bldg Maintenance Worker I/II-II	516	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
Community Services Officer I/II-I	535	\$2,912	\$16.80	\$3,058	\$17.64	\$3,210	\$18.52	\$3,371	\$19.45	\$3,540	\$ 20.42
Account Clerk I/II-II	501	\$2,812	\$16.22	\$2,953	\$17.03	\$3,100	\$17.89	\$3,255	\$18.78	\$3,418	\$ 19.72
Office Assistant	509	\$2,778	\$16.03	\$2,917	\$16.83	\$3,063	\$17.67	\$3,216	\$18.55	\$3,377	\$ 19.48
Bldg Maintenance Worker I/II-I	515	\$2,675	\$15.43	\$2,809	\$16.20	\$2,949	\$17.01	\$3,097	\$17.87	\$3,251	\$ 18.76
Account Clerk I/II-I	500	\$2,556	\$14.75	\$2,684	\$15.48	\$2,818	\$16.26	\$2,959	\$17.07	\$3,107	\$ 17.92

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2015

Section 6 - Temporary/Hourly

Job Class	Range	A	В	С	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Computer Systems Specialist	917	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Financial Services Specialist	918	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Planning Specialist	919	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Public Works Specialist	914	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Public Works Intern	949	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70