RESOLUTION NO. 2014-68

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE SALARY RESOLUTION NO. 2013-32 TO ADJUST SALARIES OF EMPLOYEES COVERED BY THE TWO APPROVED MEMORANDUMS OF UNDERSTANDING, AS WELL AS FOR UNREPRESENTED EMPLOYEES

WHEREAS, on August 19, 2014, the City Council approved an 18-month MOU with the Suisun City Management & Professional Employees' Association that provides for certain adjustments effective July 1, 2014; and

WHEREAS, on August 19, 2014, the City Council approved an 18-month MOU with the Suisun City Employees' Association that provides for certain adjustments effective July 1, 2014; and

WHEREAS, on August 19, 2014, the City Council adopted Resolution No. 2014-67 which provides that the City Manager is authorized to adjust the compensation of unrepresented Executive Management and Confidential employees by the same factors contained in the MOUs with the City's other bargaining groups; and

WHEREAS, the attached revised Exhibit A would implement those adjustments for FY 2014-15; and

WHEREAS, these adjustments have been agreed to by the applicable Recognized Employee Organizations regarding Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and, and shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.

BE IT FURTHER RESOLVED that the amounts indicated as monthly compensation are for comparison purposes only. The hourly compensation amounts indicated shall be the

1	basis for compensation	for all job c	lasses listed in	Exhibit A. Tem	porary emplo	yees may be
2	compensated at the hou	ırly rate for aı	ny applicable j	ob class listed in	Exhibit A.	
3	PASSED AND	ADOPTED	at a regular	meeting of the C	ity Council of	the City of
4	Suisun City duly held o	on Tuesday, tl	he 19 th day of	August 2014, by t	he following v	vote:
5		eilmembers:	<u>Day, Segala,</u> None	Wilson,		
6	ABSENT: Counc	ilmembers:	Hudson, San	chez		
7		ilmembers:	None	.1: 10th 1 CA	4 2014	
8	WITNESS my har	nd and the sea	al of said City		ugust 2014. u Phh	
9				Donna Pock, CN		
10				Deputy City Cle	rk	
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Exhibit A

Effective: July 1, 2014

Section 1 - Executive Management

			Star	ting	g	Ending			
Job Class	Range	M	onthly	ŀ	Hourly	E	Ending	ŀ	lourly
						-			
City Manager*	100	\$	9,955	\$	57.43	\$	13,439	\$	77.54
Assistant City Manager/Admin. Services*	105	\$	8,319	\$	48.00	\$	11,231	\$	64.79
Building & Public Works Director*	123	\$	7,332	\$	42.30	\$	9,898	\$	57.11
Public Works Director/City Engineer*	120	\$	7,332	\$	42.30	\$	9,898	\$	57.11
Community Development Director*	130	\$	6,538	\$	37.72	\$	8,826	\$	50.92
Economic Development Director*	125	\$	6,538	\$	37.72	\$	8,826	\$	50.92
Chief Building Official*	135	\$	6,538	\$	37.72	\$	8,826	\$	50.92
Recreation & Community Services Director'	140	\$	6,538	\$	37.72	\$	8,826	\$	50.92
Fire Chief*	115	\$	6,538	\$	37.72	\$	8,826	\$	50.92

^{*}Exempt

Exhibit A

Effective: July 1, 2014

Section 2 - Police Management

		Star	ting	Enc	ling
Job Class	Range	Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 7,332	\$ 42.30	\$ 9,898	\$ 57.11
Police Commander*	255	\$ 6,518	\$ 37.60	\$ 8,799	\$ 50.77

^{*}Exempt

Exhibit A

Effective: July 1, 2014

Section 3 - Professional/Technical

		Stan	rting	Enc	ding
Job Class	Range	Monthly	Hourly	Ending	Hourly
Assistant City Engineer*	210	\$ 6,273	\$ 36.19	\$ 8,468	\$ 48.85
Financial Services Manager*	225	\$ 5,447	\$ 31.43	\$ 7,353	\$ 42.42
Police Support Services Manager*	270	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Assistant/Associate Engineer- Associate*	221	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Fire Division Chief*	237	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Public Works Superintendent*	265	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Project Manager*	260	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Senior Accountant*	205	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Senior Building Inspector*	215	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Assistant/Associate Engineer-Assistant*	220	\$ 4,752	\$ 27.42	\$ 6,416	\$ 37.01
Assistant/Associate Planner-Associate*	251	\$ 4,531	\$ 26.14	\$ 6,117	\$ 35.29
Management Analyst I/II-II*	236	\$ 4,531	\$ 26.28	\$ 6,117	\$ 35.29
Housing Manager*	230	\$ 4,356	\$ 25.13	\$ 5,880	\$ 33.92
Info. Technology Systems Administrator*	275	\$ 4,356	\$ 25.13	\$ 5,880	\$ 33.92
Marketing Manager*	245	\$ 4,136	\$ 23.86	\$ 5,584	\$ 32.21
Accountant*	200	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Assistant/Associate Planner-Assistant*	250	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Management Analyst I/II-I*	235	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Marina Supervisor*	240	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Administrative Fire Captain*	238	\$ 3,623	\$ 16.89	\$ 4,891	\$ 22.80
Public Works Supervisor*	222	\$ 3,663	\$ 21.13	\$ 4,945	\$ 28.53
Sec to City Mgr/Dep City Clerk*	300	\$ 3,613	\$ 20.84	\$ 4,877	\$ 28.14
Recreation Supervisor*	241	\$ 3,288	\$ 18.97	\$ 4,439	\$ 25.61

Bold denotes benchmark class

^{*}Exempt

Exhibit A

Effective: July 6, 2012

Section 4 - Police Non-Management

		AS	A Step		B Step	CS	C Step	D Step	tep	ES	E Step	FS	F Step	G Step	tep
Job Class w/ Incentive &/or Assignment P Range Monthly Hourly	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly Hourly Monthly Hourly	Hourly	Monthly	Monthly Hourly	Monthly Hourly	Hourly	Monthly	Hourly
										-					
Police Officer	400	\$ 4,550 \$26	\$26.25	\$4,778	\$27.56	\$5,016	\$28.94	\$5,267	\$30.39	\$5.531	\$ 31.91	A/N	N/A	N/A	A/X
Police Officer w/ POST Int. Certificate	401	\$ 4,778	\$27.56	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$ 33.50	A/N	N/A	N N	X X
Police Officer w/ POST Int. & Adv Certs	402	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$ 35.18	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$ 31.91	\$5,807	\$33.50	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$ 33.50	\$6,097	\$35.18	N/A	N/A
Senior Police Officer w/ POST Int. & Adv	412	N/A	N/A	N/A	N/A	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$ 35.18	\$6,402	\$36.94	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$ 31.91	\$5,807	\$33.50	\$6,097	\$35.18
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$ 33.50	\$6,097	\$35.18	\$6,402	\$36.94
Master Police Officer w/ POST Int. & Ad	422	N/A	N/A	N/A	N/A	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$ 35.18	\$6,402	\$36.94	\$6,722	\$38.78
Police Sergeant	450	\$ 5,667 \$32.69	\$32.69	\$5,950	\$34.33	\$6,248	\$36.05	\$6,560	\$37.85	\$6.888	\$ 39.74	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 5,950 \$34.33	\$34.33	\$6,248	\$36.05	\$6,560	\$37.85	\$6,888	\$39.74	\$7,233	\$ 41.73	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,248 \$36.05	\$36.05	\$6,560	\$37.85	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$ 43.81	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$ 43.81	\$7,974	\$46.00	\$8,373	\$48.30

Bold denotes benchmark class

Exhibit A

Effective: July 1, 2014

Section 5 - General City Service

		A Step		BS	tep		Step	D S	tep	E S	Step
Job Class	Range	Monthly	Hourly								
Computer Technician	545	\$4,496	\$25.94	\$4,721	\$27.23	\$4,957	\$28.60	\$5,204	\$30.03	\$5,465	\$ 31.53
Building Inspector I/II-II	521	\$4,276	\$24.67	\$4,490	\$25.90	\$4,715	\$27.20	\$4,950	\$28.56	\$5,198	\$ 29.99
Public Works Inspector	570	\$4,276	\$24.67	\$4,490	\$25.90	\$4,715	\$27.20	\$4,950	\$28.56	\$5,198	\$ 29.99
Youth Services Specialist	590	\$3,990	\$23.02	\$4,189	\$24.17	\$4,399	\$25.38	\$4,619	\$26.65	\$4,850	\$ 27.98
Senior Com. & Rec. Technician	530	\$3,902	\$22.51	\$4,097	\$23.64	\$4,302	\$24.82	\$4,517	\$26.06	\$4,743	\$ 27.36
Building Inspector I/II-I	520	\$3,888	\$22.43	\$4,083	\$23.55	\$4,287	\$24.73	\$4,501	\$25.97	\$4,726	\$ 27.27
Housing Specialist I/II-II	561	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.29	\$4,422	\$ 25.51
Com. & Rec. Technician I/II-II	526	\$3,547	\$20.46	\$3,724	\$21.49	\$3,911	\$22.56	\$4,106	\$23.69	\$4,311	\$ 24.87
Housing Specialist I/II-I	560	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Administrative Assistant II	511	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Recreation Coordinator	580	\$3,378	\$19.49	\$3,547	\$20.47	\$3,725	\$21.49	\$3,911	\$22.56	\$4,106	\$ 23.69
Senior Account Clerk	505	\$3,366	\$19.42	\$3,534	\$20.39	\$3,711	\$21.41	\$3,896	\$22.48	\$4,091	\$ 23.60
Senior Maintenance Worker	568	\$3,313	\$19.12	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Fleet Mechanic	555	\$3,313	\$19.11	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Com. & Rec. Technician I/II-I	525	\$3,313	\$19.11	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Administrative Assistant I	510	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22,70
Rec. Prog. & Admin. Coordinator	581	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Maintenance Worker I/II-II	566`	\$3,156	\$18.21	\$3,314	\$19.12	\$3,480	\$20.07	\$3,654	\$21.08	\$3,836	\$ 22.13
Community Services Officer I/II-II	536	\$3,125	\$18.03	\$3,281	\$18.93	\$3,445	\$19.88	\$3,617	\$20.87	\$3,798	\$ 21.91
Account Clerk III	503	\$3,016	\$17.40	\$3,166	\$18.27	\$3,325	\$19.18	\$3,491	\$20.14	\$3,666	\$ 21.15
Maintenance Worker I/II-I	565	\$2,869	\$16.55	\$3,013	\$17.38	\$3,164	\$18.25	\$3,322	\$19.16	\$3,488	\$ 20.12
Bldg Maintenance Worker I/II-II	516	\$2,869	\$16.55	\$3,013	\$17.38	\$3,164	\$18.25	\$3,322	\$19.16	\$3,488	\$ 20.12
Community Services Officer I/II-I	535	\$2,839	\$16.38	\$2,981	\$17.20	\$3,130	\$18.06	\$3,287	\$18.96	\$3,451	\$ 19.91
Account Clerk I/II-II	501	\$2,742	\$15.82	\$2,879	\$16.61	\$3,023	\$17.44	\$3,174	\$18.31	\$3,333	\$ 19.23
Office Assistant	509	\$2,709	\$15.63	\$2,844	\$16.41	\$2,986	\$17.23	\$3,135	\$18.09	\$3,292	\$ 18.99
Bldg Maintenance Worker I/II-I	515	\$2,608	\$15.05	\$2,739	\$15.80	\$2,875	\$16.59	\$3,019	\$17.42	\$3,170	\$ 18.29
Account Clerk I/II-I	500	\$2,492	\$14.38	\$2,617	\$15.10	\$2,748	\$15.85	\$2,885	\$16.64	\$3,029	\$ 17.48

Bold denotes benchmark class

^{*}Exempt

Exhibit A

Effective: July 1, 2014

Section 6 - Temporary/Hourly

Job Class	Range	A	В	С	D	E
4						
Traffic Engineer - Temp	959	\$85.00			à	
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	* \$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72