#### **RESOLUTION NO. 2012-66**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE SALARY RESOLUTION NO. 2012-54 TO ADJUST SALARIES OF EMPLOYEES COVERED BY THE TWO APPROVED MEMORANDUMS OF UNDERSTANDING, AS WELL AS FOR UNREPRESENTED EMPLOYEES

WHEREAS, on July 17, 2012, the City Council approved an 18-month MOU with the Suisun City Management & Professional Employees' Association that provides for certain adjustments effective July 1, 2012; and

WHEREAS, on July 17, 2012, the City Council approved an 18-month MOU with the Suisun City Employees' Association that provides for certain adjustments effective July 1, 2012; and

WHEREAS, on July 17, 2012, the City Council adopted Resolution No. 2012-\_\_ which provides that the City Manager is authorized to adjust the compensation of unrepresented Executive Management and Confidential employees by the same factors contained in the MOUs with the City's other bargaining groups; and

WHEREAS, the attached revised Exhibit A would implement those adjustments for FY 2012-13; and

WHEREAS, these adjustments have been agreed to by the applicable Recognized Employee Organizations regarding Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and, and shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.

BE IT FURTHER RESOLVED that the amounts indicated as monthly compensation are for comparison purposes only. The hourly compensation amounts indicated shall be the basis for

1	compensation for	or all job classes listed in	Exhibit A. Temporary employees may be compensated at the									
2	hourly rate for any applicable job class listed in Exhibit A.											
3	PASSE City, duly held	CD AND ADOPTED at a on the 17 <sup>th</sup> day of July 201	a regular meeting of the City Council of the City of Suisun 12 by the following vote:									
5	AYES:	Councilmembers:	Day, Derting, Hudson, Segala, Sanchez									
6	NOES: ABSENT: ABSTAIN:	Councilmembers: Councilmembers: Councilmembers:	None None None									
7	[ <b>]</b>		eal of said City this 17 <sup>th</sup> day of July, 2012.									
8			Omne Pack									
9			Donna Pock, CMC									
10			Deputy City Clerk									
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Resolution No. 2012-66 Adopted July 17, 2012 Page 2 of 2

#### Exhibit A

Effective: July 6, 2012

Section 1 - Executive Management

	Starting			Ending				
Range	Monthly		Hourly		Ending		Hourly	
100 105 123 120	\$ \$ \$	9,700 8,106 7,144 7,144	<b>\$ \$ \$ \$</b>	55.96 46.77 41.22 41.22	<b>\$ \$ \$ \$</b>	13,095 10,943 9,644 9,644	\$ \$ \$	75.55 63.13 55.64 55.64
130 125 135 140 115	\$ \$ \$ \$	6,370 6,370 6,370 6,370 6,370	S S S S S	36.75 36.75 36.75 36.75 36.75	<b>69699</b>	8,599 8,599 8,599 8,599 8,599	\$ \$ \$ \$	49.61 49.61 49.61 49.61 49.61
	100 105 123 120 130 125 135 140	100 \$ 105 \$ 123 \$ 120 \$ 130 \$ 125 \$ 135 \$ 140 \$	Range     Monthly       100     \$ 9,700       105     \$ 8,106       123     \$ 7,144       120     \$ 7,144       130     \$ 6,370       125     \$ 6,370       135     \$ 6,370       140     \$ 6,370	Range         Monthly         H           100         \$ 9,700         \$           105         \$ 8,106         \$           123         \$ 7,144         \$           120         \$ 7,144         \$           130         \$ 6,370         \$           125         \$ 6,370         \$           135         \$ 6,370         \$           140         \$ 6,370         \$	Range         Monthly         Hourly           100         \$ 9,700         \$ 55.96           105         \$ 8,106         \$ 46.77           123         \$ 7,144         \$ 41.22           120         \$ 7,144         \$ 41.22           130         \$ 6,370         \$ 36.75           125         \$ 6,370         \$ 36.75           135         \$ 6,370         \$ 36.75           140         \$ 6,370         \$ 36.75	Range         Monthly         Hourly         E           100         \$ 9,700         \$ 55.96         \$           105         \$ 8,106         \$ 46.77         \$           123         \$ 7,144         \$ 41.22         \$           120         \$ 7,144         \$ 41.22         \$           130         \$ 6,370         \$ 36.75         \$           125         \$ 6,370         \$ 36.75         \$           135         \$ 6,370         \$ 36.75         \$           140         \$ 6,370         \$ 36.75         \$	Range         Monthly         Hourly         Ending           100         \$ 9,700         \$ 55.96         \$ 13,095           105         \$ 8,106         \$ 46.77         \$ 10,943           123         \$ 7,144         \$ 41.22         \$ 9,644           120         \$ 7,144         \$ 41.22         \$ 9,644           130         \$ 6,370         \$ 36.75         \$ 8,599           125         \$ 6,370         \$ 36.75         \$ 8,599           135         \$ 6,370         \$ 36.75         \$ 8,599           140         \$ 6,370         \$ 36.75         \$ 8,599	Range         Monthly         Hourly         Ending         H           100         \$ 9,700         \$ 55.96         \$ 13,095         \$ 105         \$ 8,106         \$ 46.77         \$ 10,943         \$ 123         \$ 7,144         \$ 41.22         \$ 9,644         \$ 120         \$ 7,144         \$ 41.22         \$ 9,644         \$ 130         \$ 6,370         \$ 36.75         \$ 8,599         \$ 135         \$ 6,370         \$ 36.75         \$ 8,599         \$ 135         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 6,370         \$ 36.75         \$ 8,599         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140         \$ 140

<sup>\*</sup>Exempt

#### Exhibit A

Effective: July 6, 2012

# **Section 2 - Police Management**

		Star	ting	Ending			
Job Class	Range	Monthly	Hourly	Monthly	Hourly		
Police Chief*	110	\$ 7,144	\$ 41.22	\$ 9,644	\$ 55.64		
Police Commander*	255	\$ 6,351	\$ 36.64	\$ 8,574	\$ 49.46		

<sup>\*</sup>Exempt

#### Exhibit A

Effective: July 6, 2012

Section 3 - Professional/Technical

		Star	ting	Enc	Ending			
Job Class	Range	Monthly	Hourly	Ending	Hourly			
Assistant City Engineer*	210	\$ 6,112	\$ 35.26	\$ 8,251	\$ 47.60			
Financial Services Manager*	225	\$ 5,307	\$ 30.62	\$ 7,165	\$ 41.34			
Police Support Services Manager*	270	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67			
Assistant/Associate Engineer- Associate*	221	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67			
Fire Division Chief*	237	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67			
Public Works Superintendent*	265	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67			
Project Manager*	260	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10			
Senior Accountant*	205	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10			
Senior Building Inspector*	215	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10			
Assistant/Associate Engineer-Assistant*	220	\$ 4,630	\$ 26.71	\$ 6,251	\$ 36.06			
Assistant/Associate Planner-Associate*	251	\$ 4,415	\$ 25.47	\$ 5,960	\$ 34.39			
Management Analyst I/II-II*	236	\$ 4,415	\$ 26.28	\$ 5,960	\$ 34.39			
Housing Manager*	230	\$ 4,244	\$ 24.48	\$ 5,729	\$ 33.05			
Info. Technology Systems Administrator*	275	\$ 4,244	\$ 24.48	\$ 5,729	\$ 33.05			
Marketing Manager*	245	\$ 4,030	\$ 23.25	\$ 5,441	\$ 31.39			
Accountant*	200	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26			
Assistant/Associate Planner-Assistant*	250	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26			
Management Analyst I/II-I*	235	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26			
Marina Supervisor*	240	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26			
Administrative Fire Captain*	201	\$ 3,569	\$ 16.64	\$ 4,818	\$ 22.46			
Public Works Supervisor*	222	\$ 3,569	\$ 20.59	\$ 4,818	\$ 27.80			
Recreation Supervisor*	241	\$ 3,204	\$ 18.48	\$ 4,325	\$ 24.95			

**Bold** denotes benchmark class

<sup>\*</sup>Exempt

Exhibit A

Effective: July 1, 2010

Section 4 - Police Non-Management

Monthly Hourly Monthly Hourly N/A N/A N/A N/A N/A S39.78 S39.78 N/A N/A G Step N/A N/A N/A N/A N/A S6,254 \$6,566 \$6,895 N/A N/A \$37.89 \$36.08 \$34.36 \$36.08 \$37.88 F Step \$6,254 \$6,567 \$5,956 \$6,254 \$6,566 \$5,956 Job Class w/ Incentive &/or Assignment P: Range | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Hou \$ 32.73 \$ 34.36 \$ 36.08 \$ 32.73 \$34.36 \$ 36.08 \$ 34.36 \$ 36.08 \$ 40.76 \$ 42.79 \$ 44.93 \$6,254 \$5,956 \$6,254 \$5,673 \$5,956 \$5,956 \$6,254 \$7,065 \$7,418 \$32.73 \$32.73 \$34.36 \$31.17 \$34.36 \$38.82 \$40.76 \$31.17 \$32.73 \$42.79 \$42.79 \$5,673 \$5,956 \$5,403 \$5,673 \$5,956 \$5,402 \$5,672 \$5,956 \$6,728 \$7,065 \$7,418 \$29.68 \$32.73 \$31.17 \$29.68 \$36.97 \$32.73 \$31.17 \$32.73 \$38.82 \$40.76 \$40.76 \$5,145 \$5,403 \$5,673 \$5,145 \$5,402 \$5,145 \$5,403 \$5,673 \$5,672 \$6,408 \$6,728 \$7,065 \$7,065 \$28.27 \$29.68 \$31.17 N/A N/A N/A \$35.21 \$36.97 N/A N/A \$5,145 \$5,403 N/A N/A N/A N/A N/A N/A N/A S6,103 \$6,408 \$6,728 N/A \$26.93 \$28.27 \$29.68 \$33.53 \$36.97 N/A \$4,667 \$4,900 \$5,145 \$ 5,812 \$ 6,103 \$ 6,408 N/A 400 401 402 410 410 420 421 422 450 451 450 460 Master Police Officer w/ POST Int. Cert. Master Police Officer w/ POST Int. & Ad Police Officer w/ POST Int. & Adv Certs Senior Police Officer w/ POST Int. Cert. Senior Police Officer w/ POST Int. & Adv Police Sergeant w/ POST Int. Certificate Police Officer w/ POST Int. Certificate Police Sergeant w/ POST Int. & Adv. Master Police Sergeant Master Police Officer Senior Police Officer Police Sergeant Police Officer

Bold denotes benchmark class

Exhibit A

Effective: July 6, 2012

Section 5 - General City Service

		A Step		B Step		C Step		D Step		E S	tep
Job Class	Range	Monthly	Hourly								
Computer Technician	545	\$4,380	\$25.27	\$4,599	\$26.54	\$4,829	\$27.86	\$5,071	\$29.26	\$5,324	\$ 30.72
Building Inspector I/II-II	521	\$4,167	\$24.04	\$4,375	\$25.24	\$4,594	\$26.50	\$4,823	\$27.83	\$5,065	\$ 29.22
Public Works Inspector	570	\$4,167	\$24.04	\$4,375	\$25.24	\$4,594	\$26.50	\$4,823	\$27.83	\$5,065	\$ 29.22
Sec to City Mgr/Dep City Clerk*	300	\$3,909	\$22.55	\$4,105	\$23.68	\$4,310	\$24.87	\$4,525	\$26.11	\$4,752	\$ 27.41
Youth Services Specialist	590	\$3,887	\$22.43	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$ 27.26
Senior Com. & Rec. Technician	530	\$3,802	\$21.93	\$3,992	\$23.03	\$4,192	\$24.18	\$4,401	\$25.39	\$4,621	\$ 26.66
Building Inspector I/II-I	520	\$3,789	\$21.86	\$3,978	\$22.95	\$4,177	\$24.10	\$4,386	\$25.30	\$4,605	\$ 26,57
Recreation Supervisor	585	\$3,559	\$20.53	\$3,737	\$21.56	\$3,923	\$22.64	\$4,120	\$23.77	\$4,326	\$ 24.96
Housing Specialist I/II-II	561	\$3,544	\$20.45	\$3,722	\$21.47	\$3,908	\$22.54	\$4,103	\$23.67	\$4,308	\$ 24.86
Com, & Rec. Technician I/II-II	526	\$3,456	\$19.94	\$3,629	\$20.94	\$3,810	\$21.98	\$4,001	\$23.08	\$4,201	\$ 24.24
Housing Specialist I/II-I	560	\$3,376	\$19.48	\$3,545	\$20.45	\$3,722	\$21.48	\$3,908	\$22.55	\$4,104	\$ 23.68
Administrative Assistant II	511	\$3,376	\$19.48	\$3,545	\$20.45	\$3,722	\$21.48	\$3,908	\$22.55	\$4,104	\$ 23.68
Recreation Coordinator	580	\$3,292	\$18.99	\$3,456	\$19.94	\$3,629	\$20.94	\$3,811	\$21.98	\$4,001	\$ 23.08
Senior Account Clerk	505	\$3,279	\$18.92	\$3,443	\$19.87	\$3,616	\$20.86	\$3,796	\$21.90	\$3,986	\$ 23.00
Senior Maintenance Worker	568	\$3,228	\$18.63	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$21.56	\$3,925	\$ 22.64
Fleet Mechanic	555	\$3,228	\$18.62	\$3,390	\$19.55	\$3,559	\$20.53	\$3,737	\$21.56	\$3,924	\$ 22.64
Com. & Rec. Technician I/II-I	525	\$3,228	\$18.62	\$3,390	\$19.55	\$3,559	\$20.53	\$3,737	\$21.56	\$3,924	\$ 22.64
Administrative Assistant I	510	\$3,154	\$18.20	\$3,312	\$19.11	\$3,477	\$20.06	\$3,651	\$21.06	\$3,834	\$ 22.12
Maintenance Worker I/II-II	566	\$3,075	\$17.74	\$3,229	\$18.63	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$ 21.56
Community Services Officer I/II-II	536	\$3,045	\$17.57	\$3,197	\$18.44	\$3,357	\$19.37	\$3,525	\$20.33	\$3,701	\$ 21.35
Maintenance Worker I/II-I	565	\$2,796	\$16.13	\$2,936	\$16.94	\$3,082	\$17.78	\$3,237	\$18.67	\$3,398	\$ 19.61
Bidg Maintenance Worker I/II-II	516	\$2,796	\$16.13	\$2,936	\$16.94	\$3,082	\$17.78	\$3,237	\$18.67	\$3,398	\$ 19.61
Community Services Officer I/II-I	535	\$2,766	\$15.96	\$2,905	\$16.76	\$3,050	\$17.60	\$3,202	\$18.48	\$3,363	\$ 19.40
Account Clerk I/II-II	501	\$2,671	\$15.41	\$2,805	\$16.18	\$2,945	\$16.99	\$3,092	\$17.84	\$3,247	\$ 18.73
Office Assistant	509	\$2,639	\$15.23	\$2,771	\$15.99	\$2,910	\$16.79	\$3,055	\$17.63	\$3,208	\$ 18.51
Bldg Maintenance Worker I/II-I	515	\$2,541	\$14.66	\$2,668	\$15.39	\$2,802	\$16.16	\$2,942	\$16.97	\$3,089	\$ 17.82
Account Clerk I/II-I	500	\$2,428	\$14.01	\$2,550	\$14.71	\$2,677	\$15.44	\$2,811	\$16.22	\$2,951	\$ 17.03

**Bold** denotes benchmark class

<sup>\*</sup>Exempt

Exhibit A

Effective: July 1, 2010

# Section 6 - Temporary/Hourly

Job Class	Range	A	В	С	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
Recreation Leader Trainee	940	\$7.27	\$7.64	\$8.02	\$8.42	\$8.84