

## RESOLUTION NO. 2025-113

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY APPROVING AMENDMENT NO. 1 TO THE FIRE CHIEF EMPLOYMENT AGREEMENT

**WHEREAS**, on August 22, 2022, the City entered into a Fire Chief Employment Agreement with Brad Lopez; and

**WHEREAS**, on September 16, 2025, the City Council adopted Resolution No. 2025-111 to amend the City's Schedule of Salary and Benefits for Unrepresented and Executive Management Employees; and

**WHEREAS**, the City and the Fire Chief desire to amend the Employment Agreement to ensure consistency with the Executive Management Benefits Schedule; and

**WHEREAS**, Amendment No. 1 provides the same rules, limitations, terms and conditions provided to all executive management employees in the Executive Management Benefits Schedule shall also apply to the Fire Chief, and that in the event all executive management are provided with additional benefits, the Fire Chief shall receive the same benefits effective the same date; and

#### **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUISUN CITY AS FOLLOWS:**

The City Council of the City of Suisun City approves Amendment No. 1 to the Fire Chief Employment Agreement, attached hereto and incorporated herein by reference.

**PASSED AND ADOPTED** at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 16th day of September 2025, by the following vote:

<b>AYES:</b>	Councilmembers:	<u>Dawson, Shepherd, Pal, Mayor Hernandez</u>
<b>NOES:</b>	Councilmembers:	<u>Washington</u>
<b>ABSENT:</b>	Councilmembers:	<u>None</u>
<b>ABSTAIN:</b>	Councilmembers:	<u>None</u>

**WITNESS** my hand and the seal of said City this 16th day of September 2025.

  
Anita Skinner  
City Clerk

Attachment:

1. Fire Chief Employment Agreement Amendment No. 1



**AMENDMENT NO. 1 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN  
THE CITY OF SUISUN CITY AND BRAD LOPEZ**

This Amendment to Fire Chief Employment Agreement (“Amendment”) is made and entered into as of September 16, 2025, by and between the City of Suisun City, a California municipal corporation (“City” or “Employer”), and Brad Lopez, an individual (“Employee”), referred to collectively as “Parties.”

**RECITALS**

- A. On August 22, 2022, the City and Employee entered into the Fire Chief Employment Agreement (“Agreement”) providing for employment of Employee as Fire Chief.
- B. On September 16, 2025, the City Council adopted Resolution No. 2025-111 to amend the City’s Schedule of Salary and Benefits for Unrepresented and Executive Management Employees (the “Executive Management Benefits Schedule”).
- C. The City intends to provide benefits to Employee consistent with the benefits provided to Executive Management Employees under the Executive Management Benefits Schedule then in effect.
- D. Employee is aware that the benefit levels provided to Executive Management Employees may change and acknowledges that such change in benefits shall not be deemed a breach of this Agreement.
- E. The Parties now wish to amend the Agreement to ensure consistency with the Executive Management Benefits Schedule.

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions contained herein, the City and Employee agree as follows:

1. Article 6.0 “BENEFITS” is hereby amended to read as follows:

**“6.0    BENEFITS**

6.1 Regular Benefits. Employee shall be entitled to all benefits including, but not limited to, medical, dental, vision, and life insurance, CalPERS retirement benefits, vacation leave, executive leave, sick leave, holidays, uniform allowance, cellular phone, and deferred compensation, as are provided to executive management employees in the Executive Management Benefits Schedule, except as noted below in this Article 6.0. The same rules, limitations, terms and conditions provided to all executive management employees set forth in the Executive Management Benefits Schedule shall also apply to Employee. In the event all executive management are provided additional benefits under the Executive Management Benefits Schedule, Employee shall be provided the same benefit effective on the same date.

6.2 Vehicle. Employee shall be provided with a City vehicle for employment and emergency response purposes during work hours, as well as after scheduled work hours. All maintenance, fuel, and insurance will be paid for by the City.

6.3 Gym Membership Reimbursement. Employee shall be eligible for gym membership reimbursement from the City in the amount of \$25.00 per pay period.

6.4 Changes in Compensation and Benefits. The compensation and benefits provided to Employee pursuant to this Agreement are intended to be consistent with those provided to the City's Executive Management Benefits Schedule then in effect. Employee acknowledges that the City Council may in the future reduce the level of compensation (exclusive of Employee's base salary) or benefits provided to Department Head Employees by amendment of the Executive Management Benefits Schedule. In the event the level of compensation or benefits provided to Employee changes (whether by increase or decrease), the Parties agree that such changes shall not be deemed material or a breach of this Agreement.

6.5 City Manager Amendment Authority. Pursuant to Section 9.2 of this Agreement, the City Manager shall have the authority to agree with Employee to amend this Agreement to provide Employee benefits consistent with the benefits levels authorized by the City Council and specified for the position of Fire Chief in the Executive Management Benefits Schedule then in effect."

2. Section 9.2 "Amendment" is hereby amended to read as follows:

"9.2 Amendment. This Agreement may be amended at any time by the mutual consent of the Parties by an instrument in writing, upon approval of the City Manager."

3. Except as specifically amended herein, all other terms and conditions of the Agreement between the City and the Employee remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be signed and executed personally or on its behalf by its duly authorized representative.

EMPLOYEE

Brad L. Lopez

Brad Lopez

CITY OF SUISUN CITY

  
Bret Prebula (Dec 3, 2025 12:00:26 PST)

Bret Prebula, City Manager

ATTEST:

Anita Skinner

Anita Skinner (Dec 3, 2025 19:51:42 PST)

(Seal)

Anita Skinner, City Clerk

APPROVED AS TO FORM:

Patrick Enright

Patrick Enright (Dec 3, 2025 09:51:32 PST)

Patrick Enright, City Attorney

# 2025-113 Fire Chief Employment Agreement Amendment 1 Approved 2025 09 16

Final Audit Report

2025-12-04

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-  Document created by Donna Pock (dpock@suisun.com)  
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-  Document e-signed by Brad Lopez (blopez@suisun.com)  
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-  Signer penright@rwglaw.com entered name at signing as Patrick Enright  
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 Document e-signed by Bret Prebula (bprebula@suisun.com)

Signature Date: 2025-12-03 - 8:00:26 PM GMT - Time Source: server- IP address: 172.59.129.244

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 Signer askinner@suisun.com entered name at signing as Anita Skinner

2025-12-04 - 3:51:40 AM GMT- IP address: 76.232.181.104

 Document e-signed by Anita Skinner (askinner@suisun.com)

Signature Date: 2025-12-04 - 3:51:42 AM GMT - Time Source: server- IP address: 76.232.181.104

 Agreement completed.

2025-12-04 - 3:51:42 AM GMT



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