

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

RESOLUTION NO. 2021-50

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING ELECTED OFFICIALS COMPENSATION AND BENEFITS**

WHEREAS, the Government Code allows Suisun City elected officials to receive compensation for their service to the community, subject to certain limitations; and

WHEREAS, elected officials are allowed to receive employment benefits similar, but not greater than, regular city employees; and

WHEREAS, elected officials compensation and benefits has been a point of discussion during the election season and Council directed staff to bring the subject back after the beginning of 2021; and

WHEREAS, Councilmember salary changes must be made by ordinance or ordinance amendment, but City Clerk and City Treasurer salary changes may be made either by ordinance or resolution per the Government Code; and

WHEREAS, changes to elected official benefits may be made by resolution.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby authorizes the City Manager to make the following changes to elected official compensation and benefits, as allowed by resolution:

1. Salaries: No change to Council salaries, which must be changed by ordinance. City Clerk salary will be set as 50% of Council salary and Treasurer salary will be set as 25% of Council salary. Council salary is \$654.86 per month. This would reduce City Clerk salary from \$416.00 per month to \$327.43 per month and would reduce the Treasurer salary from \$200.00 per month to \$163.72 per month. Reductions would not take place until the end of the current City Clerk and Treasurer's terms in 2024.

In addition, Council salary shall be reviewed on an annual basis during the budget process to consider increasing the Council salary by the CPI, not to exceed 5% per year. Council would not be obligated to increase salary, but if they did it would apply to the City Clerk salary and City Treasurer salary as well.

2. Vehicle Allowance: Council will continue to receive a vehicle allowance, but the City Clerk and City Treasurer will no longer receive a vehicle allowance but will be eligible for mileage reimbursement as allowed by the city travel policy.
3. Medical Insurance: Medical insurance benefit for Council members shall be 75% of the applicable (single/family) Kaiser rate rather than the current 100% of the applicable Kaiser rate and the "in-lieu" rate shall be 45% of the City-paid portion of the family Kaiser rate.
4. Medical insurance and in-lieu payments shall be set at 50% of the City Council benefit rate for the City Clerk and at 25% for the City Treasurer. These changes to the health insurance plans shall go into effect as of July 1st, 2021 but no changes to premiums for those on the health plan as of June 30th will take place through December 31st so as not to adversely impact any elected official currently on the medical plan until after the next open enrollment period.
5. Deferred Compensation: The City will no longer pay \$330/month toward Council deferred compensation.


1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

6. PERS/PARS and Other Available Programs: The City will not pay anything above any required City contribution and that any “employee share” shall be paid by the elected official rather than the City.

PASSED AND ADOPTED at a Regular Meeting of the City Council of the City of Suisun City held on Tuesday the 1st day of June 2021 by the following vote:

AYES:	Councilmembers:	<u>Hernandez, Williams, Mayor Wilson</u>
NOES:	Councilmembers:	<u>Day, Hudson</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 1st day of June 2021.



Anita Skinner
City Clerk