

RESOLUTION NO. 2026-81

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE CITYWIDE SALARY SCHEDULE TO IMPLEMENT THE PREVIOUSLY APPROVED 2.5% COST OF LIVING ADJUSTMENT (COLA) EFFECTIVE JULY 3, 2026

WHEREAS, the City Council previously approved compensation adjustments for represented and unrepresented employees through the adoption of the following resolutions:

- Unrepresented Executive Management Employees-Resolution No. 2025-110, adopted September 16, 2025;
- Suisun City Professional Firefighters' Association (SCPFA)-Resolution No. 2025-123, adopted October 21, 2025;
- Suisun City Management and Professional Employees' Association (SCMPEA)-Resolution No. 2025-131, adopted November 18, 2025;
- Suisun City Police Officers' Association (SCPOA)-Resolution No. 2025-132, adopted November 18, 2025; and
- Suisun City Employees' Association (SCEA)-Resolution No. 2026-14, adopted January 20, 2026; and

WHEREAS, the approved Memoranda of Understanding and Unrepresented Executive Management Employees Resolution provide for a 2.5% Cost of Living Adjustment (COLA) effective July 3, 2026; and

WHEREAS, all employers must comply with the compensation earnable and publicly available pay schedule provisions contained within California Government Code section 20636(d) and California Code of Regulations section 570.5; and

WHEREAS, it is necessary for the City Council to review, approve, and adopt a publicly available pay schedule in accordance with applicable public meeting laws; and

WHEREAS, the compensation adjustments reflected in the attached salary schedule, including the 2.5% Cost of Living Adjustment applicable to Executive Management employees,

were previously approved by the City Council through Resolution No. 2025-110 and the applicable Memoranda of Understanding; and

WHEREAS, the salary adjustments reflected in the attached Citywide Salary Schedule were previously approved by the City Council through the adoption of the above-referenced resolutions and labor agreements; and

WHEREAS, attached to this resolution and incorporated herein by reference is the Citywide Salary Schedule reflecting the 2.5% Cost of Living Adjustment effective July 3, 2026, which shall be publicly posted on the City's website and made available upon request.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUISUN CITY AS FOLLOWS:

1. The Citywide Salary Schedule attached hereto is hereby approved and adopted, effective July 3, 2026.
2. The Salary Schedule reflects the 2.5% Cost of Living Adjustment previously approved by the City Council for represented employees and unrepresented executive management employee groups.
3. The adopted salary schedule shall constitute the City's publicly available pay schedule for purposes of compliance with California Government Code section 20636(d) and California Code of Regulations section 570.5.
4. The City Manager or designee is authorized and directed to implement these wage adjustments and to post the updated Salary Schedule on the City's website and make it available upon request to any member of the public.

[SIGNATURES ON FOLLOWING PAGE]

PASSED AND ADOPTED at a Regular Meeting of the City Council of the City of Suisun
City duly held on Tuesday, the 23rd day of June 2026, by the following vote:

AYES:	Councilmembers:	<u>Dawson, Pal, Shepherd, Washington, Mayor Hernandez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 23rd day of June, 2026.



Anita Skinner
City Clerk

Attachment:

1. Citywide Salary Schedule



City of Suisun City
Salary Schedule
Resolution Date:

7/3/2026

Job Code	Job Class	Column2	Range	Hourly				E	Monthly Average		Effective Date	B.U.	B.G.	FLSA OT
				A	B	C	D		Starting	Ending				
1610	Account Clerk I (F)		268	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08	\$4,432	\$5,387	07/03/26	SCEA	SCEA	
1612	Account Clerk II (F)		291	\$28.13	\$29.53	\$31.01	\$32.56	\$34.19	\$4,875	\$5,926	07/03/26	SCEA	SCEA	
1614	Account Clerk III		313	\$30.94	\$32.49	\$34.11	\$35.82	\$37.61	\$5,363	\$6,519	07/03/26	SCEA	SCEA	
1822	Accountant		362	\$38.42	\$40.34	\$42.36	\$44.48	\$46.70	\$6,660	\$8,095	07/03/26	SCMPEA	SCMPEA	Exempt
1620	Accounting Technician I (F)		311	\$30.68	\$32.22	\$33.83	\$35.52	\$37.30	\$5,319	\$6,465	07/03/26	SCEA	SCEA	
1622	Accounting Technician II (F)		332	\$33.75	\$35.44	\$37.21	\$39.07	\$41.03	\$5,851	\$7,111	07/03/26	SCEA	SCEA	
1120	Administrative Assistant I (F)		285	\$27.28	\$28.64	\$30.08	\$31.58	\$33.16	\$4,729	\$5,748	07/03/26	SCEA	SCEA	
1122	Administrative Assistant II (F)		307	\$30.01	\$31.51	\$33.08	\$34.74	\$36.47	\$5,201	\$6,322	07/03/26	SCEA	SCEA	
1130	Administrative Technician		327	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$5,721	\$6,955	07/03/26	SCEA	SCEA	
3220	Assistant Engineer (F)		389	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$7,608	\$9,248	07/03/26	SCMPEA	SCMPEA	Exempt
4220	Assistant Planner (F)		361	\$38.27	\$40.18	\$42.19	\$44.30	\$46.51	\$6,633	\$8,062	07/03/26	SCMPEA	SCMPEA	Exempt
3222	Associate Engineer/Associate Civil Engineer (F)		409	\$48.28	\$50.70	\$53.23	\$55.90	\$58.69	\$8,369	\$10,173	07/03/26	SCMPEA	SCMPEA	Exempt
4222	Associate Planner (F)		380	\$42.09	\$44.20	\$46.41	\$48.73	\$51.16	\$7,296	\$8,868	07/03/26	SCMPEA	SCMPEA	Exempt
7390	Background Investigator		391	-	-	-	-	\$49.92	-	-	12/24/21	Temp/PT	Temp/PT	
8130	Battalion Chief (2912 annual hours)		375	\$40.89	\$42.94	\$45.09	\$47.34	\$49.71	\$9,924	\$12,062	07/03/26	Unrep	SCPFA	
4350	Building Inspection Services Manager		421	\$52.24	\$54.85	\$57.59	\$60.47	\$63.49	\$9,054	\$11,006	07/03/26	SCMPEA	SCMPEA	Exempt
4320	Building Inspector I (F)		320	\$34.68	\$36.41	\$38.23	\$40.15	\$42.15	\$6,011	\$7,307	07/03/26	SCEA	SCEA	
4322	Building Inspector II (F)		341	\$38.15	\$40.05	\$42.06	\$44.16	\$46.37	\$6,612	\$8,037	07/03/26	SCEA	SCEA	
3430	Building Maintenance Worker I (F)		272	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$4,519	\$5,492	07/03/26	SCEA	SCEA	
3432	Building Maintenance Worker II (F)		296	\$28.68	\$30.11	\$31.62	\$33.20	\$34.86	\$4,971	\$6,042	07/03/26	SCEA	SCEA	
4380	Chief Building Official		469	\$66.04	\$69.34	\$72.81	\$76.45	\$80.28	\$11,447	\$13,914	07/03/26	Unrep	SCMPEA	Exempt
3250	City Engineer		480	\$70.82	\$74.37	\$78.08	\$81.99	\$86.09	\$12,276	\$14,922	07/03/26	Unrep	SCMPEA	Exempt
9130	City Manager		595	\$135.85	-	-	-	\$144.97	\$23,548	\$25,127	07/03/26	EM Plan	EM	Exempt
4420	Code Enforcement Officer I (F)		310	\$30.45	\$31.97	\$33.57	\$35.25	\$37.01	\$5,278	\$6,416	07/03/26	SCEA	SCEA	
4422	Code Enforcement Officer II (F)		330	\$33.50	\$35.17	\$36.93	\$38.78	\$40.71	\$5,806	\$7,057	07/03/26	SCEA	SCEA	
7320	Community Services Officer I (F)		284	\$27.15	\$28.51	\$29.93	\$31.43	\$33.00	\$4,706	\$5,720	07/03/26	SCEA	SCEA	
7322	Community Services Officer II (F)		305	\$29.86	\$31.36	\$32.92	\$34.57	\$36.30	\$5,176	\$6,292	07/03/26	SCEA	SCEA	
1910	Computer Systems Specialist		222	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	-	-	07/21/23	Temp/PT	Temp/PT	
1922	Computer Technician		358	\$37.78	\$39.67	\$41.66	\$43.74	\$45.93	\$6,549	\$7,961	07/03/26	SCEA	SCEA	
1750	Deputy City Clerk (C)		376	\$41.20	\$43.26	\$45.42	\$47.70	\$50.08	\$7,142	\$8,681	07/03/26	Confidential	SCMPEA	Exempt
9126	Deputy City Manager		543	\$93.71	\$98.39	\$103.31	\$108.48	\$113.90	\$16,243	\$19,743	07/03/26	EM Plan	EM	Exempt
8250	Deputy Fire Chief		471	\$67.21	\$70.57	\$74.10	\$77.81	\$81.70	\$11,650	\$14,161	07/03/26	SCMPEA	SCMPEA	Exempt
9116	Development Services Director		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$14,046	\$17,073	07/03/26	EM Plan	EM	Exempt
4190	Economic Development Consultant		441	-	-	-	-	\$65.00	-	-	12/24/21	Temp/PT	Temp/PT	
9114	Finance Director		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$14,046	\$17,073	07/03/26	EM Plan	EM	Exempt
1850	Finance Manager		448	\$58.47	\$61.40	\$64.47	\$67.69	\$71.07	\$10,135	\$12,320	07/03/26	SCMPEA	SCMPEA	Exempt
1810	Financial Services Specialist		222	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	-	-	07/21/23	Temp/PT	Temp/PT	
8124	Fire Captain (2,912 annual hours)		350	\$37.18	\$39.03	\$40.99	\$43.04	\$45.19	\$9,021	\$10,966	07/03/26	SCPFA	SCPFA	Exempt
9120	Fire Chief		527	\$90.15	\$94.66	\$99.39	\$104.36	\$109.58	\$15,626	\$18,994	07/03/26	EM Plan	EM	Exempt
8122	Fire Engineer (2912 annual hours)		333	\$33.80	\$35.49	\$37.26	\$39.12	\$41.08	\$8,201	\$9,969	07/03/26	SCPFA	SCPFA	Exempt
8350	Fire Marshal		454	\$61.08	\$64.13	\$67.34	\$70.70	\$74.24	\$10,587	\$12,868	07/03/26	SCMPEA	SCMPEA	Exempt

(C) Denotes Confidential Class

(F) Denotes a Flexibly Staffed Classification

** City Manager's Salary is set by Contract

B.U. Bargaining Unit
B.G. Benefits Group



City of Suisun City
Salary Schedule
Resolution Date: 7/3/2026

Job Code	Job Class	Column2	Range	Hourly				Monthly Average		Effective Date	B.U.		B.G.	FLSA OT
				A	B	C	D	E	Starting	Ending				
8120	Firefighter (2912 annual hours)		292	\$28.16	\$29.57	\$31.05	\$32.60	\$34.23	\$6,834	\$8,307	07/03/26	SCPA	Temp/PT	
8110	Firefighter Trainee/Firefighter Paramedic Trainee (F)		276	-	-	-	\$28.63	\$30.06	-	-	05/05/26	SCMPEA	SCMPEA	Exempt
5150	Housing Programs Manager		420	\$52.03	\$54.63	\$57.36	\$60.23	\$63.24	\$9,018	\$10,961	07/03/26	SCEA	SCEA	
5120	Housing Specialist I (F)		306	\$29.92	\$31.41	\$32.98	\$34.63	\$36.36	\$5,185	\$6,303	07/03/26	SCEA	SCEA	
5122	Housing Specialist II (F)		326	\$32.91	\$34.55	\$36.28	\$38.09	\$40.00	\$5,704	\$6,933	07/03/26	SCEA	SCEA	
9110	Human Resources Administrator		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$14,046	\$17,073	07/03/26	EM Plan	EM	Exempt
9111	Human Resources Director		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$14,046	\$17,073	07/03/26	EM Plan	EM	Exempt
1210	Human Resources Specialist		222	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	-	-	07/21/23	Temp/PT	Temp/PT	
1234	Human Resources/Payroll Technician I (F/C)		311	\$30.68	\$32.22	\$33.83	\$35.52	\$37.30	\$5,319	\$6,465	07/03/26	Confidential	SCEA	
1236	Human Resources/Payroll Technician II (F/C)		332	\$33.75	\$35.44	\$37.21	\$39.07	\$41.03	\$5,851	\$7,111	07/03/26	Confidential	SCEA	
9113	IT Director		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$14,046	\$17,073	07/03/26	EM Plan	SCMPEA	Exempt
1950	IT Services Manager		460	\$62.88	\$66.02	\$69.32	\$72.79	\$76.43	\$10,899	\$13,247	07/03/26	SCMPEA	SCMPEA	Exempt
3420	Maintenance Worker I (F)		300	\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	\$5,070	\$6,163	07/03/26	SCEA	SCEA	
3422	Maintenance Worker II (F)		322	\$32.18	\$33.79	\$35.48	\$37.25	\$39.11	\$5,578	\$6,780	07/03/26	SCEA	SCEA	
1710	Management Analyst I (F)		361	\$38.27	\$40.18	\$42.19	\$44.30	\$46.51	\$6,633	\$8,062	07/03/26	SCMPEA	SCMPEA	Exempt
1712	Management Analyst II (F)		380	\$42.09	\$44.20	\$46.41	\$48.73	\$51.16	\$7,296	\$8,868	07/03/26	SCMPEA	SCMPEA	Exempt
1340	Marketing Manager		390	\$44.18	\$46.39	\$48.71	\$51.15	\$53.71	\$7,659	\$9,309	07/03/26	SCMPEA	SCMPEA	Exempt
1110	Office Assistant		263	\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$4,334	\$5,269	07/03/26	SCEA	SCEA	
4120	Permit Technician I (F)		303	\$32.56	\$34.19	\$35.89	\$37.69	\$39.57	\$5,130	\$6,236	07/03/26	SCEA	SCEA	
4122	Permit Technician II (F)		324	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$5,643	\$6,859	07/03/26	Temp/PT	Temp/PT	
4210	Planning Specialist		222	\$85.37	\$89.64	\$94.12	\$98.83	\$103.77	\$14,798	\$17,987	07/21/23	Unrep	SCMPEA	Exempt
7160	Police Captain		516	\$98.13	\$103.04	\$108.19	\$113.60	\$119.28	\$17,010	\$20,676	07/03/26	EM Plan	EM	Exempt
9122	Police Chief		547	\$77.62	\$81.50	\$85.58	\$89.86	\$94.35	\$13,454	\$16,354	07/03/26	SCMPEA	SCMPEA	Exempt
7150	Police Commander		498	\$77.62	\$81.50	\$85.58	\$89.86	\$94.35	\$13,454	\$16,354	07/03/26	SCEA	SCEA	
7330	Police Evidence and Property Technician I (F)		284	\$27.15	\$28.51	\$29.93	\$31.43	\$33.00	\$4,706	\$5,720	07/03/26	SCEA	SCEA	
7332	Police Evidence and Property Technician II (F)		305	\$29.86	\$31.36	\$32.92	\$34.57	\$36.30	\$5,176	\$6,292	07/03/26	SCEA	SCEA	
7140	Police Lieutenant		484	\$72.31	\$75.92	\$79.72	\$83.71	\$87.89	\$12,534	\$15,235	07/03/26	SCMPEA	SCMPEA	Exempt
7140	Police Lieutenant Y-Rate		498	\$77.62	\$81.50	\$85.58	\$89.86	\$94.35	\$13,454	\$16,354	07/03/26	SCMPEA	SCMPEA	Exempt
7122	Police Officer (F)		413	\$49.90	\$52.40	\$55.02	\$57.77	\$60.66	\$8,650	\$10,514	07/03/26	SCPOA	SCPOA	
7110	Police Officer Trainee (F)		276	-	-	-	\$28.63	\$30.06	-	-	12/24/21	Temp/PT	Temp/PT	
1410	Police Records Clerk I (F)		268	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08	\$4,432	\$5,387	07/03/26	SCEA	SCEA	
1412	Police Records Clerk II (F)		291	\$28.13	\$29.53	\$31.01	\$32.56	\$34.19	\$4,875	\$5,926	07/03/26	SCEA	SCEA	
7130	Police Sergeant		460	\$62.88	\$66.02	\$69.32	\$72.79	\$76.43	\$10,899	\$13,247	07/03/26	SCPOA	SCPOA	
7250	Police Support Services Manager		450	\$59.57	\$62.55	\$65.67	\$68.96	\$72.40	\$10,325	\$12,550	07/03/26	SCMPEA	SCMPEA	Exempt
4226	Principal Planner		433	\$55.56	\$58.34	\$61.26	\$64.32	\$67.53	\$9,631	\$11,706	07/03/26	SCMPEA	SCMPEA	Exempt
3340	Project Manager		416	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94	\$8,832	\$10,736	07/03/26	SCMPEA	SCMPEA	Exempt
7230	Public Safety Dispatch/Police Records Supervisor		410	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$8,520	\$10,356	07/03/26	SCPOA	SCPOA	
7220	Public Safety Dispatcher I (F)		349	\$36.93	\$38.78	\$40.71	\$42.75	\$44.89	\$6,401	\$7,781	07/03/26	SCPOA	SCPOA	
7222	Public Safety Dispatcher II (F)		373	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	\$7,041	\$8,559	07/03/26	SCPOA	SCPOA	
9118	Public Works Director/City Engineer		527	\$90.15	\$94.66	\$99.39	\$104.36	\$109.58	\$15,626	\$18,994	07/03/26	EM Plan	EM	Exempt
3120	Public Works Inspector		351	\$38.58	\$40.51	\$42.54	\$44.66	\$46.90	\$6,687	\$8,129	07/03/26	SCEA	SCEA	

(C) Denotes Confidential Class

(F) Denotes a Flexibly Staffed Classification

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B.U. Bargaining Unit

B.G. Benefits Group



City of Suisun City
Salary Schedule
Resolution Date:

7/3/2026

Job Code	Job Class	Column2	Range	Hourly				Monthly Average		Effective Date	B.U.	B.G.	FLSA OT
				A	B	C	D	E	Starting Ending				
3110	Public Works Specialist		222	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	-	07/21/23	Temp/PT	Temp/PT	Exempt
3550	Public Works Superintendent		447	\$58.08	\$60.99	\$64.04	\$67.24	\$70.60	\$12,238	07/03/26	SCMPEA	SCMPEA	Exempt
3520	Public Works Supervisor		380	\$42.09	\$44.20	\$46.41	\$48.73	\$51.16	\$7,296	07/03/26	SCMPEA	SCMPEA	Exempt
2220	Recreation Coordinator		302	\$31.71	\$33.29	\$34.96	\$36.70	\$38.54	\$5,496	07/03/26	SCEA	SCEA	Exempt
2550	Recreation Manager		412	\$49.61	\$52.09	\$54.69	\$57.43	\$60.30	\$10,451	07/03/26	SCMPEA	SCMPEA	Exempt
2210	Recreation Specialist I (F)		200	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	-	07/21/23	Temp/PT	Temp/PT	
2212	Recreation Specialist II (F)		220	\$19.80	\$20.39	\$21.01	\$21.64	\$22.29	-	07/21/23	Temp/PT	Temp/PT	
2214	Recreation Specialist III (F)		250	\$21.78	\$22.43	\$23.11	\$23.80	\$24.51	-	07/21/23	Temp/PT	Temp/PT	
2510	Recreation Supervisor		348	\$37.12	\$38.98	\$40.92	\$42.97	\$45.12	\$7,821	07/03/26	SCMPEA	SCMPEA	Exempt
9112	Recreation, Parks & Marina Director		505	\$81.04	\$85.09	\$89.34	\$93.81	\$98.50	\$17,073	07/03/26	EM Plan	EM	Exempt
1824	Senior Accountant		390	\$44.18	\$46.39	\$48.71	\$51.15	\$53.71	\$9,309	07/03/26	SCMPEA	SCMPEA	Exempt
3224	Senior Associate Engineer/Senior Assoc Civil Engineer (F)		425	\$53.11	\$55.77	\$58.56	\$61.48	\$64.56	\$11,190	07/03/26	SCMPEA	SCMPEA	Exempt
4324	Senior Building Inspector		397	\$45.78	\$48.07	\$50.47	\$53.00	\$55.65	\$9,646	07/03/26	SCMPEA	SCMPEA	Exempt
3226	Senior Civil Engineer		448	\$58.47	\$61.40	\$64.47	\$67.69	\$71.07	\$12,320	07/03/26	SCMPEA	SCMPEA	Exempt
1238	Senior Human Resources/Payroll Technician (F/C)		350	\$37.18	\$39.03	\$40.99	\$43.04	\$45.19	\$7,833	07/03/26	Confidential	SCEA	
3424	Senior Maintenance Worker		344	\$35.40	\$37.17	\$39.02	\$40.98	\$43.02	\$7,457	07/03/26	SCEA	SCEA	
1714	Senior Management Analyst		400	\$46.30	\$48.62	\$51.05	\$53.60	\$56.28	\$9,755	07/03/26	SCMPEA	SCMPEA	Exempt
4224	Senior Planner		400	\$46.30	\$48.62	\$51.05	\$53.60	\$56.28	\$9,755	07/03/26	SCMPEA	SCMPEA	Exempt
7224	Senior Public Safety Dispatcher		395	\$44.68	\$46.92	\$49.26	\$51.73	\$54.31	\$9,414	07/03/26	SCPOA	SCPOA	
7310	Youth Services Specialist		356	\$37.33	\$39.20	\$41.16	\$43.21	\$45.37	\$7,865	07/03/26	SCEA	SCEA	