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**RESOLUTION NO. 2023-45**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY AMENDING THE CITYWIDE SALARY SCHEDULE TO IMPLEMENT THE SECOND AMENDMENT TO THE SUISUN CITY POLICE OFFICERS' ASSOCIATION (SCPOA) MOU 2021-23, THE FIRST AMENDMENT TO THE SUISUN CITY PROFESSIONAL FIREFIGHTERS' ASSOCIATION (SCPFA) MOU 2022-23, AND THE AMENDED AND RESTATED SCHEDULE OF BENEFITS FOR UNREPRESENTED EMPLOYEES.**

**WHEREAS**, on February 7, 2023, the City Council approved the current Salary Schedule with the adoption of Resolution No. 2023-14; and

**WHEREAS**, the City and authorized labor relations representatives for the Suisun City Police Officers' Association and the Suisun City Firefighters' Association met and conferred in good faith pursuant to the requirements of the Meyers-Milias-Brown Act (MMBA)(Gov't Code Sections 3500-3511) regarding certain proposed modifications in the MOUs pertaining to compensation resulting in the Second Amendment to the SCPOA MOU 2021-23 and the First Amendment to the SCPFA MOU 2022-23; and

**WHEREAS**, the Schedule of Benefits for Unrepresented Employees may be adjusted at any time by the City Council; and

**WHEREAS**, the City Council amended sections of the Schedule of Benefits for Unrepresented Employees pertaining to compensation; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Suisun City hereby adopts Resolution No. 2023-45: Amending the Citywide Salary Schedule to implement the Second Amendment to the Suisun City Police Officers' Association (SCPOA) MOU 2021-23, the First Amendment to the Suisun City Professional Firefighters' Association (SCPFA) MOU 2022-23 and the Amended and Restated Schedule of Benefits for Unrepresented Employees.

**PASSED AND ADOPTED** at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 2nd day of May 2023, by the following vote:

**AYES:** Councilmembers: Dawson, Osum, Pal, Washington, Mayor Hernandez  
**NOES:** Councilmembers: None  
**ABSENT:** Councilmembers: None  
**ABSTAIN:** Councilmembers: None

**WITNESS** my hand and the seal of said City this 2nd day of May 2023.


  
\_\_\_\_\_  
Anita Skinner  
City Clerk

Exhibit A: Citywide Salary Schedule



City of Suisun City  
Salary Schedule  
Resolution Date: 5/2/2023

Job Class	Range	Hourly					Monthly Average		Effective Date B.U.	FLSA
		A	B	C	D	E	Starting	Ending		
Account Clerk I	500	\$18.54	\$19.47	\$20.44	\$21.46	\$22.54	\$3,214	\$3,907	10/01/21	SCEA
Account Clerk II*	501	\$20.40	\$21.42	\$22.49	\$23.61	\$24.80	\$3,536	\$4,298	10/01/21	SCEA
Account Clerk III	503	\$22.43	\$23.56	\$24.73	\$25.97	\$27.27	\$3,889	\$4,727	10/01/21	SCEA
Accountant*	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA
Accounting Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA
Accounting Technician	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA
Administrative Assistant I	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA
Administrative Assistant II*	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA
Assistant Engineer	220	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	\$6,805	\$8,272	10/01/21	SCMPEA
Assistant Planner	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA
Associate Engineer*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA
Associate Planner*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA
Background Investigator	955	-	-	-	-	\$49.92	-	-	12/24/21	Temp/PT
Battalion Chief (2912 annual hours)	232	\$38.11	\$40.02	\$42.02	\$44.12	\$46.33	\$9,497	\$11,543	05/12/23	Unrep
Building Inspection Services Manager*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA
Building Inspector I	520	\$28.93	\$30.38	\$31.90	\$33.49	\$35.16	\$5,015	\$6,095	10/01/21	SCEA
Building Inspector II*	521	\$31.81	\$33.40	\$35.07	\$36.83	\$38.67	\$5,514	\$6,703	10/01/21	SCEA
Building Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA
Building Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA
Chief Building Official*	267	\$55.66	\$58.45	\$61.37	\$64.44	\$67.66	\$9,648	\$11,728	05/12/23	Unrep
City Engineer*	267	\$54.02	\$56.72	\$59.56	\$62.53	\$65.66	\$9,363	\$11,381	10/01/21	SCMPEA
City Manager**	100	-	-	-	-	\$128.17	-	\$22,217	05/12/23	Unrep
Code Enforcement Officer I	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	07/19/22	SCEA
Code Enforcement Officer II*	561	\$27.06	\$28.42	\$29.84	\$31.33	\$32.90	\$4,691	\$5,702	07/19/22	SCEA
Community Services Officer I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA
Community Services Officer II*	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA
Computer Systems Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT
Computer Technician*	545	\$33.44	\$35.11	\$36.87	\$38.71	\$40.65	\$5,796	\$7,046	10/01/21	SCEA
Deputy Fire Chief	255	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA
Development Services Director*	140	\$64.04	\$67.25	\$70.61	\$74.14	\$77.84	\$11,101	\$13,493	05/12/23	Unrep
Dispatch/Records Supervisor*	223	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$5,535	\$6,727	10/01/21	SCMPEA
Division Fire Chief	237	\$49.38	\$51.84	\$54.44	\$57.16	\$60.02	\$8,558	\$10,403	07/19/22	SCMPEA
Economic Development Consultant	956	-	-	-	-	\$65.00	-	-	12/24/21	Temp/PT
Finance Director*	140	\$64.04	\$67.25	\$70.61	\$74.14	\$77.84	\$11,101	\$13,493	05/12/23	Unrep
Financial Services Manager	225	\$45.00	\$47.25	\$49.62	\$52.10	\$54.70	\$7,800	\$9,482	10/01/21	SCMPEA
Financial Services Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT
Fire Captain* (2,912 annual hours)	A10	\$34.85	\$36.29	\$37.81	\$39.40	\$41.07	\$8,683	\$10,233	05/12/23	IAFF
Fire Captain* (2,912 annual hours)	202	\$33.79	\$35.48	\$37.25	\$39.11	\$41.07	\$8,418	\$10,233	05/12/23	IAFF
Fire Chief*	110	\$75.86	\$79.65	\$83.63	\$87.81	\$92.20	\$13,148	\$15,982	05/12/23	Unrep

(C) Denotes Confidential Class

\* Denotes Benchmark Class

\*\* City Manager's Salary is set by Contract

Job Class	Range	Hourly					E	Monthly Average		Effective Date B.U.		FLSA
		A	B	C	D	E		Starting	Ending	Effective Date	B.U.	
Fire Engineer (2912 annual hours)	A11	\$32.45	\$33.77	\$35.16	\$36.62	\$38.15	\$8,085	\$9,505	05/12/23	IAFF	Exempt	
Fire Engineer* (2912 annual hours)	203	\$31.38	\$32.95	\$34.60	\$36.33	\$38.15	\$7,820	\$9,505	05/12/23	IAFF	Exempt	
Fire Marshal*	237	\$49.38	\$51.84	\$54.44	\$57.16	\$60.02	\$8,558	\$10,403	10/01/21	SCMPEA	Temp/PT	
Firefighter	910	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	-	-	12/24/21	Temp/PT	Exempt	
Fleet Mechanic*	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	Exempt	
Housing Programs Manager*	230	\$44.63	\$46.86	\$49.20	\$51.66	\$54.25	\$7,736	\$9,403	10/01/21	SCMPEA	Exempt	
Housing Specialist I	560	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$4,469	\$5,432	10/01/21	SCEA	Exempt	
Housing Specialist II*	561	\$27.06	\$28.42	\$29.84	\$31.33	\$32.90	\$4,691	\$5,702	10/01/21	SCEA	Exempt	
Human Resources Administrator*	242	\$51.78	\$54.36	\$57.08	\$59.94	\$62.93	\$8,974	\$10,909	05/12/23	Unrep	Exempt	
Human Resources Technician (C)	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	Exempt	
IT Services Manager	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt	
Maintenance Worker I	565	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$3,700	\$4,498	10/01/21	SCEA	Exempt	
Maintenance Worker II*	566	\$23.48	\$24.66	\$25.89	\$27.18	\$28.54	\$4,070	\$4,947	10/01/21	SCEA	Exempt	
Management Analyst I	235	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$5,899	\$7,170	10/01/21	SCMPEA	Exempt	
Management Analyst II*	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt	
Marina & Waterfront Events Manager	236	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$6,490	\$7,888	10/01/21	SCMPEA	Exempt	
Marketing Manager	245	\$34.18	\$35.88	\$37.68	\$39.56	\$41.54	\$5,924	\$7,200	10/01/21	SCMPEA	Exempt	
Office Assistant	509	\$20.15	\$21.16	\$22.21	\$23.33	\$24.49	\$3,493	\$4,245	10/01/21	SCEA	Exempt	
Permit Technician	519	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	\$4,916	\$5,976	10/01/21	SCEA	Exempt	
Planning Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	Exempt	
Police Chief*	110	\$75.86	\$79.65	\$83.63	\$87.81	\$92.20	\$13,148	\$15,982	05/12/23	Unrep	Exempt	
Police Commander	255	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96	\$9,834	\$11,954	04/01/22	SCMPEA	Exempt	
Police Evidence and Property Technician I	535	\$21.12	\$22.18	\$23.29	\$24.45	\$25.68	\$3,661	\$4,451	10/01/21	SCEA	Exempt	
Police Evidence and Property Technician II*	536	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$4,029	\$4,898	10/01/21	SCEA	Exempt	
Police Officer Trainee	906	-	-	-	\$28.63	\$30.06	-	-	12/24/21	Temp/PT	Exempt	
Police Officer	A22	\$39.22	\$40.88	\$42.62	\$44.46	\$46.38	\$6,798	\$8,039	05/12/23	SCPOA	Exempt	
Police Officer*	400	\$38.16	\$40.06	\$42.07	\$44.17	\$46.38	\$6,614	\$8,039	05/12/23	SCPOA	Exempt	
Police Sergeant	A23	\$49.64	\$51.83	\$54.12	\$56.52	\$59.05	\$8,605	\$10,235	05/12/23	SCPOA	Exempt	
Police Sergeant*	450	\$48.58	\$51.01	\$53.56	\$56.24	\$59.05	\$8,420	\$10,235	05/12/23	SCPOA	Exempt	
Police Support Services Manager*	270	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	\$7,486	\$9,100	10/01/21	SCMPEA	Exempt	
Principal Planner	266	\$49.42	\$51.89	\$54.48	\$57.21	\$60.07	\$8,566	\$10,412	04/01/22	SCMPEA	Exempt	
Project Manager*	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt	
Public Safety Dispatcher I	A18	\$28.65	\$29.88	\$31.18	\$32.53	\$33.96	\$4,966	\$5,887	05/12/23	SCPOA	Exempt	
Public Safety Dispatcher I	525	\$27.94	\$29.34	\$30.80	\$32.34	\$33.96	\$4,843	\$5,887	05/12/23	SCPOA	Exempt	
Public Safety Dispatcher II*	526	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	\$5,145	\$6,253	05/12/23	SCPOA	Exempt	
Public Works & Building Director/City Engineer*	140	\$64.04	\$67.25	\$70.61	\$74.14	\$77.84	\$11,101	\$13,493	05/12/23	Unrep	Exempt	
Public Works Inspector*	570	\$32.19	\$33.79	\$35.48	\$37.26	\$39.12	\$5,579	\$6,781	10/01/21	SCEA	Exempt	
Public Works Specialist	917	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	-	-	12/24/21	Temp/PT	Exempt	
Public Works Superintendent*	265	\$49.01	\$51.46	\$54.04	\$56.74	\$59.58	\$8,496	\$10,326	10/01/21	SCMPEA	Exempt	
Public Works Supervisor*	222	\$31.78	\$33.37	\$35.03	\$36.79	\$38.63	\$5,508	\$6,695	10/01/21	SCMPEA	Exempt	
Recreation Coordinator	580	\$25.13	\$26.39	\$27.71	\$29.10	\$30.55	\$4,357	\$5,295	10/01/21	SCEA	Exempt	
Recreation Program Administrative Coordinator	510	\$24.08	\$25.29	\$26.55	\$27.88	\$29.27	\$4,174	\$5,074	10/01/21	SCEA	Exempt	
Recreation Specialist I	935	-	-	\$16.05	\$16.85	\$17.69	-	-	12/24/21	Temp/PT	Exempt	

(C) Denotes Confidential Class

\* Denotes Benchmark Class

\*\* City Manager's Salary is set by Contract

Job Class	Range	Hourly					Monthly Average		Effective Date	B.U.	FLSA
		A	B	C	D	E	Starting	Ending			
Recreation Specialist II	936	-	\$16.81	\$17.65	\$18.53	\$19.46	-	-	12/24/21	Temp/PT	
Recreation Specialist III	937	\$17.61	\$18.49	\$19.41	\$20.38	\$21.40	-	-	12/24/21	Temp/PT	
Recreation Specialist Supervisor	939	\$19.37	\$20.34	\$21.36	\$22.43	\$23.55	-	-	12/24/21	Temp/PT	
Recreation Supervisor*	241	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$4,792	\$5,825	04/01/22	SCMPEA	Exempt
Recreation, Parks & Marina Director*	140	\$64.04	\$67.25	\$70.61	\$74.14	\$77.84	\$11,101	\$13,493	05/12/23	Unrep	Exempt
Secretary to City Manager/Deputy City Clerk (C)*	300	\$29.85	\$31.34	\$32.91	\$34.55	\$36.28	\$5,174	\$6,289	10/01/21	SCMPEA	Exempt
Senior Account Clerk	508	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$4,340	\$5,275	10/01/21	SCEA	
Senior Accountant	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Associate Engineer	231	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$8,235	\$10,010	04/01/22	SCMPEA	Exempt
Senior Building Inspector	220	\$39.31	\$41.27	\$43.34	\$45.50	\$47.78	\$6,813	\$8,282	10/01/21	SCMPEA	Exempt
Senior Maintenance Worker	525	\$24.65	\$25.88	\$27.18	\$28.53	\$29.96	\$4,273	\$5,193	10/01/21	SCEA	
Senior Management Analyst	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Planner	238	\$41.18	\$43.24	\$45.40	\$47.67	\$50.06	\$7,138	\$8,676	10/01/21	SCMPEA	Exempt
Senior Public Safety Dispatcher	A21	\$33.03	\$34.48	\$36.00	\$37.60	\$39.28	\$5,725	\$6,809	05/12/23	SCPOA	
Senior Public Safety Dispatcher	530	\$32.32	\$33.93	\$35.63	\$37.41	\$39.28	\$5,602	\$6,809	05/12/23	SCPOA	
Youth Services Specialist	590	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	\$5,145	\$6,253	10/01/21	SCEA	

(C) Denotes Confidential Class

\* Denotes Benchmark Class

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