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RESOLUTION NO. 2018-55

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE SALARY SCHEDULE TO ADJUST THE SALARY RANGE FOR
THE JOB CLASS OF DEVELOPMENT SERVICES DIRECTOR**

WHEREAS, the recruitment for the position of Development Services Director has been underway since the first of the year, resulting in two qualified candidates; and

WHEREAS, given market conditions and the recognition that department head salaries are more out of line with the market than other classes within the City's salary plan, the position was advertised as DOQ (dependent on qualifications) with an extended range that reflected both the Tier 1 and Tier 2 department head ranges; and

WHEREAS, in order to proceed with negotiations and a formal job offer, the salary range for this job class needs to be confirmed; and


WHEREAS, recognizing the importance of this position to the organization, and the associated responsibilities and level of decision-making, it is recommended that the salary for this class be set at the Tier 1 level for department heads, resulting in a salary range of \$8,139 to \$10,988.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Suisun City hereby amends the Salary Schedule accordingly as attached as Exhibit A.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Suisun City held on Tuesday the 29th day of May 2018 by the following vote:

AYES:	Councilmembers:	<u>Day, Hudson, Segala, Wilson, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 29th day of May 2018.



Donna Pock
Deputy City Clerk

EXHIBIT A**Section No. 1: Executive Management Salary Schedule**

Effective: May 29, 2018

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
City Manager*	100	\$ 11,052	\$ 63.76	\$ 14,920	\$ 86.07
Assistant City Manager	105	\$ 9,236	\$ 53.28	\$ 12,468	\$ 71.93
Administrative Services Director*	108	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Development Services Director*	128	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Police Chief*	110	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 8,139	\$ 46.96	\$ 10,988	\$ 63.39
Community Development Director*	130	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Economic Development Director*	125	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Chief Building Official*	135	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Recreation & Community Services Director*	140	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52
Fire Chief*	115	\$ 7,257	\$ 41.87	\$ 9,797	\$ 56.52

*Exempt