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RESOLUTION NO. 2017-45

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
AMENDING THE SALARY RESOLUTION TO CREATE THE JOB CLASSES
OF SENIOR PLANNER, SENIOR MANAGEMENT ANALYST, IT MANAGER,
AND DISPATCH/RECORDS SUPERVISOR AS PROPOSED IN
THE FY 2017-18 ANNUAL BUDGET**

WHEREAS, four City Employees have assumed significant job responsibilities formerly performed by Employees whose positions were not refilled after becoming vacant; and

WHEREAS, it is appropriate to reclassify these Employees to higher job classes that do not currently exist; and

WHEREAS, these changes in job classes also involve changes in compensation; and

WHEREAS, these reclasses have been assumed in the FY 2017-18 Annual Budget approved in concept by the City Council on June 13, 2017; and

WHEREAS, the City Council is desirous of making changes to the Salary Resolution, so that these critical management functions may continue to be performed to ensure the delivery of high-quality public services.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approves the modifications to the Salary Resolution attached as Exhibit A, and indicated by green highlights.

PASSED AND ADOPTED at a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 27th day of June 2017, by the following vote:

AYES:	Councilmembers:	<u>Day, Hudson, Segala, Wilson, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 27th day of June 2017.



Donna Pock, CMC
Deputy City Clerk

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2017

Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,729	\$ 61.90	\$ 14,485	\$ 83.57
Assistant City Manager/Admin. Services*	105	\$ 8,966	\$ 51.73	\$ 12,105	\$ 69.83
Police Chief*	110	\$ 7,902	\$ 45.59	\$ 10,668	\$ 61.55
Pub. Wks. & Bldg. Director/City Engineer*	123	\$ 7,902	\$ 45.59	\$ 10,668	\$ 61.55
Community Development Director*	130	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Development Services Director*	128	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Economic Development Director*	125	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Chief Building Official*	135	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Recreation & Community Services Director*	140	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88
Fire Chief*	115	\$ 7,046	\$ 40.65	\$ 9,512	\$ 54.88

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2017

Section 2 - Suisun City Management & Professional Employees' Association

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Commander*	255	\$ 7,025	\$ 40.53	\$ 9,484	\$ 54.71
Assistant City Engineer*	210	\$ 6,760	\$ 39.00	\$ 9,126	\$ 52.65
Building Official*	217	\$ 6,197	\$ 35.75	\$ 8,366	\$ 48.27
Financial Services Manager*	225	\$ 5,871	\$ 33.87	\$ 7,925	\$ 45.72
Accounting Services Manager*	207	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Building Inspection Services Manager*	216	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Police Support Services Manager*	270	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Assistant/Associate Engineer-Associate*	221	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Fire Division Chief*	237	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Public Works Superintendent*	265	\$ 5,634	\$ 32.50	\$ 7,606	\$ 43.88
Senior Management Analyst*	238	\$ 5,372	\$ 30.99	\$ 7,252	\$ 41.84
Senior Planner*	239	\$ 5,372	\$ 30.99	\$ 7,252	\$ 41.84
IT Manager*	234	\$ 5,164	\$ 29.79	\$ 6,971	\$ 40.22
Project Manager*	260	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Senior Accountant*	205	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Senior Building Inspector*	215	\$ 5,127	\$ 29.58	\$ 6,922	\$ 39.93
Assistant/Associate Engineer-Assistant*	220	\$ 5,122	\$ 29.55	\$ 6,914	\$ 39.89
Assistant/Associate Planner-Associate*	251	\$ 4,884	\$ 28.17	\$ 6,593	\$ 38.04
Management Analyst I/II-II*	236	\$ 4,884	\$ 26.28	\$ 6,593	\$ 38.04
Housing Manager*	230	\$ 4,694	\$ 27.08	\$ 6,338	\$ 36.56
Information Technology System Administrator*	275	\$ 4,694	\$ 27.08	\$ 6,338	\$ 36.56
Marketing Manager*	245	\$ 4,458	\$ 25.72	\$ 6,018	\$ 34.72
Accountant*	200	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Assistant/Associate Planner-Assistant*	250	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Management Analyst I/II-I*	235	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Marina Supervisor*	240	\$ 4,439	\$ 25.61	\$ 5,993	\$ 34.57
Dispatch/Records Supervisor*	223	\$ 4,165	\$ 24.03	\$ 5,623	\$ 32.44
Public Works Supervisor*	222	\$ 4,145	\$ 23.92	\$ 5,596	\$ 32.29
Administrative Fire Captain*	201	\$ 3,948	\$ 18.41	\$ 5,330	\$ 24.85
Sec to City Mgr/Dep City Clerk*	300	\$ 3,894	\$ 22.46	\$ 5,256	\$ 30.32
Marina/Waterfront Rec. Supervisor*	242	\$ 3,544	\$ 20.45	\$ 4,784	\$ 27.60
Recreation Supervisor*	241	\$ 3,544	\$ 20.45	\$ 4,784	\$ 27.60

Bold denotes benchmark class

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2017

Section 3 - Suisun City Police Officers' Association

Job Class w/ Incentive &/or Assignment Pay	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,904	\$ 28.29	\$ 5,149	\$ 29.71	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 5,149	\$ 29.71	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	N/A	N/A	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	412	N/A	N/A	N/A	N/A	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$ 5,407	\$ 31.19	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$ 5,677	\$ 32.75	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81
Master Police Officer w/ POST Int. & Adv.	422	N/A	N/A	N/A	N/A	\$ 5,961	\$ 34.39	\$ 6,259	\$ 36.11	\$ 6,572	\$ 37.92	\$ 6,901	\$ 39.81	\$ 7,246	\$ 41.80
Police Sergeant	450	\$ 6,107	\$ 35.24	\$ 6,413	\$ 37.00	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,413	\$ 37.00	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	\$ 7,795	\$ 44.97	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,733	\$ 38.85	\$ 7,070	\$ 40.79	\$ 7,424	\$ 42.83	\$ 7,795	\$ 44.97	\$ 8,185	\$ 47.22	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2017

Section 4 - Suisun City Employees' Association

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,845	\$27.95	\$5,088	\$29.35	\$5,342	\$30.82	\$5,609	\$32.36	\$5,890	\$33.98
Building Inspector I/II-II	521	\$4,609	\$26.59	\$4,839	\$27.92	\$5,081	\$29.32	\$5,335	\$30.78	\$5,602	\$32.32
Public Works Inspector	570	\$4,609	\$26.59	\$4,839	\$27.92	\$5,081	\$29.32	\$5,335	\$30.78	\$5,602	\$32.32
Youth Services Specialist	590	\$4,300	\$24.81	\$4,515	\$26.05	\$4,741	\$27.35	\$4,978	\$28.72	\$5,227	\$30.15
Senior Public Safety Dispatcher	530	\$4,205	\$24.26	\$4,416	\$25.48	\$4,636	\$26.75	\$4,868	\$28.09	\$5,112	\$29.49
Building Inspector I/II-I	520	\$4,191	\$24.18	\$4,400	\$25.39	\$4,620	\$26.66	\$4,851	\$27.99	\$5,094	\$29.39
Housing Specialist I/II-II	561	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$26.18	\$4,766	\$27.49
Public Safety Dispatcher I/II-II	526	\$3,823	\$22.06	\$4,014	\$23.16	\$4,215	\$24.32	\$4,426	\$25.53	\$4,647	\$26.81
Housing Specialist I/II-I	560	\$3,735	\$21.55	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$26.19
Administrative Assistant II	511	\$3,735	\$21.55	\$3,921	\$22.62	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$26.19
Recreation Coordinator	580	\$3,641	\$21.01	\$3,823	\$22.06	\$4,014	\$23.16	\$4,215	\$24.32	\$4,426	\$25.53
Accounting Technician	508	\$3,627	\$20.93	\$3,809	\$21.97	\$3,999	\$23.07	\$4,199	\$24.23	\$4,409	\$25.44
Senior Account Clerk	505	\$3,627	\$20.93	\$3,809	\$21.97	\$3,999	\$23.07	\$4,199	\$24.23	\$4,409	\$25.44
Senior Maintenance Worker	568	\$3,571	\$20.61	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$25.04
Fleet Mechanic	555	\$3,571	\$20.60	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$25.04
Public Safety Dispatcher I/II-I	525	\$3,571	\$20.60	\$3,749	\$21.63	\$3,937	\$22.71	\$4,134	\$23.85	\$4,340	\$25.04
Administrative Assistant I	510	\$3,489	\$20.13	\$3,663	\$21.13	\$3,846	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47
Rec. Prog. & Admin. Coordinator	581	\$3,489	\$20.13	\$3,663	\$21.13	\$3,846	\$22.19	\$4,039	\$23.30	\$4,241	\$24.47
Maintenance Worker I/II-II	566	\$3,402	\$19.62	\$3,572	\$20.61	\$3,750	\$21.64	\$3,938	\$22.72	\$4,135	\$23.85
Community Services Officer I/II-II	536	\$3,368	\$19.43	\$3,536	\$20.40	\$3,713	\$21.42	\$3,899	\$22.49	\$4,094	\$23.62
Account Clerk III	503	\$3,250	\$18.75	\$3,413	\$19.69	\$3,583	\$20.67	\$3,763	\$21.71	\$3,951	\$22.79
Maintenance Worker I/II-I	565	\$3,093	\$17.84	\$3,247	\$18.73	\$3,410	\$19.67	\$3,580	\$20.65	\$3,759	\$21.69
Bldg Maintenance Worker I/II-II	516	\$3,093	\$17.84	\$3,247	\$18.73	\$3,410	\$19.67	\$3,580	\$20.65	\$3,759	\$21.69
Community Services Officer I/II-I	535	\$3,060	\$17.65	\$3,213	\$18.54	\$3,374	\$19.46	\$3,542	\$20.44	\$3,719	\$21.46
Account Clerk I/II-II	501	\$2,955	\$17.05	\$3,103	\$17.90	\$3,258	\$18.80	\$3,421	\$19.73	\$3,592	\$20.72
Office Assistant	509	\$2,919	\$16.84	\$3,065	\$17.68	\$3,218	\$18.57	\$3,379	\$19.50	\$3,548	\$20.47
Bldg Maintenance Worker I/II-I	515	\$2,811	\$16.22	\$2,952	\$17.03	\$3,099	\$17.88	\$3,254	\$18.77	\$3,417	\$19.71
Account Clerk I/II-I	500	\$2,686	\$15.50	\$2,820	\$16.27	\$2,961	\$17.08	\$3,109	\$17.94	\$3,265	\$18.84

Bold denotes benchmark class

***Exempt**

SALARY SCHEDULE

Exhibit A

Effective: June 30, 2015

Section 5 - Temporary/Hourly

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Computer Systems Specialist	917	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Financial Services Specialist	918	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Planning Specialist	919	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Public Works Specialist	914	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Public Works Intern	949	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70