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**PASSED AND ADOPTED** by a Regular Meeting of said City Council of the City of Suisun City duly held on Tuesday, the 3<sup>rd</sup> day of November 2015, by the following vote:

<b>AYES:</b>	Councilmembers:	<u>Day, Hudson, Segala, Sanchez</u>
<b>NOES:</b>	Councilmembers:	<u>None</u>
<b>ABSENT:</b>	Councilmembers:	<u>Wilson</u>
<b>ABSTAIN:</b>	Councilmembers:	<u>None</u>

**WITNESS** my hand and the seal of said City this 3<sup>rd</sup> day of November 2015.



Donna Pock, CMC  
Deputy City Clerk

## SALARY SCHEDULE

### Exhibit A

Effective: July 3, 2015

### Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 10,210	\$ 58.91	\$ 13,784	\$ 79.52
Assistant City Manager/Admin. Services*	105	\$ 8,533	\$ 49.23	\$ 11,519	\$ 66.46
Building & Public Works Director*	123	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Public Works Director/City Engineer*	120	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Community Development Director*	130	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Development Services Director*	128	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Economic Development Director*	125	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Chief Building Official*	135	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Recreation & Community Services Director	140	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Fire Chief*	115	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22

\*Exempt

**SALARY SCHEDULE**

**Exhibit A**

**Effective: July 3, 2015**

**Section 2 – Police Management**

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Police Commander*	255	\$ 6,685	\$ 38.57	\$ 9,025	\$ 52.07

\*Exempt

**SALARY SCHEDULE**

**Exhibit A**

**Effective: November 3, 2015**

**Section 3 - Professional/Technical**

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Assistant City Engineer*	210	\$ 6,433	\$ 37.12	\$ 8,685	\$ 50.11
Financial Services Manager*	225	\$ 5,587	\$ 32.23	\$ 7,542	\$ 43.51
Accounting Services Manager*	207	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Building Inspection Services Manager*	216	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Police Support Services Manager*	270	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
<b>Assistant/Associate Engineer- Associate*</b>	221	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
<b>Fire Division Chief*</b>	237	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
<b>Public Works Superintendent*</b>	265	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
<b>Project Manager*</b>	260	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Accountant*	205	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Building Inspector*	215	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Assistant/Associate Engineer-Assistant*	220	\$ 4,874	\$ 28.12	\$ 6,580	\$ 37.96
<b>Assistant/Associate Planner-Associate*</b>	251	\$ 4,647	\$ 26.81	\$ 6,274	\$ 36.20
<b>Management Analyst I/II-II*</b>	236	\$ 4,647	\$ 26.28	\$ 6,274	\$ 36.20
<b>Housing Manager*</b>	230	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Info. Technology Systems Administrator*	275	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Marketing Manager*	245	\$ 4,242	\$ 24.47	\$ 5,727	\$ 33.04
<b>Accountant*</b>	200	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Assistant/Associate Planner-Assistant*	250	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Management Analyst I/II-I*	235	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
Marina Supervisor*	240	\$ 4,224	\$ 24.37	\$ 5,703	\$ 32.90
<b>Administrative Fire Captain*</b>	201	\$ 3,757	\$ 17.52	\$ 5,072	\$ 23.65
<b>Public Works Supervisor*</b>	222	\$ 3,757	\$ 21.68	\$ 5,072	\$ 29.26
<b>Sec to City Mgr/Dep City Clerk*</b>	300	\$ 3,705	\$ 21.38	\$ 5,002	\$ 28.86
<b>Marina/Waterfront Rec. Supervisor*</b>	242	\$ 3,373	\$ 19.46	\$ 4,553	\$ 26.27
<b>Recreation Supervisor*</b>	241	\$ 3,373	\$ 19.46	\$ 4,553	\$ 26.27

**Bold** denotes benchmark class

\*Exempt

# SALARY SCHEDULE

## Exhibit A

Effective: July 1, 2014

### Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment/P	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Police Officer</b>	400	\$ 4,667	\$ 26.93	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.89	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A
Senior Police Officer w/ POST Int. & Adv	412	N/A	N/A	N/A	N/A	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.89	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,402	\$ 31.17	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$ 5,402	\$ 31.17	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,566	\$ 37.88
Master Police Officer w/ POST Int. & Ad	422	N/A	N/A	N/A	N/A	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,566	\$ 37.88	\$ 6,895	\$ 39.78
<b>Police Sergeant</b>	450	\$ 5,812	\$ 33.53	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	N/A	N/A	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	\$ 8,178	\$ 47.18	\$ 8,587	\$ 49.54

**Bold** denotes benchmark class

**SALARY SCHEDULE**

**Exhibit A**

**Effective: July 3, 2015**

**Section 5 - General City Service**

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Computer Technician</b>	545	\$4,611	\$26.60	\$4,842	\$27.93	\$5,084	\$29.33	\$5,338	\$30.80	\$5,605	\$ 32.33
<b>Building Inspector I/II-II</b>	521	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
<b>Public Works Inspector</b>	570	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$ 30.76
Youth Services Specialist	590	\$4,092	\$23.61	\$4,297	\$24.79	\$4,511	\$26.03	\$4,737	\$27.33	\$4,974	\$ 28.70
Senior Com. & Rec. Technician	530	\$4,002	\$23.09	\$4,202	\$24.24	\$4,412	\$25.46	\$4,633	\$26.73	\$4,864	\$ 28.06
Building Inspector I/II-I	520	\$3,988	\$23.01	\$4,187	\$24.16	\$4,397	\$25.37	\$4,617	\$26.63	\$4,847	\$ 27.97
<b>Housing Specialist I/II-II</b>	561	\$3,731	\$21.53	\$3,918	\$22.60	\$4,113	\$23.73	\$4,319	\$24.92	\$4,535	\$ 26.16
<b>Com. &amp; Rec. Technician I/II-II</b>	526	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.30	\$4,422	\$ 25.51
Housing Specialist I/II-I	560	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
<b>Administrative Assistant II</b>	511	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$ 24.92
Recreation Coordinator	580	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Accounting Technician	508	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Account Clerk	505	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$ 24.21
Senior Maintenance Worker	568	\$3,398	\$19.61	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
<b>Fleet Mechanic</b>	555	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Com. & Rec. Technician I/II-I	525	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$ 23.83
Administrative Assistant I	510	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Rec. Prog. & Admin. Coordinator	581	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$ 23.28
Maintenance Worker I/II-II	566	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Community Services Officer I/II-II	536	\$3,205	\$18.49	\$3,365	\$19.41	\$3,534	\$20.39	\$3,710	\$21.40	\$3,896	\$ 22.48
Account Clerk III	503	\$3,093	\$17.84	\$3,248	\$18.74	\$3,410	\$19.67	\$3,581	\$20.66	\$3,760	\$ 21.69
<b>Maintenance Worker I/II-I</b>	565	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
<b>Bldg Maintenance Worker I/II-II</b>	516	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$ 20.64
Community Services Officer I/II-I	535	\$2,912	\$16.80	\$3,058	\$17.64	\$3,210	\$18.52	\$3,371	\$19.45	\$3,540	\$ 20.42
<b>Account Clerk I/II-II</b>	501	\$2,812	\$16.22	\$2,953	\$17.03	\$3,100	\$17.89	\$3,255	\$18.78	\$3,418	\$ 19.72
Office Assistant	509	\$2,778	\$16.03	\$2,917	\$16.83	\$3,063	\$17.67	\$3,216	\$18.55	\$3,377	\$ 19.48
Bldg Maintenance Worker I/II-I	515	\$2,675	\$15.43	\$2,809	\$16.20	\$2,949	\$17.01	\$3,097	\$17.87	\$3,251	\$ 18.76
Account Clerk I/II-I	500	\$2,556	\$14.75	\$2,684	\$15.48	\$2,818	\$16.26	\$2,959	\$17.07	\$3,107	\$ 17.92

**Bold** denotes benchmark class

**SALARY SCHEDULE**

**Exhibit A**

**Effective: June 30, 2015**

**Section 6 - Temporary/Hourly**

<b>Job Class</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	956	\$65.00				
Background Investigator	955	\$49.92				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Computer Systems Specialist	917	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Financial Services Specialist	918	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Planning Specialist	919	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Public Works Specialist	914	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Public Works Intern	949	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70