

1 basis for compensation for all job classes listed in Exhibit A. Temporary employees may be
2 compensated at the hourly rate for any applicable job class listed in Exhibit A.

3 **PASSED AND ADOPTED** at a regular meeting of the City Council of the City of
4 Suisun City duly held on Tuesday, the 19th day of August 2014, by the following vote:

5 **AYES:** Councilmembers: Day, Segala, Wilson,
6 **NOES:** Councilmembers: None
7 **ABSENT:** Councilmembers: Hudson, Sanchez
8 **ABSTAIN:** Councilmembers: None

9 **WITNESS** my hand and the seal of said City this 19th day of August 2014.



Donna Pock, CMC
Deputy City Clerk

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SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 9,955	\$ 57.43	\$ 13,439	\$ 77.54
Assistant City Manager/Admin. Services*	105	\$ 8,319	\$ 48.00	\$ 11,231	\$ 64.79
Building & Public Works Director*	123	\$ 7,332	\$ 42.30	\$ 9,898	\$ 57.11
Public Works Director/City Engineer*	120	\$ 7,332	\$ 42.30	\$ 9,898	\$ 57.11
Community Development Director*	130	\$ 6,538	\$ 37.72	\$ 8,826	\$ 50.92
Economic Development Director*	125	\$ 6,538	\$ 37.72	\$ 8,826	\$ 50.92
Chief Building Official*	135	\$ 6,538	\$ 37.72	\$ 8,826	\$ 50.92
Recreation & Community Services Director*	140	\$ 6,538	\$ 37.72	\$ 8,826	\$ 50.92
Fire Chief*	115	\$ 6,538	\$ 37.72	\$ 8,826	\$ 50.92

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 2 - Police Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 7,332	\$ 42.30	\$ 9,898	\$ 57.11
Police Commander*	255	\$ 6,518	\$ 37.60	\$ 8,799	\$ 50.77

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 3 - Professional/Technical

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Assistant City Engineer*	210	\$ 6,273	\$ 36.19	\$ 8,468	\$ 48.85
Financial Services Manager*	225	\$ 5,447	\$ 31.43	\$ 7,353	\$ 42.42
Police Support Services Manager*	270	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Assistant/Associate Engineer- Associate*	221	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Fire Division Chief*	237	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Public Works Superintendent*	265	\$ 5,227	\$ 30.16	\$ 7,057	\$ 40.71
Project Manager*	260	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Senior Accountant*	205	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Senior Building Inspector*	215	\$ 4,757	\$ 27.45	\$ 6,422	\$ 37.05
Assistant/Associate Engineer-Assistant*	220	\$ 4,752	\$ 27.42	\$ 6,416	\$ 37.01
Assistant/Associate Planner-Associate*	251	\$ 4,531	\$ 26.14	\$ 6,117	\$ 35.29
Management Analyst I/II-II*	236	\$ 4,531	\$ 26.28	\$ 6,117	\$ 35.29
Housing Manager*	230	\$ 4,356	\$ 25.13	\$ 5,880	\$ 33.92
Info. Technology Systems Administrator*	275	\$ 4,356	\$ 25.13	\$ 5,880	\$ 33.92
Marketing Manager*	245	\$ 4,136	\$ 23.86	\$ 5,584	\$ 32.21
Accountant*	200	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Assistant/Associate Planner-Assistant*	250	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Management Analyst I/II-I*	235	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Marina Supervisor*	240	\$ 4,119	\$ 23.76	\$ 5,560	\$ 32.08
Administrative Fire Captain*	238	\$ 3,623	\$ 16.89	\$ 4,891	\$ 22.80
Public Works Supervisor*	222	\$ 3,663	\$ 21.13	\$ 4,945	\$ 28.53
Sec to City Mgr/Dep City Clerk*	300	\$ 3,613	\$ 20.84	\$ 4,877	\$ 28.14
Recreation Supervisor*	241	\$ 3,288	\$ 18.97	\$ 4,439	\$ 25.61

Bold denotes benchmark class

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: July 6, 2012

Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment P.	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,550	\$26.25	\$4,778	\$27.56	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18
Police Officer w/ POST Int. Certificate	401	\$ 4,778	\$27.56	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94	\$6,722	\$38.78
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94
Senior Police Officer w/ POST Int. & Adv	412	N/A	N/A	N/A	N/A	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94	\$6,722	\$38.78
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,016	\$28.94	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,267	\$30.39	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94
Master Police Officer w/ POST Int. & Adv	422	N/A	N/A	N/A	N/A	\$5,531	\$31.91	\$5,807	\$33.50	\$6,097	\$35.18	\$6,402	\$36.94	\$6,722	\$38.78
Police Sergeant	450	\$ 5,667	\$32.69	\$5,950	\$34.33	\$6,248	\$36.05	\$6,560	\$37.85	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$43.81
Police Sergeant w/ POST Int. Certificate	451	\$ 5,950	\$34.33	\$6,248	\$36.05	\$6,560	\$37.85	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$43.81	\$7,974	\$46.00
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,248	\$36.05	\$6,560	\$37.85	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$43.81	\$7,974	\$46.00	\$8,373	\$48.30
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$6,888	\$39.74	\$7,233	\$41.73	\$7,594	\$43.81	\$7,974	\$46.00	\$8,373	\$48.30

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,496	\$25.94	\$4,721	\$27.23	\$4,957	\$28.60	\$5,204	\$30.03	\$5,465	\$ 31.53
Building Inspector I/II-II	521	\$4,276	\$24.67	\$4,490	\$25.90	\$4,715	\$27.20	\$4,950	\$28.56	\$5,198	\$ 29.99
Public Works Inspector	570	\$4,276	\$24.67	\$4,490	\$25.90	\$4,715	\$27.20	\$4,950	\$28.56	\$5,198	\$ 29.99
Youth Services Specialist	590	\$3,990	\$23.02	\$4,189	\$24.17	\$4,399	\$25.38	\$4,619	\$26.65	\$4,850	\$ 27.98
Senior Com. & Rec. Technician	530	\$3,902	\$22.51	\$4,097	\$23.64	\$4,302	\$24.82	\$4,517	\$26.06	\$4,743	\$ 27.36
Building Inspector I/II-I	520	\$3,888	\$22.43	\$4,083	\$23.55	\$4,287	\$24.73	\$4,501	\$25.97	\$4,726	\$ 27.27
Housing Specialist I/II-II	561	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.29	\$4,422	\$ 25.51
Com. & Rec. Technician I/II-II	526	\$3,547	\$20.46	\$3,724	\$21.49	\$3,911	\$22.56	\$4,106	\$23.69	\$4,311	\$ 24.87
Housing Specialist I/II-I	560	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Administrative Assistant II	511	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$ 24.30
Recreation Coordinator	580	\$3,378	\$19.49	\$3,547	\$20.47	\$3,725	\$21.49	\$3,911	\$22.56	\$4,106	\$ 23.69
Senior Account Clerk	505	\$3,366	\$19.42	\$3,534	\$20.39	\$3,711	\$21.41	\$3,896	\$22.48	\$4,091	\$ 23.60
Senior Maintenance Worker	568	\$3,313	\$19.12	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Fleet Mechanic	555	\$3,313	\$19.11	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Com. & Rec. Technician I/II-I	525	\$3,313	\$19.11	\$3,479	\$20.07	\$3,653	\$21.07	\$3,835	\$22.13	\$4,027	\$ 23.23
Administrative Assistant I	510	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Rec. Prog. & Admin. Coordinator	581	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$ 22.70
Maintenance Worker I/II-II	566	\$3,156	\$18.21	\$3,314	\$19.12	\$3,480	\$20.07	\$3,654	\$21.08	\$3,836	\$ 22.13
Community Services Officer I/II-II	536	\$3,125	\$18.03	\$3,281	\$18.93	\$3,445	\$19.88	\$3,617	\$20.87	\$3,798	\$ 21.91
Account Clerk III	503	\$3,016	\$17.40	\$3,166	\$18.27	\$3,325	\$19.18	\$3,491	\$20.14	\$3,666	\$ 21.15
Maintenance Worker I/II-I	565	\$2,869	\$16.55	\$3,013	\$17.38	\$3,164	\$18.25	\$3,322	\$19.16	\$3,488	\$ 20.12
Bldg Maintenance Worker I/II-II	516	\$2,869	\$16.55	\$3,013	\$17.38	\$3,164	\$18.25	\$3,322	\$19.16	\$3,488	\$ 20.12
Community Services Officer I/II-I	535	\$2,839	\$16.38	\$2,981	\$17.20	\$3,130	\$18.06	\$3,287	\$18.96	\$3,451	\$ 19.91
Account Clerk I/II-II	501	\$2,742	\$15.82	\$2,879	\$16.61	\$3,023	\$17.44	\$3,174	\$18.31	\$3,333	\$ 19.23
Office Assistant	509	\$2,709	\$15.63	\$2,844	\$16.41	\$2,986	\$17.23	\$3,135	\$18.09	\$3,292	\$ 18.99
Bldg Maintenance Worker I/II-I	515	\$2,608	\$15.05	\$2,739	\$15.80	\$2,875	\$16.59	\$3,019	\$17.42	\$3,170	\$ 18.29
Account Clerk I/II-I	500	\$2,492	\$14.38	\$2,617	\$15.10	\$2,748	\$15.85	\$2,885	\$16.64	\$3,029	\$ 17.48

Bold denotes benchmark class

*Exempt

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2014

Section 6 - Temporary/Hourly

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72