

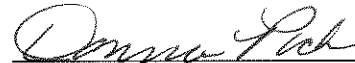


1 compensation for all job classes listed in Exhibit A. Temporary employees may be compensated at the  
2 hourly rate for any applicable job class listed in Exhibit A.

3 **PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Suisun  
4 City, duly held on the 17<sup>th</sup> day of July 2012 by the following vote:

5 <b>AYES:</b>	Councilmembers:	<u>Day, Derting, Hudson, Segala, Sanchez</u>
6 <b>NOES:</b>	Councilmembers:	<u>None</u>
7 <b>ABSENT:</b>	Councilmembers:	<u>None</u>
8 <b>ABSTAIN:</b>	Councilmembers:	<u>None</u>

9 **WITNESS** my hand and the seal of said City this 17<sup>th</sup> day of July, 2012.

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11 Donna Pock, CMC  
12 Deputy City Clerk  
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# SALARY SCHEDULE

## Exhibit A

Effective: July 6, 2012

### Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager*	100	\$ 9,700	\$ 55.96	\$ 13,095	\$ 75.55
Assistant City Manager/Admin. Services*	105	\$ 8,106	\$ 46.77	\$ 10,943	\$ 63.13
Building & Public Works Director*	123	\$ 7,144	\$ 41.22	\$ 9,644	\$ 55.64
Public Works Director/City Engineer*	120	\$ 7,144	\$ 41.22	\$ 9,644	\$ 55.64
Community Development Director*	130	\$ 6,370	\$ 36.75	\$ 8,599	\$ 49.61
Economic Development Director*	125	\$ 6,370	\$ 36.75	\$ 8,599	\$ 49.61
Chief Building Official*	135	\$ 6,370	\$ 36.75	\$ 8,599	\$ 49.61
Recreation & Community Services Director*	140	\$ 6,370	\$ 36.75	\$ 8,599	\$ 49.61
Fire Chief*	115	\$ 6,370	\$ 36.75	\$ 8,599	\$ 49.61

\*Exempt

# SALARY SCHEDULE

## Exhibit A

Effective: July 6, 2012

### Section 2 - Police Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Monthly	Hourly
Police Chief*	110	\$ 7,144	\$ 41.22	\$ 9,644	\$ 55.64
Police Commander*	255	\$ 6,351	\$ 36.64	\$ 8,574	\$ 49.46

\*Exempt

# SALARY SCHEDULE

## Exhibit A

Effective: July 6, 2012

### Section 3 - Professional/Technical

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Assistant City Engineer*	210	\$ 6,112	\$ 35.26	\$ 8,251	\$ 47.60
Financial Services Manager*	225	\$ 5,307	\$ 30.62	\$ 7,165	\$ 41.34
Police Support Services Manager*	270	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67
<b>Assistant/Associate Engineer- Associate*</b>	221	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67
<b>Fire Division Chief*</b>	237	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67
<b>Public Works Superintendent*</b>	265	\$ 5,093	\$ 29.39	\$ 6,876	\$ 39.67
<b>Project Manager*</b>	260	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10
Senior Accountant*	205	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10
Senior Building Inspector*	215	\$ 4,635	\$ 26.74	\$ 6,258	\$ 36.10
Assistant/Associate Engineer-Assistant*	220	\$ 4,630	\$ 26.71	\$ 6,251	\$ 36.06
<b>Assistant/Associate Planner-Associate*</b>	251	\$ 4,415	\$ 25.47	\$ 5,960	\$ 34.39
<b>Management Analyst I/II-II*</b>	236	\$ 4,415	\$ 26.28	\$ 5,960	\$ 34.39
<b>Housing Manager*</b>	230	\$ 4,244	\$ 24.48	\$ 5,729	\$ 33.05
Info. Technology Systems Administrator*	275	\$ 4,244	\$ 24.48	\$ 5,729	\$ 33.05
Marketing Manager*	245	\$ 4,030	\$ 23.25	\$ 5,441	\$ 31.39
<b>Accountant*</b>	200	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26
Assistant/Associate Planner-Assistant*	250	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26
Management Analyst I/II-I*	235	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26
Marina Supervisor*	240	\$ 4,013	\$ 23.15	\$ 5,418	\$ 31.26
<b>Administrative Fire Captain*</b>	201	\$ 3,569	\$ 16.64	\$ 4,818	\$ 22.46
<b>Public Works Supervisor*</b>	222	\$ 3,569	\$ 20.59	\$ 4,818	\$ 27.80
<b>Recreation Supervisor*</b>	241	\$ 3,204	\$ 18.48	\$ 4,325	\$ 24.95

**Bold** denotes benchmark class

\*Exempt

**SALARY SCHEDULE**

**Exhibit A**

Effective: July 1, 2010

**Section 4 - Police Non-Management**

Job Class w/ Incentive &/or Assignment P	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>Police Officer</b>	400	\$ 4,667	\$26.93	\$4,900	\$28.27	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08
Police Officer w/ POST Int. Certificate	401	\$ 4,900	\$28.27	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,145	\$29.68	N/A	N/A	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88
Senior Police Officer w/ POST Int. & Adv	412	N/A	N/A	N/A	N/A	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88	\$6,895	\$39.78
Master Police Officer	420	N/A	N/A	N/A	N/A	\$5,145	\$29.68	\$5,403	\$31.17	\$5,673	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$5,402	\$31.17	\$5,672	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88
Master Police Officer w/ POST Int. & Adv	422	N/A	N/A	N/A	N/A	\$5,672	\$32.73	\$5,956	\$34.36	\$6,254	\$36.08	\$6,566	\$37.88	\$6,895	\$39.78
<b>Police Sergeant</b>	450	\$ 5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$44.93
Police Sergeant w/ POST Int. Certificate	451	\$ 6,103	\$35.21	\$6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$44.93	\$8,178	\$47.18
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,408	\$36.97	\$6,728	\$38.82	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$44.93	\$8,178	\$47.18	\$8,587	\$49.54
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$7,065	\$40.76	\$7,418	\$42.79	\$7,789	\$44.93	\$8,178	\$47.18	\$8,587	\$49.54

Bold denotes benchmark class

# SALARY SCHEDULE

Exhibit A

Effective: July 6, 2012

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,380	\$25.27	\$4,599	\$26.54	\$4,829	\$27.86	\$5,071	\$29.26	\$5,324	\$ 30.72
Building Inspector I/II-II	521	\$4,167	\$24.04	\$4,375	\$25.24	\$4,594	\$26.50	\$4,823	\$27.83	\$5,065	\$ 29.22
Public Works Inspector	570	\$4,167	\$24.04	\$4,375	\$25.24	\$4,594	\$26.50	\$4,823	\$27.83	\$5,065	\$ 29.22
Sec to City Mgr/Dep City Clerk*	300	\$3,909	\$22.55	\$4,105	\$23.68	\$4,310	\$24.87	\$4,525	\$26.11	\$4,752	\$ 27.41
Youth Services Specialist	590	\$3,887	\$22.43	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$ 27.26
Senior Com. & Rec. Technician	530	\$3,802	\$21.93	\$3,992	\$23.03	\$4,192	\$24.18	\$4,401	\$25.39	\$4,621	\$ 26.66
Building Inspector I/II-I	520	\$3,789	\$21.86	\$3,978	\$22.95	\$4,177	\$24.10	\$4,386	\$25.30	\$4,605	\$ 26.57
Recreation Supervisor	585	\$3,559	\$20.53	\$3,737	\$21.56	\$3,923	\$22.64	\$4,120	\$23.77	\$4,326	\$ 24.96
Housing Specialist I/II-II	561	\$3,544	\$20.45	\$3,722	\$21.47	\$3,908	\$22.54	\$4,103	\$23.67	\$4,308	\$ 24.86
Com. & Rec. Technician I/II-II	526	\$3,456	\$19.94	\$3,629	\$20.94	\$3,810	\$21.98	\$4,001	\$23.08	\$4,201	\$ 24.24
Housing Specialist I/II-I	560	\$3,376	\$19.48	\$3,545	\$20.45	\$3,722	\$21.48	\$3,908	\$22.55	\$4,104	\$ 23.68
Administrative Assistant II	511	\$3,376	\$19.48	\$3,545	\$20.45	\$3,722	\$21.48	\$3,908	\$22.55	\$4,104	\$ 23.68
Recreation Coordinator	580	\$3,292	\$18.99	\$3,456	\$19.94	\$3,629	\$20.94	\$3,811	\$21.98	\$4,001	\$ 23.08
Senior Account Clerk	505	\$3,279	\$18.92	\$3,443	\$19.87	\$3,616	\$20.86	\$3,796	\$21.90	\$3,986	\$ 23.00
Senior Maintenance Worker	568	\$3,228	\$18.63	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$21.56	\$3,925	\$ 22.64
Fleet Mechanic	555	\$3,228	\$18.62	\$3,390	\$19.55	\$3,559	\$20.53	\$3,737	\$21.56	\$3,924	\$ 22.64
Com. & Rec. Technician I/II-I	525	\$3,228	\$18.62	\$3,390	\$19.55	\$3,559	\$20.53	\$3,737	\$21.56	\$3,924	\$ 22.64
Administrative Assistant I	510	\$3,154	\$18.20	\$3,312	\$19.11	\$3,477	\$20.06	\$3,651	\$21.06	\$3,834	\$ 22.12
Maintenance Worker I/II-II	566	\$3,075	\$17.74	\$3,229	\$18.63	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$ 21.56
Community Services Officer I/II-II	536	\$3,045	\$17.57	\$3,197	\$18.44	\$3,357	\$19.37	\$3,525	\$20.33	\$3,701	\$ 21.35
Maintenance Worker I/II-I	565	\$2,796	\$16.13	\$2,936	\$16.94	\$3,082	\$17.78	\$3,237	\$18.67	\$3,398	\$ 19.61
<b>Bldg Maintenance Worker I/II-II</b>	516	\$2,796	\$16.13	\$2,936	\$16.94	\$3,082	\$17.78	\$3,237	\$18.67	\$3,398	\$ 19.61
Community Services Officer I/II-I	535	\$2,766	\$15.96	\$2,905	\$16.76	\$3,050	\$17.60	\$3,202	\$18.48	\$3,363	\$ 19.40
Account Clerk I/II-II	501	\$2,671	\$15.41	\$2,805	\$16.18	\$2,945	\$16.99	\$3,092	\$17.84	\$3,247	\$ 18.73
Office Assistant	509	\$2,639	\$15.23	\$2,771	\$15.99	\$2,910	\$16.79	\$3,055	\$17.63	\$3,208	\$ 18.51
Bldg Maintenance Worker I/II-I	515	\$2,541	\$14.66	\$2,668	\$15.39	\$2,802	\$16.16	\$2,942	\$16.97	\$3,089	\$ 17.82
Account Clerk I/II-I	500	\$2,428	\$14.01	\$2,550	\$14.71	\$2,677	\$15.44	\$2,811	\$16.22	\$2,951	\$ 17.03

**Bold** denotes benchmark class

\*Exempt

# SALARY SCHEDULE

## Exhibit A

Effective: July 1, 2010

### Section 6 - Temporary/Hourly

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
Recreation Leader Trainee	940	\$7.27	\$7.64	\$8.02	\$8.42	\$8.84