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RESOLUTION NO. 2011-49

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN AMENDING
THE SALARY RESOLUTION NO. 2010-54 TO CREATE
THE JOB CLASS OF ADMINISTRATIVE FIRE CAPTAIN**

WHEREAS, the incumbents in the two positions assigned to the job class of Fire Captain – Station Officer have experienced an accretion supervisory of duties and responsibilities that would be beyond the scope of the current job classification; and

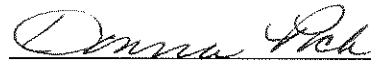
WHEREAS, the Suisun City Employees' Association, the Suisun City Management and Professional Employees' Association, the Personnel Officer, and the incumbents agree that the appropriate job class should be Administrative Fire Captain.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Suisun that the job class of Administrative Fire Captain is hereby approved, with the understanding that the two incumbents shall be reclassified by the Personnel Officer to the job class of Administrative Fire Captain effective June 8, 2011, and that the Salary Resolution No. 2010-54 shall hereby be replaced by the exhibit attached hereto.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Suisun City duly held on Tuesday, the 7th day of June 2011, by the following vote:

AYES:	Councilmembers:	<u>Day, Derting, Hudson, Segala, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 7th day of June 2011.



Donna Pock, CMC
Deputy City Clerk

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager	100	\$ 13,784	\$ 79.52	\$ 13,784	\$ 79.52
Assistant City Manager/Admin. Services	105	\$ 8,533	\$ 49.23	\$ 11,519	\$ 66.46
Building & Public Works Director	123	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Public Works Director/City Engineer	120	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Community Development Director	130	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Economic Development Director	125	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Chief Building Official	135	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Recreation & Community Services Director	140	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Fire Chief	115	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 2 - Police Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Chief	110	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Police Commander	255	\$ 6,410	\$ 36.98	\$ 8,653	\$ 49.92

SALARY SCHEDULE

Exhibit A

Effective: June 8, 2011

Section 3 - Professional/Technical

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Assistant City Engineer	210	\$ 6,433	\$ 37.11	\$ 8,685	\$ 50.11
Financial Services Manager	225	\$ 5,587	\$ 32.23	\$ 7,542	\$ 43.51
Police Support Services Manager	270	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Assistant/Associate Engineer- Associate	221	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Fire Division Chief	237	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Public Works Superintendent	265	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Project Manager	260	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Accountant	205	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Building Inspector	215	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Assistant/Associate Engineer-Assistant	220	\$ 4,874	\$ 28.12	\$ 6,580	\$ 37.96
Assistant/Associate Planner-Associate	251	\$ 4,647	\$ 26.81	\$ 6,274	\$ 36.20
Management Analyst I/II-II	236	\$ 4,647	\$ 26.28	\$ 6,274	\$ 36.20
Housing Manager	230	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Info. Technology Systems Administrator	275	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Marketing Manager	245	\$ 4,243	\$ 24.48	\$ 5,727	\$ 33.04
Accountant	200	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Assistant/Associate Planner-Assistant	250	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Management Analyst I/II-I	235	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Marina Supervisor	240	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Administrative Fire Captain	238	\$ 4,132	\$ 19.26	\$ 5,023	\$ 23.42

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2010

Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment Pt. Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	\$ 4,667	\$ 26.93	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	\$ 5,145	\$ 29.68	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A
Senior Police Officer w/ POST Int. & Adv	N/A	N/A	N/A	N/A	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.89	N/A	N/A
Master Police Officer	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,402	\$ 31.17	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08
Master Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,402	\$ 31.17	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,566	\$ 37.88
Master Police Officer w/ POST Int. & Adv	N/A	N/A	N/A	N/A	\$ 5,672	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,566	\$ 37.88	\$ 6,895	\$ 39.78
Police Sergeant	\$ 5,812	\$ 33.53	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	N/A	N/A	N/A	N/A
Master Police Sergeant	N/A	N/A	N/A	N/A	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	\$ 8,178	\$ 47.18	\$ 8,587	\$ 49.54

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 5 - General City Service

Job Class	Range	A Step		B Step		C Step		D Step		E Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	545	\$4,611	\$26.60	\$4,842	\$27.93	\$5,084	\$29.33	\$5,338	\$30.80	\$5,605	\$32.33
Building Inspector I/II-II	521	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$30.76
Public Works Inspector	570	\$4,386	\$25.30	\$4,605	\$26.57	\$4,836	\$27.90	\$5,077	\$29.29	\$5,331	\$30.76
Public Works Supervisor	575	\$4,173	\$24.08	\$4,382	\$25.28	\$4,601	\$26.54	\$4,831	\$27.87	\$5,072	\$29.26
Fire Captain - Station Officer	550	\$4,132	\$19.26	\$4,339	\$20.23	\$4,556	\$21.24	\$4,783	\$22.30	\$5,022	\$23.41
Sec to City Mgr/Dep City Clerk	300	\$4,115	\$23.74	\$4,321	\$24.93	\$4,537	\$26.17	\$4,764	\$27.48	\$5,002	\$28.86
Youth Services Specialist	590	\$4,092	\$23.61	\$4,297	\$24.79	\$4,511	\$26.03	\$4,737	\$27.33	\$4,974	\$28.70
Senior Com. & Rec. Technician	530	\$4,002	\$23.09	\$4,202	\$24.24	\$4,412	\$25.46	\$4,633	\$26.73	\$4,864	\$28.06
Building Inspector I/II-I	520	\$3,988	\$23.01	\$4,187	\$24.16	\$4,397	\$25.37	\$4,617	\$26.63	\$4,847	\$27.97
Recreation Supervisor	585	\$3,746	\$21.61	\$3,933	\$22.69	\$4,130	\$23.83	\$4,336	\$25.02	\$4,553	\$26.27
Housing Specialist I/II-II	561	\$3,731	\$21.53	\$3,918	\$22.60	\$4,113	\$23.73	\$4,319	\$24.92	\$4,535	\$26.16
Com. & Rec. Technician I/II-II	526	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,211	\$24.30	\$4,422	\$25.51
Housing Specialist I/II-I	560	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$24.92
Administrative Assistant II	511	\$3,554	\$20.50	\$3,732	\$21.53	\$3,918	\$22.61	\$4,114	\$23.74	\$4,320	\$24.92
Recreation Coordinator	580	\$3,465	\$19.99	\$3,638	\$20.99	\$3,820	\$22.04	\$4,011	\$23.14	\$4,212	\$24.30
Senior Account Clerk	505	\$3,452	\$19.92	\$3,625	\$20.91	\$3,806	\$21.96	\$3,996	\$23.05	\$4,196	\$24.21
Senior Maintenance Worker	568	\$3,398	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$22.70	\$4,131	\$23.83
Fleet Mechanic	555	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$23.83
Com. & Rec. Technician I/II-I	525	\$3,398	\$19.60	\$3,568	\$20.58	\$3,746	\$21.61	\$3,934	\$22.69	\$4,130	\$23.83
Administrative Assistant I	510	\$3,320	\$19.15	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.17	\$4,035	\$23.28
Maintenance Worker I/II-II	566	\$3,237	\$18.68	\$3,399	\$19.61	\$3,569	\$20.59	\$3,747	\$21.62	\$3,935	\$22.70
Community Services Officer I/II-II	536	\$3,205	\$18.49	\$3,365	\$19.41	\$3,534	\$20.39	\$3,710	\$21.40	\$3,896	\$22.48
Maintenance Worker I/II-I	565	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$20.64
Bldg Maintenance Worker I/II-II	516	\$2,943	\$16.98	\$3,090	\$17.83	\$3,245	\$18.72	\$3,407	\$19.66	\$3,577	\$20.64
Community Services Officer I/II-I	535	\$2,912	\$16.80	\$3,058	\$17.64	\$3,210	\$18.52	\$3,371	\$19.45	\$3,540	\$20.42
Account Clerk I/II-II	501	\$2,812	\$16.22	\$2,953	\$17.03	\$3,100	\$17.89	\$3,255	\$18.78	\$3,418	\$19.72
Office Assistant	509	\$2,778	\$16.03	\$2,917	\$16.83	\$3,063	\$17.67	\$3,216	\$18.55	\$3,377	\$19.48
Bldg Maintenance Worker I/II-I	515	\$2,675	\$15.43	\$2,809	\$16.20	\$2,949	\$17.01	\$3,097	\$17.87	\$3,251	\$18.76
Account Clerk I/II-I	500	\$2,556	\$14.75	\$2,684	\$15.48	\$2,818	\$16.26	\$2,959	\$17.07	\$3,107	\$17.92

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2010

Section 6 - Temporary/Hourly

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
Recreation Leader Trainee	940	\$7.27	\$7.64	\$8.02	\$8.42	\$8.84