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RESOLUTION NO. 2010-54

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
ADOPTING THE FY 2010-11 SALARY RESOLUTION**

WHEREAS, on December 18, 2007, the City Council approved a three-year MOU with the Suisun City Police Officers' Association that provides for cost-of-living adjustments effective January 1, 2010 and July 1, 2010; and

WHEREAS, on December 18, 2007, the City Council approved a three-year MOU with the Suisun City Employees' Association that provides for a cost-of-living adjustment effective January 1, 2010; and

WHEREAS, on July 5, 1994, the City Council adopted Resolution No. 94-46 which provides that the City Manager is authorized to adjust the compensation of management employees by the same factors contained in the MOUs with the City's other bargaining groups; and

WHEREAS, the attached revised Exhibit A would implement those adjustments for FY 2010-11; and

WHEREAS, Exhibit A also includes two new job classes included in the proposed budget including **Building & Public Works Director**, internally aligned with Tier Two Department Heads; and **Management Analyst I/II**, internally aligned with the journey level professional job classes.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the consolidated Salary Resolution, attached as Exhibit A, shall be and is hereby adopted and, and shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City. All previously adopted Resolutions that may be in conflict with this Resolution are hereby rescinded.

BE IT FURTHER RESOLVED that the amounts indicated as monthly compensation are for comparison purposes only. The hourly compensation amounts indicated shall be the basis for compensation for all job classes listed in Exhibit A. Temporary employees may be compensated at the hourly rate for any applicable job class listed in Exhibit A.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Suisun City, duly held on the 29th day of June 2010 by the following vote:

AYES:	Councilmembers:	<u>Day, Derting, Hudson, Segala, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of the City of Suisun City this 29th day of June, 2010.



Donna Pock, CMC
Deputy City Clerk

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 1 - Executive Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
City Manager	100	\$ 13,784	\$ 79.52	\$ 13,784	\$ 79.52
Assistant City Manager/Admin. Services	105	\$ 8,533	\$ 49.23	\$ 11,519	\$ 66.46
Building & Public Works Director	123	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Public Works Director/City Engineer	120	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Community Development Director	130	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Economic Development Director	125	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Chief Building Official	135	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Recreation & Community Services Director	140	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Fire Chief	115	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 2 - Police Management

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Police Chief	110	\$ 7,520	\$ 43.38	\$ 10,152	\$ 58.57
Police Commander	255	\$ 6,410	\$ 36.98	\$ 8,653	\$ 49.92

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 3 - Professional/Technical

Job Class	Range	Starting		Ending	
		Monthly	Hourly	Ending	Hourly
Assistant City Engineer	210	\$ 6,433	\$ 37.11	\$ 8,685	\$ 50.11
Financial Services Manager	225	\$ 5,587	\$ 32.23	\$ 7,542	\$ 43.51
Police Support Services Manager	270	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Assistant/Associate Engineer- Associate	221	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Fire Division Chief	237	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Public Works Superintendent	265	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Project Manager	260	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Accountant	205	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Building Inspector	215	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Assistant/Associate Engineer-Assistant	220	\$ 4,874	\$ 28.12	\$ 6,580	\$ 37.96
Assistant/Associate Planner-Associate	251	\$ 4,647	\$ 26.81	\$ 6,274	\$ 36.20
Management Analyst I/II-II	236	\$ 4,647	\$ 26.28	\$ 6,274	\$ 36.20
Housing Manager	230	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Info. Technology Systems Administrator	275	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Marketing Manager	245	\$ 4,243	\$ 24.48	\$ 5,727	\$ 33.04
Accountant	200	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Assistant/Associate Planner-Assistant	250	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Management Analyst I/II-I	235	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90
Marina Supervisor	240	\$ 4,225	\$ 24.38	\$ 5,703	\$ 32.90

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2010

Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment P	Range	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	400	\$ 4,667	\$ 26.93	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Police Officer w/ POST Int. Certificate	401	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	402	\$ 5,145	\$ 29.68	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer	410	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	411	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer w/ POST Int. & Adv	412	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Master Police Officer	420	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Master Police Officer w/ POST Int. Cert.	421	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Master Police Officer w/ POST Int. & Adv	422	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Police Sergeant	450	\$ 5,812	\$ 33.53	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	N/A	N/A
Police Sergeant w/ POST Int. Certificate	451	\$ 6,103	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	452	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	\$ 8,178	\$ 47.18	N/A	N/A
Master Police Sergeant	460	N/A	N/A	N/A	N/A	\$ 7,065	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,789	\$ 44.93	\$ 8,178	\$ 47.18	\$ 8,587	\$ 49.54

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 5 - General City Service

Job Class	A Step		B Step		C Step		D Step		E Step	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	\$ 4,611	\$ 26.60	\$ 4,842	\$ 27.93	\$ 5,084	\$ 29.33	\$ 5,338	\$ 30.80	\$ 5,605	\$ 32.34
Building Inspector I/II-II	\$ 4,386	\$ 25.30	\$ 4,605	\$ 26.57	\$ 4,836	\$ 27.90	\$ 5,077	\$ 29.29	\$ 5,331	\$ 30.76
Public Works Inspector	\$ 4,386	\$ 25.30	\$ 4,605	\$ 26.57	\$ 4,836	\$ 27.90	\$ 5,077	\$ 29.29	\$ 5,331	\$ 30.76
Public Works Supervisor	\$ 4,173	\$ 24.08	\$ 4,382	\$ 25.28	\$ 4,601	\$ 26.54	\$ 4,831	\$ 27.87	\$ 5,072	\$ 29.26
Fire Captain - Station Officer	\$ 4,132	\$ 19.26	\$ 4,339	\$ 20.23	\$ 4,556	\$ 21.24	\$ 4,784	\$ 22.30	\$ 5,023	\$ 23.42
Sec to City Mgr/Dep City Clerk	\$ 4,115	\$ 23.74	\$ 4,320	\$ 24.93	\$ 4,536	\$ 26.17	\$ 4,763	\$ 27.48	\$ 5,001	\$ 28.85
Youth Services Specialist	\$ 4,092	\$ 23.60	\$ 4,296	\$ 24.79	\$ 4,511	\$ 26.02	\$ 4,736	\$ 27.33	\$ 4,973	\$ 28.69
Senior Com. & Rec. Technician	\$ 4,002	\$ 23.09	\$ 4,202	\$ 24.24	\$ 4,412	\$ 25.46	\$ 4,633	\$ 26.73	\$ 4,865	\$ 28.07
Building Inspector I/II-I	\$ 3,988	\$ 23.01	\$ 4,187	\$ 24.16	\$ 4,397	\$ 25.36	\$ 4,616	\$ 26.63	\$ 4,847	\$ 27.96
Recreation Supervisor	\$ 3,746	\$ 21.61	\$ 3,934	\$ 22.69	\$ 4,130	\$ 23.83	\$ 4,337	\$ 25.02	\$ 4,554	\$ 26.27
Housing Specialist I/II-II	\$ 3,731	\$ 21.52	\$ 3,917	\$ 22.60	\$ 4,113	\$ 23.73	\$ 4,319	\$ 24.92	\$ 4,535	\$ 26.16
Com. & Rec. Technician I/II-II	\$ 3,638	\$ 20.99	\$ 3,820	\$ 22.04	\$ 4,011	\$ 23.14	\$ 4,212	\$ 24.30	\$ 4,422	\$ 25.51
Housing Specialist I/II-I	\$ 3,554	\$ 20.50	\$ 3,732	\$ 21.53	\$ 3,918	\$ 22.61	\$ 4,114	\$ 23.74	\$ 4,320	\$ 24.92
Administrative Assistant II	\$ 3,554	\$ 20.50	\$ 3,732	\$ 21.53	\$ 3,918	\$ 22.61	\$ 4,114	\$ 23.74	\$ 4,320	\$ 24.92
Recreation Coordinator	\$ 3,465	\$ 19.99	\$ 3,638	\$ 20.99	\$ 3,820	\$ 22.04	\$ 4,011	\$ 23.14	\$ 4,212	\$ 24.30
Senior Account Clerk	\$ 3,452	\$ 19.92	\$ 3,625	\$ 20.91	\$ 3,806	\$ 21.96	\$ 3,996	\$ 23.06	\$ 4,196	\$ 24.21
Senior Maintenance Worker	\$ 3,398	\$ 19.61	\$ 3,568	\$ 20.59	\$ 3,747	\$ 21.62	\$ 3,934	\$ 22.70	\$ 4,131	\$ 23.83
Fleet Mechanic	\$ 3,398	\$ 19.60	\$ 3,568	\$ 20.58	\$ 3,746	\$ 21.61	\$ 3,933	\$ 22.69	\$ 4,130	\$ 23.83
Com. & Rec. Technician I/II-I	\$ 3,398	\$ 19.60	\$ 3,568	\$ 20.58	\$ 3,746	\$ 21.61	\$ 3,933	\$ 22.69	\$ 4,130	\$ 23.83
Administrative Assistant I	\$ 3,320	\$ 19.15	\$ 3,486	\$ 20.11	\$ 3,660	\$ 21.12	\$ 3,843	\$ 22.17	\$ 4,035	\$ 23.28
Maintenance Worker I/II-II	\$ 3,237	\$ 18.67	\$ 3,398	\$ 19.61	\$ 3,568	\$ 20.59	\$ 3,747	\$ 21.62	\$ 3,934	\$ 22.70
Community Services Officer I/II-II	\$ 3,205	\$ 18.49	\$ 3,365	\$ 19.41	\$ 3,533	\$ 20.38	\$ 3,710	\$ 21.40	\$ 3,895	\$ 22.47
Maintenance Worker I/II-I	\$ 2,943	\$ 16.98	\$ 3,090	\$ 17.83	\$ 3,245	\$ 18.72	\$ 3,407	\$ 19.66	\$ 3,577	\$ 20.64
Bldg Maintenance Worker I/II-II	\$ 2,943	\$ 16.98	\$ 3,090	\$ 17.83	\$ 3,245	\$ 18.72	\$ 3,407	\$ 19.66	\$ 3,577	\$ 20.64
Community Services Officer I/II-I	\$ 2,912	\$ 16.80	\$ 3,058	\$ 17.64	\$ 3,211	\$ 18.52	\$ 3,371	\$ 19.45	\$ 3,540	\$ 20.42
Account Clerk I/II-II	\$ 2,812	\$ 16.23	\$ 2,953	\$ 17.04	\$ 3,101	\$ 17.89	\$ 3,256	\$ 18.78	\$ 3,419	\$ 19.72
Office Assistant	\$ 2,778	\$ 16.03	\$ 2,917	\$ 16.83	\$ 3,062	\$ 17.67	\$ 3,216	\$ 18.55	\$ 3,376	\$ 19.48
Bldg Maintenance Worker I/II-I	\$ 2,675	\$ 15.43	\$ 2,809	\$ 16.20	\$ 2,949	\$ 17.02	\$ 3,097	\$ 17.87	\$ 3,252	\$ 18.76
Account Clerk I/II-I	\$ 2,556	\$ 14.75	\$ 2,684	\$ 15.48	\$ 2,818	\$ 16.26	\$ 2,959	\$ 17.07	\$ 3,107	\$ 17.92

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2010

Section 6 - Temporary/Hourly

Job Class	Range	A	B	C	D	E
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Office Assistant - Temp	926	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
Recreation Leader Trainee	940	\$7.27	\$7.64	\$8.02	\$8.42	\$8.84