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RESOLUTION NO. 2009-109

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUISUN CITY
ADOPTING THE 2010 SALARY RESOLUTION**

WHEREAS, on December 18, 2007, the City Council approved a three-year MOU with the Suisun City Police Officers' Association that provides for cost-of-living adjustments effective January 1, 2010 and July 1, 2010; and

WHEREAS, on December 18, 2007, the City Council approved a three-year MOU with the Suisun City Employees' Association that provides for a cost-of-living adjustment effective January 1, 2010; and

WHEREAS, on July 5, 1994, the City Council adopted Resolution No. 94-46 which provides that the City Manager is authorized to adjust the compensation of management employees by the same factors contained in the MOUs with the City's other bargaining groups; and

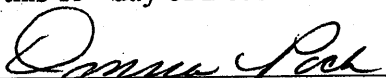
WHEREAS, the attached revised Exhibit A would implement those adjustments.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Suisun City that the Salary Resolution shall be and is hereby amended, that Exhibit A shall take effect as indicated therein, and that Exhibit A shall remain in effect unless or until it is amended by Resolution of the City Council of the City of Suisun City.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Suisun City held on Tuesday the 15th day of December 2009 by the following vote:

AYES:	Councilmembers:	<u>Day, Derting, Hudson, Segala, Sanchez</u>
NOES:	Councilmembers:	<u>None</u>
ABSENT:	Councilmembers:	<u>None</u>
ABSTAIN:	Councilmembers:	<u>None</u>

WITNESS my hand and the seal of said City this 15th day of December 2009.



Donna Pock, Deputy City Clerk

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 1 - Executive Management

Job Class	Starting		Ending	
	Monthly	Hourly	Ending	Hourly
City Manager	\$ 13,784	\$ 79.52	\$ 13,784	\$ 79.52
Assistant City Manager/Admin. Services	\$ 8,533	\$ 49.23	\$ 11,519	\$ 66.46
Public Works Director/City Engineer	\$ 7,520	\$ 43.39	\$ 10,152	\$ 58.57
Community Development Director	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Economic Development Director	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Chief Building Official	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Recreation & Community Services Director	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22
Fire Chief	\$ 6,705	\$ 38.68	\$ 9,052	\$ 52.22

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 2 - Police Management

Job Class	Starting		Ending	
	Monthly	Hourly	Ending	Hourly
Police Chief	\$ 7,520	\$ 43.39	\$ 10,152	\$ 58.57
Police Commander	\$ 6,410	\$ 36.98	\$ 8,653	\$ 49.92

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 3 - Professional/Technical

Job Class	Starting		Ending	
	Monthly	Hourly	Ending	Hourly
Assistant City Engineer	\$ 6,433	\$ 37.12	\$ 8,685	\$ 50.11
Financial Services Manager	\$ 5,587	\$ 32.23	\$ 7,542	\$ 43.51
Police Support Services Manager	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Assistant/Associate Engineer- Associate	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Fire Division Chief	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Public Works Superintendent	\$ 5,361	\$ 30.93	\$ 7,238	\$ 41.76
Project Manager	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Accountant	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Senior Building Inspector	\$ 4,879	\$ 28.15	\$ 6,587	\$ 38.00
Assistant/Associate Engineer-Assistant	\$ 4,874	\$ 28.12	\$ 6,580	\$ 37.96
Assistant/Associate Planner-Associate	\$ 4,647	\$ 26.81	\$ 6,274	\$ 36.19
Housing Manager	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Info. Technology Systems Administrator	\$ 4,467	\$ 25.77	\$ 6,031	\$ 34.79
Marketing Manager	\$ 4,243	\$ 24.48	\$ 5,727	\$ 33.04
Accountant	\$ 4,225	\$ 24.37	\$ 5,703	\$ 32.90
Assistant/Associate Planner-Assistant	\$ 4,225	\$ 24.37	\$ 5,703	\$ 32.90
Management Analyst	\$ 4,225	\$ 24.37	\$ 5,703	\$ 32.90
Marina Supervisor	\$ 4,225	\$ 24.37	\$ 5,703	\$ 32.90

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment Pay	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	\$ 4,575	\$ 26.40	\$ 4,804	\$ 27.72	\$ 5,044	\$ 29.10	\$ 5,297	\$ 30.56	\$ 5,562	\$ 32.09	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	\$ 4,804	\$ 27.72	\$ 5,044	\$ 29.10	\$ 5,297	\$ 30.56	\$ 5,562	\$ 32.09	\$ 5,840	\$ 33.69	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	\$ 5,044	\$ 29.10	\$ 5,297	\$ 30.56	\$ 5,562	\$ 32.09	\$ 5,840	\$ 33.69	\$ 6,132	\$ 35.37	N/A	N/A	N/A	N/A
Senior Police Officer	N/A	N/A	N/A	N/A	\$ 5,044	\$ 29.10	\$ 5,297	\$ 30.56	\$ 5,562	\$ 32.09	\$ 5,840	\$ 33.69	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,297	\$ 30.56	\$ 5,562	\$ 32.09	\$ 5,840	\$ 33.69	\$ 6,132	\$ 35.37	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	N/A	N/A	N/A	N/A	\$ 5,562	\$ 32.09	\$ 5,840	\$ 33.69	\$ 6,132	\$ 35.37	\$ 6,438	\$ 37.14	N/A	N/A
Master Police Officer	N/A	N/A	N/A	N/A	\$ 5,044	\$ 29.10	\$ 5,296	\$ 30.56	\$ 5,561	\$ 32.08	\$ 5,839	\$ 33.69	\$ 6,131	\$ 35.37
Master Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,296	\$ 30.56	\$ 5,561	\$ 32.08	\$ 5,839	\$ 33.69	\$ 6,131	\$ 35.37	\$ 6,438	\$ 37.14
Master Police Officer w/ POST Int. & Adv.	N/A	N/A	N/A	N/A	\$ 5,561	\$ 32.08	\$ 5,839	\$ 33.69	\$ 6,131	\$ 35.37	\$ 6,438	\$ 37.14	\$ 6,760	\$ 39.00
Police Sergeant	\$ 5,698	\$ 32.87	\$ 5,983	\$ 34.52	\$ 6,282	\$ 36.24	\$ 6,596	\$ 38.05	\$ 6,926	\$ 39.96	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	\$ 5,983	\$ 34.52	\$ 6,282	\$ 36.24	\$ 6,596	\$ 38.05	\$ 6,926	\$ 39.96	\$ 7,272	\$ 41.95	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	\$ 6,282	\$ 36.24	\$ 6,596	\$ 38.05	\$ 6,926	\$ 39.96	\$ 7,272	\$ 41.95	\$ 7,636	\$ 44.05	N/A	N/A	N/A	N/A
Master Police Sergeant	N/A	N/A	N/A	N/A	\$ 6,926	\$ 39.96	\$ 7,272	\$ 41.95	\$ 7,636	\$ 44.05	\$ 8,018	\$ 46.26	\$ 8,418	\$ 48.57

Bold denotes benchmark class

Effective: July 1, 2010

Section 4 - Police Non-Management

Job Class w/ Incentive &/or Assignment Pay	A Step		B Step		C Step		D Step		E Step		F Step		G Step	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Officer	\$ 4,667	\$ 26.92	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. Certificate	\$ 4,900	\$ 28.27	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A	N/A	N/A
Police Officer w/ POST Int. & Adv Certs	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A	N/A	N/A
Senior Police Officer	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	N/A	N/A
Senior Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,403	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	N/A	N/A
Senior Police Officer w/ POST Int. & Adv.	N/A	N/A	N/A	N/A	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.89	N/A	N/A
Master Police Officer	N/A	N/A	N/A	N/A	\$ 5,145	\$ 29.68	\$ 5,402	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08
Master Police Officer w/ POST Int. Cert.	N/A	N/A	N/A	N/A	\$ 5,402	\$ 31.17	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.88
Master Police Officer w/ POST Int. & Adv.	N/A	N/A	N/A	N/A	\$ 5,673	\$ 32.73	\$ 5,956	\$ 34.36	\$ 6,254	\$ 36.08	\$ 6,567	\$ 37.88	\$ 6,895	\$ 39.78
Police Sergeant	\$ 5,812	\$ 33.53	\$ 6,102	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,064	\$ 40.76	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. Certificate	\$ 6,102	\$ 35.21	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,064	\$ 40.76	\$ 7,418	\$ 42.79	N/A	N/A	N/A	N/A
Police Sergeant w/ POST Int. & Adv.	\$ 6,408	\$ 36.97	\$ 6,728	\$ 38.82	\$ 7,064	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,788	\$ 44.93	N/A	N/A	N/A	N/A
Master Police Sergeant	N/A	N/A	N/A	N/A	\$ 7,064	\$ 40.76	\$ 7,418	\$ 42.79	\$ 7,788	\$ 44.93	\$ 8,178	\$ 47.18	\$ 8,587	\$ 49.54

SALARY SCHEDULE

Exhibit A

Effective: January 1, 2010

Section 5 - General City Service

Job Class	A Step		B Step		C Step		D Step		E Step	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Computer Technician	\$ 4,611	\$ 26.60	\$ 4,842	\$ 27.93	\$ 5,084	\$ 29.33	\$ 5,338	\$ 30.80	\$ 5,605	\$ 32.34
Building Inspector I/II-II	\$ 4,386	\$ 25.30	\$ 4,605	\$ 26.57	\$ 4,836	\$ 27.90	\$ 5,077	\$ 29.29	\$ 5,331	\$ 30.76
Public Works Inspector	\$ 4,386	\$ 25.30	\$ 4,605	\$ 26.57	\$ 4,836	\$ 27.90	\$ 5,077	\$ 29.29	\$ 5,331	\$ 30.76
Public Works Supervisor	\$ 4,173	\$ 24.08	\$ 4,382	\$ 25.28	\$ 4,601	\$ 26.54	\$ 4,831	\$ 27.87	\$ 5,072	\$ 29.26
Fire Captain - Station Officer	\$ 4,132	\$ 19.26	\$ 4,339	\$ 20.23	\$ 4,556	\$ 21.24	\$ 4,784	\$ 22.30	\$ 5,023	\$ 23.42
Sec to City Mgr/Dep City Clerk	\$ 4,115	\$ 23.74	\$ 4,320	\$ 24.93	\$ 4,536	\$ 26.17	\$ 4,763	\$ 27.48	\$ 5,001	\$ 28.85
Youth Services Specialist	\$ 4,092	\$ 23.60	\$ 4,296	\$ 24.79	\$ 4,511	\$ 26.02	\$ 4,736	\$ 27.33	\$ 4,973	\$ 28.69
Senior Com. & Rec. Technician	\$ 4,002	\$ 23.09	\$ 4,202	\$ 24.24	\$ 4,412	\$ 25.46	\$ 4,633	\$ 26.73	\$ 4,865	\$ 28.07
Building Inspector I/II-I	\$ 3,988	\$ 23.01	\$ 4,187	\$ 24.16	\$ 4,397	\$ 25.36	\$ 4,616	\$ 26.63	\$ 4,847	\$ 27.96
Recreation Supervisor	\$ 3,746	\$ 21.61	\$ 3,934	\$ 22.69	\$ 4,130	\$ 23.83	\$ 4,337	\$ 25.02	\$ 4,554	\$ 26.27
Housing Specialist I/II-II	\$ 3,731	\$ 21.52	\$ 3,917	\$ 22.60	\$ 4,113	\$ 23.73	\$ 4,319	\$ 24.92	\$ 4,535	\$ 26.16
Com. & Rec. Technician I/II-II	\$ 3,638	\$ 20.99	\$ 3,820	\$ 22.04	\$ 4,011	\$ 23.14	\$ 4,212	\$ 24.30	\$ 4,422	\$ 25.51
Housing Specialist I/II-I	\$ 3,554	\$ 20.50	\$ 3,732	\$ 21.53	\$ 3,918	\$ 22.61	\$ 4,114	\$ 23.74	\$ 4,320	\$ 24.92
Administrative Assistant II	\$ 3,554	\$ 20.50	\$ 3,732	\$ 21.53	\$ 3,918	\$ 22.61	\$ 4,114	\$ 23.74	\$ 4,320	\$ 24.92
Recreation Coordinator	\$ 3,465	\$ 19.99	\$ 3,638	\$ 20.99	\$ 3,820	\$ 22.04	\$ 4,011	\$ 23.14	\$ 4,212	\$ 24.30
Senior Account Clerk	\$ 3,452	\$ 19.92	\$ 3,625	\$ 20.91	\$ 3,806	\$ 21.96	\$ 3,996	\$ 23.06	\$ 4,196	\$ 24.21
Senior Maintenance Worker	\$ 3,398	\$ 19.61	\$ 3,568	\$ 20.59	\$ 3,747	\$ 21.62	\$ 3,934	\$ 22.70	\$ 4,131	\$ 23.83
Fleet Mechanic	\$ 3,398	\$ 19.60	\$ 3,568	\$ 20.58	\$ 3,746	\$ 21.61	\$ 3,933	\$ 22.69	\$ 4,130	\$ 23.83
Com. & Rec. Technician I/II-I	\$ 3,398	\$ 19.60	\$ 3,568	\$ 20.58	\$ 3,746	\$ 21.61	\$ 3,933	\$ 22.69	\$ 4,130	\$ 23.83
Administrative Assistant I	\$ 3,320	\$ 19.15	\$ 3,486	\$ 20.11	\$ 3,660	\$ 21.12	\$ 3,843	\$ 22.17	\$ 4,035	\$ 23.28
Maintenance Worker I/II-II	\$ 3,237	\$ 18.67	\$ 3,398	\$ 19.61	\$ 3,568	\$ 20.59	\$ 3,747	\$ 21.62	\$ 3,934	\$ 22.70
Community Services Officer I/II-II	\$ 3,205	\$ 18.49	\$ 3,365	\$ 19.41	\$ 3,533	\$ 20.38	\$ 3,710	\$ 21.40	\$ 3,895	\$ 22.47
Maintenance Worker I/II-I	\$ 2,943	\$ 16.98	\$ 3,090	\$ 17.83	\$ 3,245	\$ 18.72	\$ 3,407	\$ 19.66	\$ 3,577	\$ 20.64
Bldg Maintenance Worker I/II-II	\$ 2,943	\$ 16.98	\$ 3,090	\$ 17.83	\$ 3,245	\$ 18.72	\$ 3,407	\$ 19.66	\$ 3,577	\$ 20.64
Community Services Officer I/II-I	\$ 2,912	\$ 16.80	\$ 3,058	\$ 17.64	\$ 3,211	\$ 18.52	\$ 3,371	\$ 19.45	\$ 3,540	\$ 20.42
Account Clerk I/II-II	\$ 2,812	\$ 16.23	\$ 2,953	\$ 17.04	\$ 3,101	\$ 17.89	\$ 3,256	\$ 18.78	\$ 3,419	\$ 19.72
Office Assistant	\$ 2,778	\$ 16.03	\$ 2,917	\$ 16.83	\$ 3,062	\$ 17.67	\$ 3,216	\$ 18.55	\$ 3,376	\$ 19.48
Bldg Maintenance Worker I/II-I	\$ 2,675	\$ 15.43	\$ 2,809	\$ 16.20	\$ 2,949	\$ 17.02	\$ 3,097	\$ 17.87	\$ 3,252	\$ 18.76
Account Clerk I/II-I	\$ 2,556	\$ 14.75	\$ 2,684	\$ 15.48	\$ 2,818	\$ 16.26	\$ 2,959	\$ 17.07	\$ 3,107	\$ 17.92

Bold denotes benchmark class

SALARY SCHEDULE

Exhibit A

Effective: July 1, 2009

Section 6 - Temporary/Hourly

<u>Job Class</u>	<u>Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Traffic Engineer - Temp	959	\$85.00				
Economic Development Consultant	955	\$65.00				
Assistant Engineer - Temp	900	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Police Officer - Temp	905	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Firefighter - Temp	910	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Maintenance Worker II - Temp	916	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Communications & Records Tech I - Temp	920	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14
Administrative Assistant I - Temp	925	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
Community Services Officer I/II-I - Temp	930	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Maintenance Worker I - Temp	915	\$14.79	\$15.53	\$16.31	\$17.13	\$17.98
Recreation Specialist Supervisor	939	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96
Building Maintenance Worker I/II-I - Temp	914	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35
Recreation Specialist III	937	\$12.68	\$13.32	\$13.98	\$14.68	\$15.42
Recreation Specialist II	936	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Financial Services Intern	951	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Planning/Public Works Intern	945	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Computer Systems Intern	950	\$11.53	\$12.11	\$12.71	\$13.35	\$14.01
Recreation Specialist I	935	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74
Recreation Leader/Building Attendent III	943	\$9.68	\$10.16	\$10.67	\$11.21	\$11.77
Recreation Leader/Building Attendent II	942	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70
Recreation Leader/Building Attendent I	941	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
Recreation Leader Trainee	940	\$7.27	\$7.64	\$8.02	\$8.42	\$8.84